



OFFICE OF THE ACADEMIC SENATE
ONE SHIELDS AVENUE
DAVIS, CALIFORNIA 95616-8502
TELEPHONE: (530) 752-2231

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REPRESENTATIVE ASSEMBLY

Davis Division

Re: **Spring Quarter 2013 Report of the Administrative Oversight Special Committee**

The Executive Council of the Davis Division created the Administrative Oversight Special Committee (AOSC) to interact routinely with the Chancellor and other key administrators. The goal is to assure that the Executive Council and Representative Assembly receive periodic updates concerning the Chancellor's progress toward achieving the recommendations outlined in the report of the Special Committee on the November 18th Incident. The AOSC reports to the Executive Council quarterly and makes a formal report at each Representative Assembly meeting held during the 2012-2013 academic year. Following the presentation to the Representative Assembly, a formal report is forwarded to the UC Academic Council.

Since the last report, the AOSC had two meetings with a focus on the following three topics:

1. *The number of officers needed and the appropriate ratio of sworn armed officers (authorized to carry weapons) to other personnel:* The main focus of the discussion was deciding on the principles that, from AOSC perspective, should guide the development of incident response policies. Police work entails exposure to situations that can be inherently dangerous and that sworn officers appropriately carry weapons for personal protection in potentially dangerous situations. The safety of our police should be an important consideration in policy planning. However, campus policing, especially on a non-urban campus like UC Davis, differs from the needs in a community with a higher incidence of violent crime. The AOSC encourages the UC Davis Police Department to develop incident response policies specifically guided by the following two main principles:
 - The Department should always question the need for deployment of armed officers; developing a set of guidelines for determining situations in which such deployment is unnecessary, probably unnecessary, potentially necessary, and necessary.
 - The Department response plan should minimize deployment of armed officers under non-crisis circumstances, while providing for adequate levels of deployment under various crisis circumstances, always assuring a strong ratio of UC Davis officers to officers from other jurisdictions.

And, as secondary principles:

- The Department's ratio of different chain-of-command positions (e.g., lieutenant, sergeant) to officers should provide flexibility that allows for different patterns of deployment and supervision according to normal versus various crisis circumstances, while maintaining a sustainable basis for personnel employment and staff development over time.
- The Department's selection of appropriate personnel for deployment in different situations should consider the appropriate balance of sworn officers (armed and/or unarmed) and auxiliary non-sworn personnel for the task.

AOSC is of the opinion that Police Chief Matt Carmichael is already moving the department in a direction consistent with these principles. Even so, in May the AOSC will again meet with Chief Carmichael to discuss how these principles can be integrated into the incident response policies to guide the campus now and in the future.

2. *Review of the administration's progress towards establishing police review board:* The AOSC was briefed by Associate Executive Vice Chancellor for Campus Community Relations Rahim Reed. The administration has retained the services of private Oversight and Police Accountability Specialist consultant Barbara Attard to assist in implementing a police review board. In October 2012 Barbara Attard made presentations to various major constituent groups representing the campus community. In March Ms. Attard led a series of open campus forums from which emerged four general desired attributes that a UC Davis civilian oversight board for the UC Davis Police should have:

- authority to receive complaints directly as well as receive complaints that had been reported to the UCD Police Dept.
- authority to conduct investigations and make findings of fact.
- ability to render a decision (based upon its findings) that had an impact on the final resolution of the matter.
- ability make recommendations on policy issues (not simply be reactive to complaints).

In April Barbara Attard will conduct a second series of open campus forums that will be held on both the Davis and Sacramento campuses of UC Davis. In mid-May Ms. Attard will make final recommendations to the Chancellor and Provost for a civilian oversight model for the UC Davis Police. The recommendations will result in a plan of implementation, with an expected implementation of the police review board by no later than Spring 2014. The AOSC is concerned with the length of time projected for creating a police review board. We have expressed and will continue discussing this concern with the administration with the hope that we may expedite implementation.

3. *Update from Interim Vice-Provost Adela de la Torre:* In the past year the Student Affairs staff has been trained to communicate with students and their organizations to reach an understanding of time, place and manner. Student Affairs has implemented a Progressive Demonstration Management approach and participates in development and implementation of system-wide protocols. Student Affairs is also developing approaches based on restorative justice as opposed to punitive actions against students.

Sincerely,

André Knoesen, Chair
Administrative Oversight Special Committee
Davis Divisional Vice Chair
Professor of Electrical and Computer Engineering