

MEETING CALL
REGULAR MEETING OF THE REPRESENTATIVE ASSEMBLY
OF THE DAVIS DIVISION OF THE ACADEMIC SENATE

Tuesday, June 2, 2015

2:10 – 4:00 p.m.

Student Community Center, Multi-Purpose Room

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1. Approval of the February 24, 2015 Meeting Summary 2
[Motion to accept February 24, 2015 meeting summary](#)
[Motion seconded](#)
[Unanimously approved](#)
2. Announcements by the President – None
3. Announcements by the Vice Presidents – None
4. Announcements by the Chancellor – None
5. Announcements by the Deans, Directors or other Executive Officers – None
6. Special Orders
Remarks by the Academic Federation Chair –
 - a. Remarks by the Academic Federation Chair – Laura Van Winkle
[Laura Van Winkle gave a brief summary of the year. Points included:](#)
 - [The Academic Federation is somewhat parallel to the Senate, has over 1600 members and represents all titles that are not Senate.](#)
 - [AF & AS working together is an asset, and the AS leadership has provided a good example.](#)
 - [The AF has begun implementation of Step Plus which is complicated due to the fact there are 19 titles and three review committees for the Federation. Clarifying confusion of main research titles is a task, but the AF has been working with the Vice Provost of Academic Affairs to create a three point chart to help clarify appropriate titles for those coming to UC Davis, and guidelines for review were created. Issues with the peer review process have come to light, so that will be something to work on next year. Seven titles went to vote this year. All were approved with transition to Step Plus commencing July 1.](#)
 - b. Remarks by the Academic Senate Chair – André Knoesen
 1. [UC President Napolitano reports that the University has reached an agreement with Governor Brown to increase State support for UC. Below is a summary of the agreement:](#)
 - [The agreement provides UC with significant new revenue and stable funding that allows holding resident tuition at its current level for the next two years. In addition, nonresident supplemental tuition and professional](#)

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degree supplemental tuition would generally be increased in accord with the November budget resolution adopted by The Regents.

- In exchange for State funding provided for the University's pension plan, UC will implement retirement benefit changes for future UC employees who would affect only new employees hired after it is implemented July 1, 2016.
- The agreement expands a number of programmatic innovations underway or under development at UC, such as adopting systemwide transfer pathways, using data to support student success by eliminating course bottlenecks and improving academic advising, expanding three-year degree pathways, and better utilizing summer session and conducting a systemwide curriculum review to decrease students' time-to-degree. It also includes the university's plan to ensure that at least a third of its new students enter as transfers. How the agreed upon initiatives will be implemented on the Davis campus is under discussion.

2. The new Integrated Course Management System will be ready by end of spring quarter.

3. Course Prerequisites – There has been a lack of enforcement. Last year the Registrar proposed a system for implementation, but increased workload on faculty was an issue. A workgroup with representatives from Undergraduate Council & Graduate Council looked at it again and it was determined three things need to be in place:

1. Successful implementation of ICMS so Committee on Courses and Instruction does not have to review if only a prerequisite is changed
2. Accurate prerequisite information on all courses is required
3. A centralized database of pre-requisites completed by a student to simplify registration, and- efficient communication between student and instructor to mitigate any exceptions.

Pilots will be rolled out before full implementation, which is targeted for spring 2016.

4. Health Care Issues – President Napolitano said she does not anticipate any major changes for the next year and future decisions will include the Academic Senate.

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Question: What is going on with summer sessions on the Davis campus?

Answer: Concerns raised by department chairs related to Summer Sessions prompted the Academic Senate to work with the administration to focus on meeting curriculum needs of students. Meetings have been held in all the Colleges during spring, and while some adjustments were made in 2015, the expectation is that more substantive changes will be made for 2016

Question: What is the status of MIV? Answer: MIV will be kept as is and there will be an evaluation to see if it's being used most efficiently. It's extremely costly. We want to assure money is being spent wisely. The Executive Council is concerned about lack of governance concerning the use and collection of data, currently housed in MIV, and expanding the use of MIV as a data source. The Senate formed an Executive Council Special Committee on Academic Personnel Data Collection, Use and Distribution to provide recommendations regarding data governance next year.

7. Unfinished Business

2015 Response to the 2009 Representative Assembly Resolution on Hiring Practices (attached)

David Simpson explained why the Resolution is relevant in 2015. Currently the Academic Senate is not regularly seeing information on searches. It is unclear how many open searches are being conducted. The Academic Senate wants to assure fair search procedures are in place. This morning Provost Hexter indicated that the administration is willing to provide requested information to the Academic Senate for review by members of Affirmative Action & Diversity committee. A procedure will be put in place with a pilot for next year.

8. Reports of standing committees

- Committee on Elections, Rules & Jurisdiction – John Hunt

i. Davis Division Bylaw revisions

1. Davis Division Bylaw 121: Committee on Undergraduate Council (attached)

Motion to approve

Motion seconded vote

Unanimously approved

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|--|----|
| ii. Davis Division Regulation revisions | 15 |
| 1. Davis Division Regulation 538: Examinations
(attached)
Motion to approve
Motion seconded
Unanimously approved | |
| 2. Davis Division Regulation A540: Grading
(attached)
Question: What if student withdraws?
Regulation withdrawn to investigate answer to
this question | 17 |
| 9. Petitions of Students | |
| 10. University and Faculty Welfare | |
| 11. New Business | |
| • Faculty Athletic Representative Presentation – Scott Carrell
(report attached) | 12 |
| The annual UC Davis Athletics: Academic Performance Data report
was received yesterday and will be reviewed by Admissions &
Enrollment and UGC this year. | |
| Question: Is the issue of concussions being considered by UCD
athletics? Answer: Yes. This is on the radar nationally from
elementary through professional level, and on the Davis campus. | |
| Question: Are there academic support systems in place for athletes on
the Davis campus? Answer: Yes, but much less than most NCAA
Division 1 schools. NCAA provides funding and this is used for
tutors. Coaches provide much mentoring, e.g., study halls. | |
| Question: What are 4 & 5 year graduation rates? Answer: The four
year rate is lower for all students, not just athletes, but the lower
numbers for athletes may be due to them taking a red shirt year. | |
| • UC Davis Joint Senate - Administration Teaching and Research Animal Program
Task Force Co-Chair – Sue Bodine (report attached) | |
| Question: Will rates of keeping animals be lower by next year? Answer:
Uniform rate structure is being determined, the goal is the have rates lower. | |

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Question: What about teaching? Will this include centralizing course fees too?

Answer: This will look at rates for research and teaching.

AS chair indicated recommendations emerging from this initiative will be monitored to ensure the Academic Senate is involved as appropriate.

12. Informational Item

- | | |
|--|----|
| • *2015-2016 Academic Senate standing committee appointments (attached) | 21 |
| • UC Davis Joint Senate - Administration Teaching and Research Animal Program Task Force update (attached) | 25 |
| • *Graduate School of Management Bylaws update | 35 |

Meeting adjourned 3:55 P.M.

Secretary	Abigail Thompson,
of the	Representative Assembly
Academic Senate	Davis Division of the

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UC DAVIS
ATHLETICS



ACADEMIC PROGRESS AND ADMISSIONS OF UCD STUDENT- ATHLETES

Scott E. Carrell

**Faculty Athletics Representative
Associate Professor of Economics**

June 23, 2015



Faculty Athletics Representative (FAR) Roles

- **Protect the academic integrity of the institution as it pertains to intercollegiate athletics**
- **Oversee student-athlete welfare**
- **Provide oversight on NCAA compliance issues**
- **Advise the chancellor and the academic senate on intercollegiate athletics matters**
- **Participate in NCAA Governance**



Outline

- **Academic Performance**
 - Current Grades
 - Graduation Rates
 - Graduation GPA
- **Admissions**
 - HS GPA, SAT Scores
 - Admits by Exception
- **Diversity**
- **Funding**



Recommendations

- **No need to change the current admission process**
 - Admissions has a proven track record of admitting students who succeed at UCD
 - ICA helps diversify the UCD campus (~25% URM)
- **Continue to place emphasis/evaluation of our student-athletes academic success on outputs (i.e., graduation/college GPA)**

Data Sources

- **UC Davis Athletics: Academic Performance Data 2003-04 to 2012-13**
 - Institutional Analysis
- **Fall 2015 Admissions Data**
- **ICA grade reports**
- **NCAA Reported Data**



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RECENT ACADEMIC PERFORMANCE

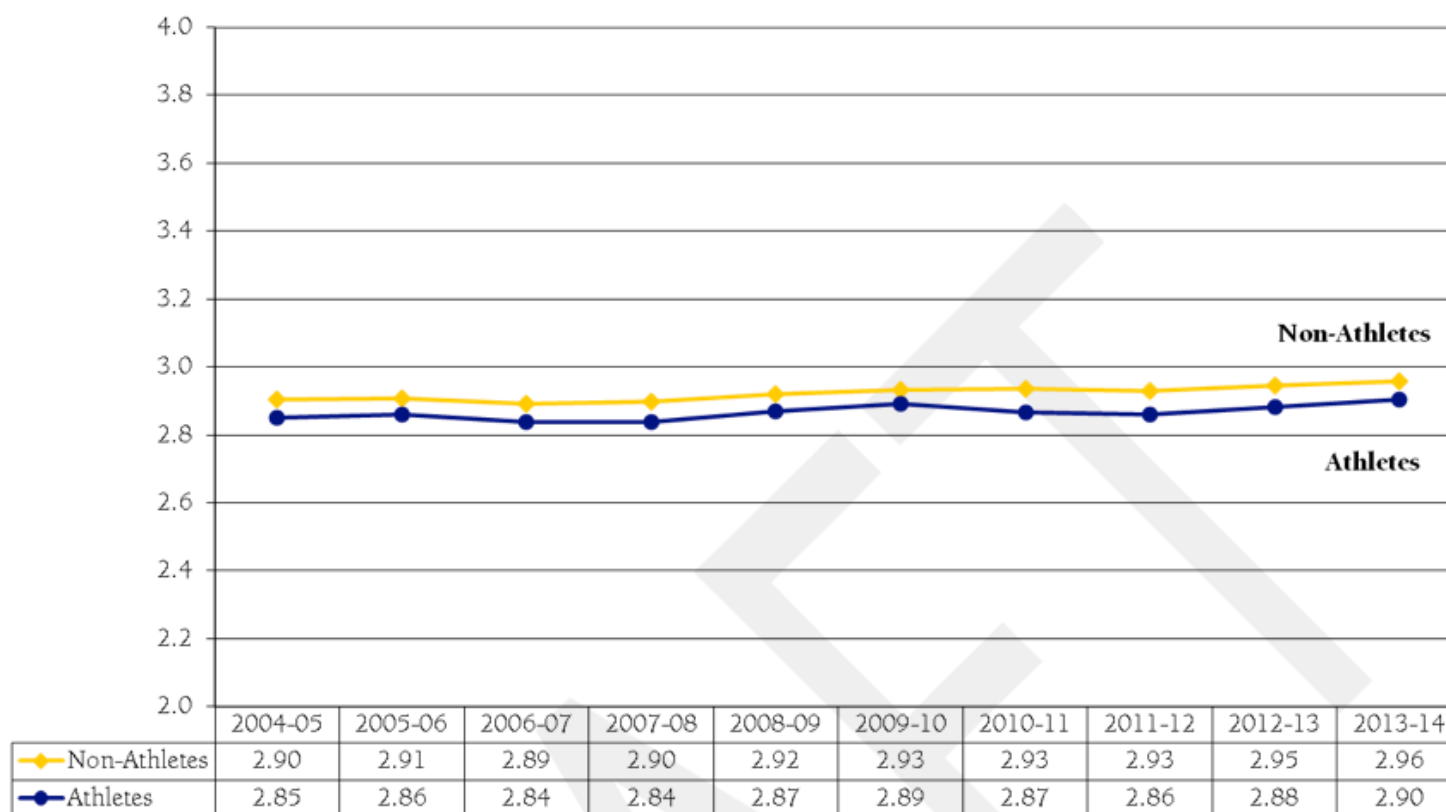
Recent Academic Performance: Grades and Retention

- UC Davis student-athletes are performing academically at historically high levels
 - Winter '15 marks the first time in school history that average quarterly team GPA was 3.00 or higher for three consecutive quarters
- Athletes less likely than non-athletes to be on probation or subject to dismissal
- Student athletes are currently enrolled in 68 different academic majors



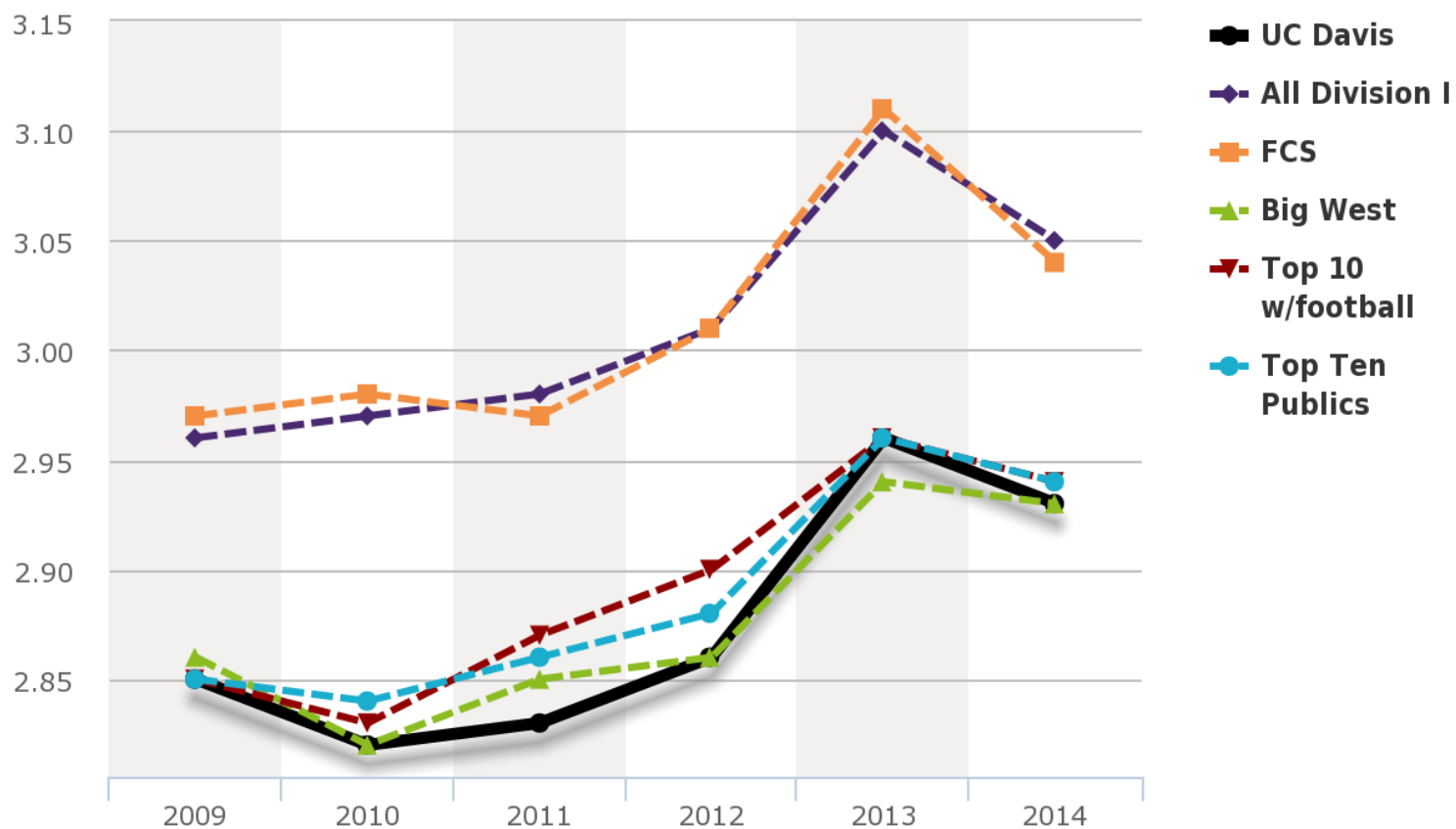
Cumulative GPA

**Cumulative GPA of Enrolled Athletes and Non-Athletes,
as of End of Fall Quarter, 2004-05 to 2013-14**



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Current GPA



Recent Academic Honors

- Men's soccer senior Brian Ford named one of 29 recipients of the NCAA Postgraduate Scholarship
- Men's track & field Marcus Johnson selected as a recipient of the 2014 National Academic Momentum Award
- 88 UC Davis student-athletes from 15 sports earned Big West Academic All-Conference honors
- 20 UC Davis student-athletes representing 12 different sports were selected as 2013-14 Arthur Ashe, Jr. Sports Scholars

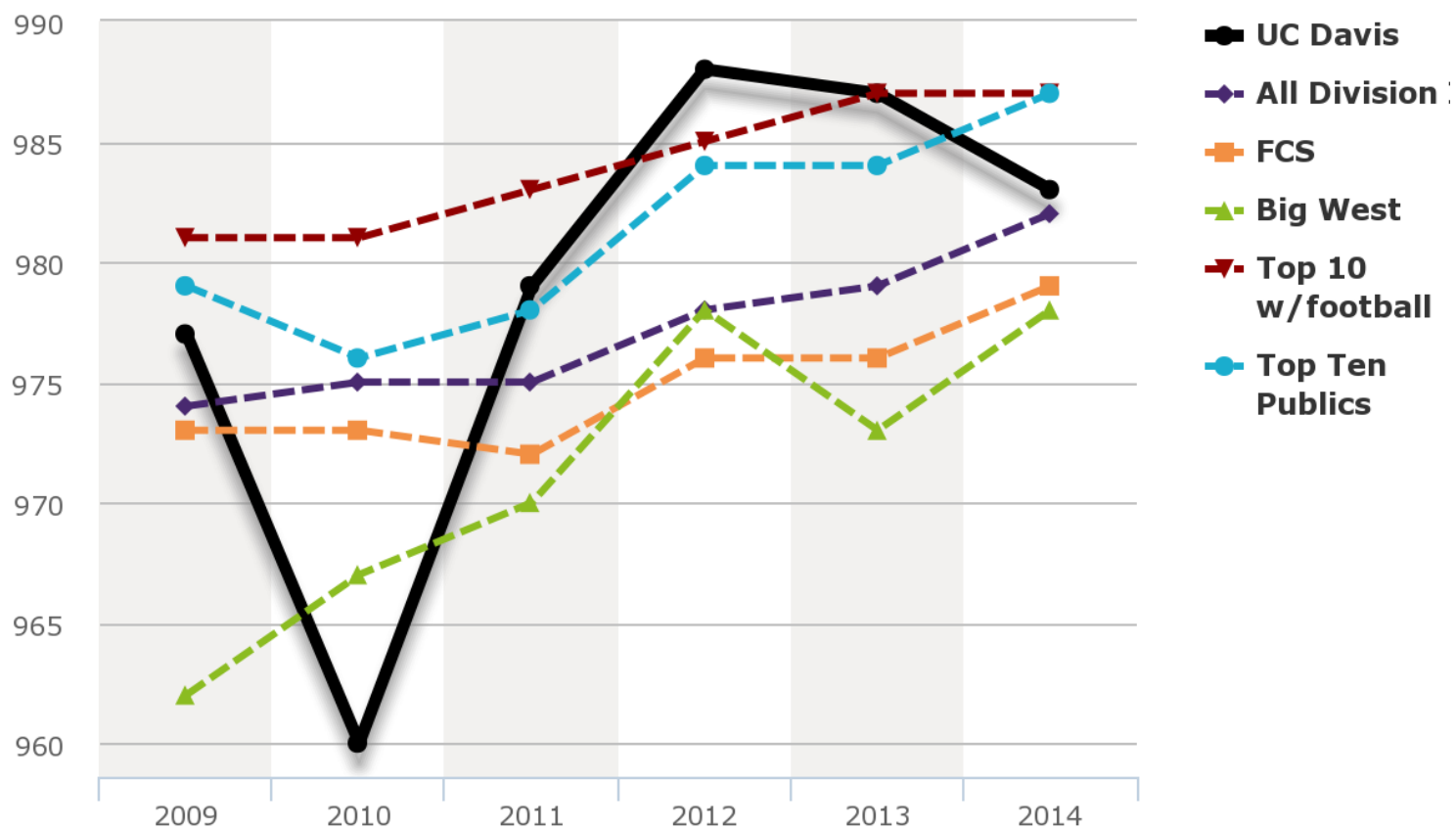
NCAA Academic Progress Rate (APR)

- NCAA mandated team-based metric that accounts for eligibility & retention
- Calculated for each student-athlete on athletic aid each quarter
 - Points: eligible?
 - Points: retained? (enrolled at UCD even if quit team)
- Requirement for post-season play: 930 four-year average

Latest APR Scores

- “Five UC Davis teams owned or shared the highest APR scores in their respective conferences and eight more ranked in the top three”
- Department Average APR is 985 out of max 1,000
 - #1 in Conference – Women’s Water Polo, Volleyball, Track and Field; Men’s Football and Baseball
 - #2 in Conference – Women’s Basketball and Softball; Men’s Water Polo
 - #3 in Conference – Women’s Field Hockey and Gymnastics; Men’s Basketball and Cross Country

Single Year Academic Progress Rate (APR)



APR Scores by Team

Women's Sports	Multiyear	
	Rate	2013-14
Basketball	990	1000
Cross Country	982	938
Field Hockey	993	1000
Golf	969	1000
Gymnastics	987	960
Lacrosse	988	995
Softball	994	1000
Soccer	986	986
Swimming	987	983
Tennis	992	964
Track, Indoor	994	989
Track, Outdoor	996	991
Volleyball	1000	1000
Water Polo	1000	1000

Men's Sports	Multiyear	
	Rate	2013-14
Baseball	986	980
Basketball	973	941
Cross Country	983	972
Football	974	985
Golf	982	1000
Soccer	983	948
Tennis	987	1000
Track, Outdoor	953	967
Water Polo	980	1000

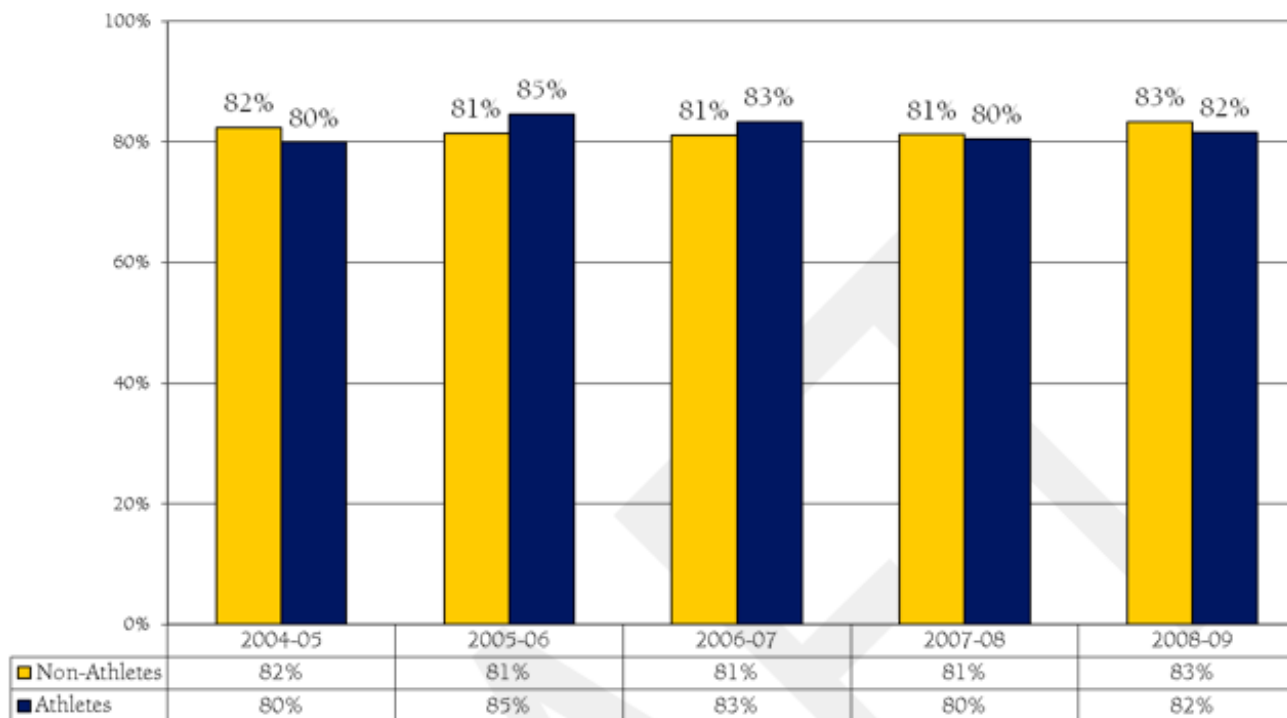
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GRADUATION RATES

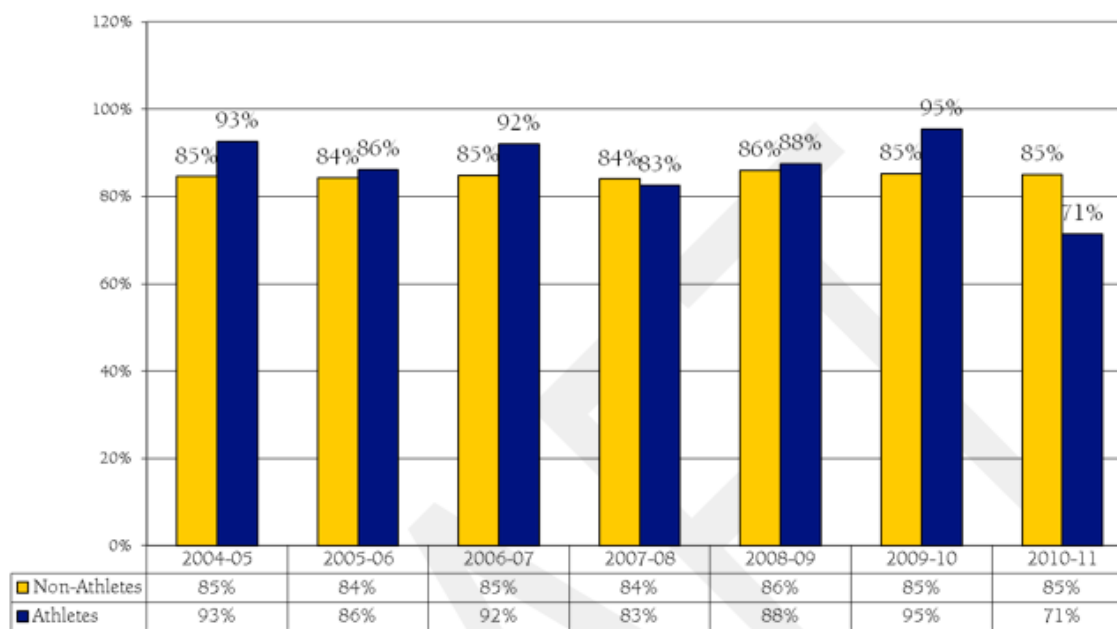
Graduation Rates: Freshman Admits

6-Year Graduation Rates of Freshman Athletes and Non-Athletes at UC Davis, 2004-05 to 2008-09 Fall Cohorts



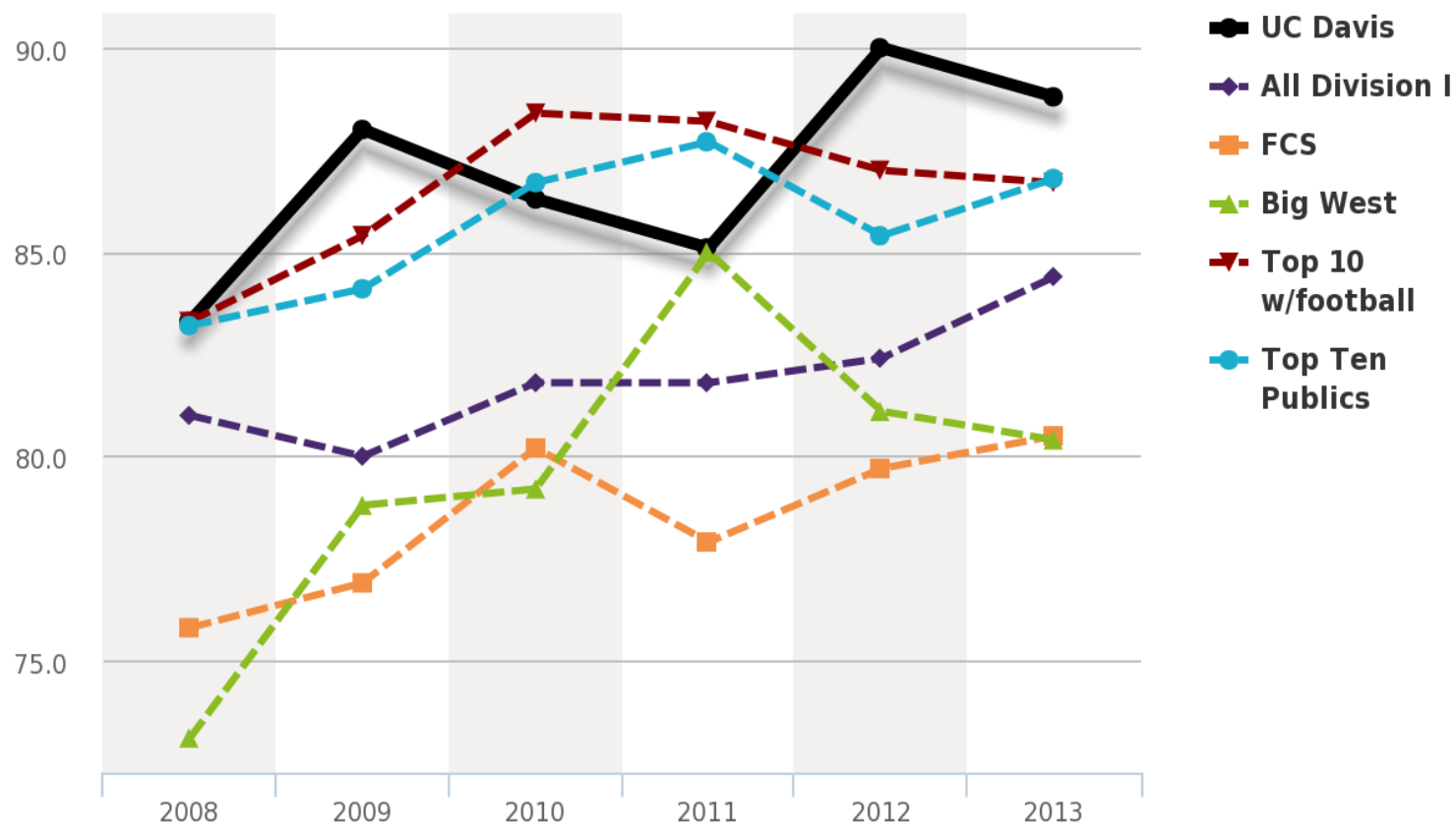
Graduation Rates: Transfer Admits

4-Year Graduation Rates of Transfer Athletes and Non-Athletes at UC Davis, 2004-05 to 2010-11 Fall Cohorts*

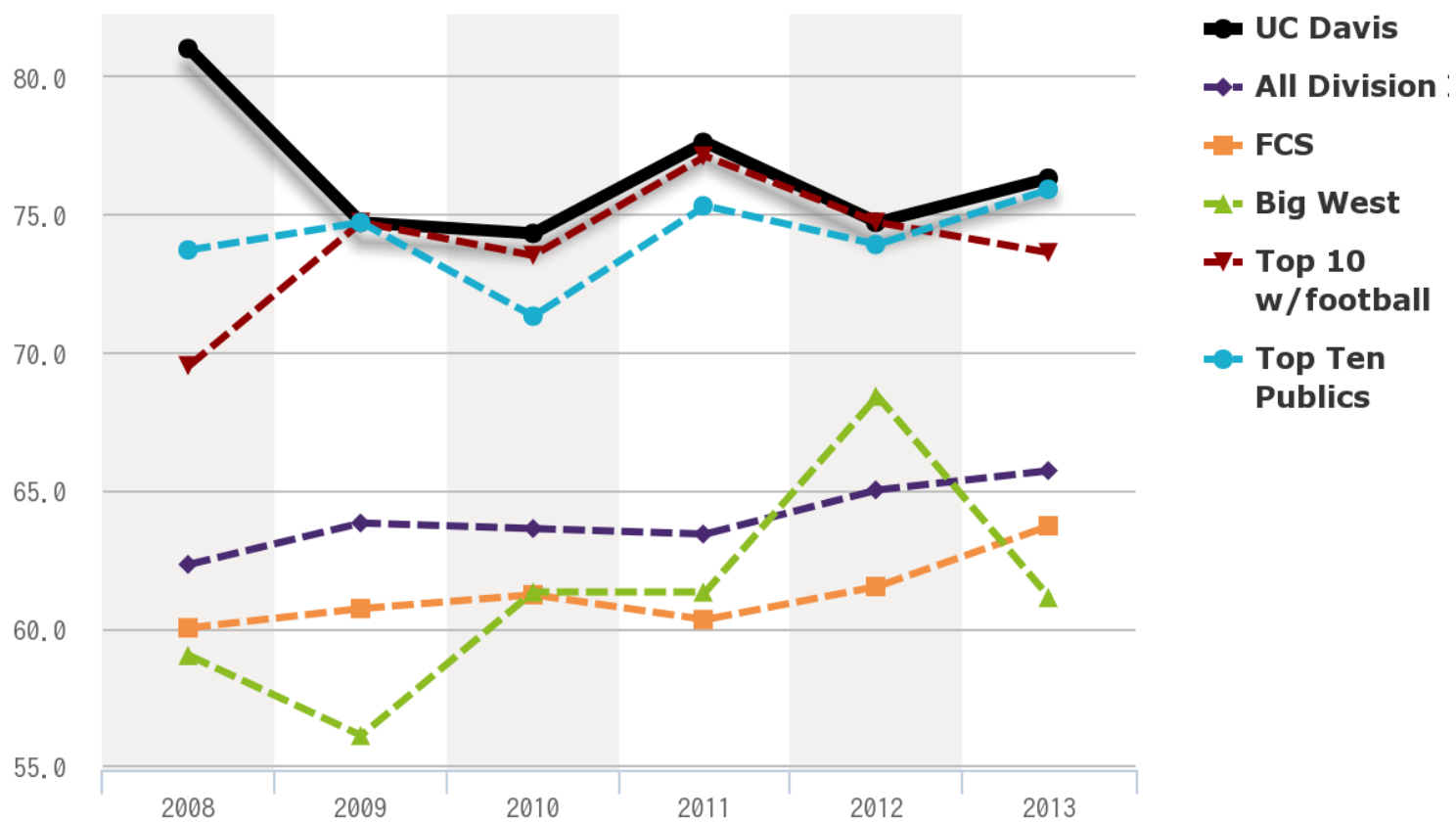


***Note: the cohorts of transfer athletes have been small ($n < 30$) since 2003, contributing to volatility in graduation rates.**

Single Year Graduation Success Rate



Single Year Federal Graduation Rate



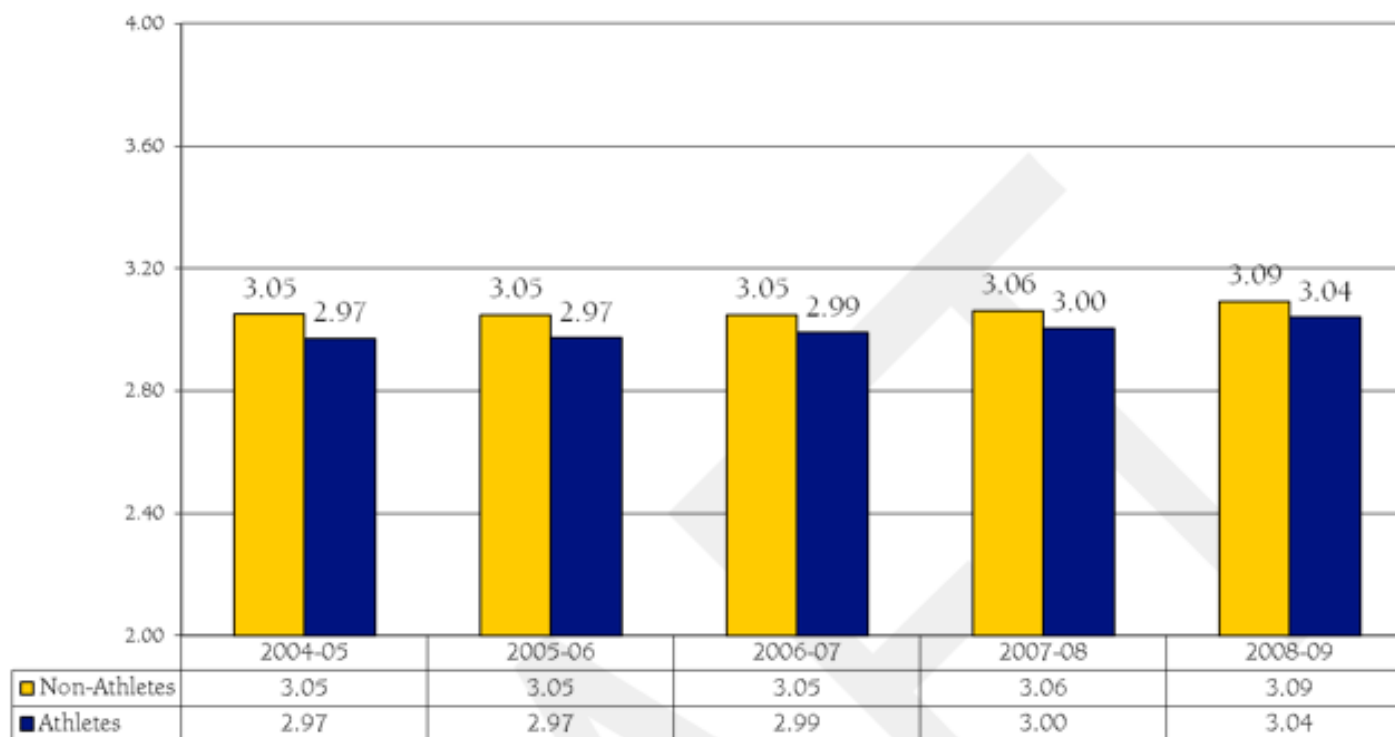
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GRADUATION GPA

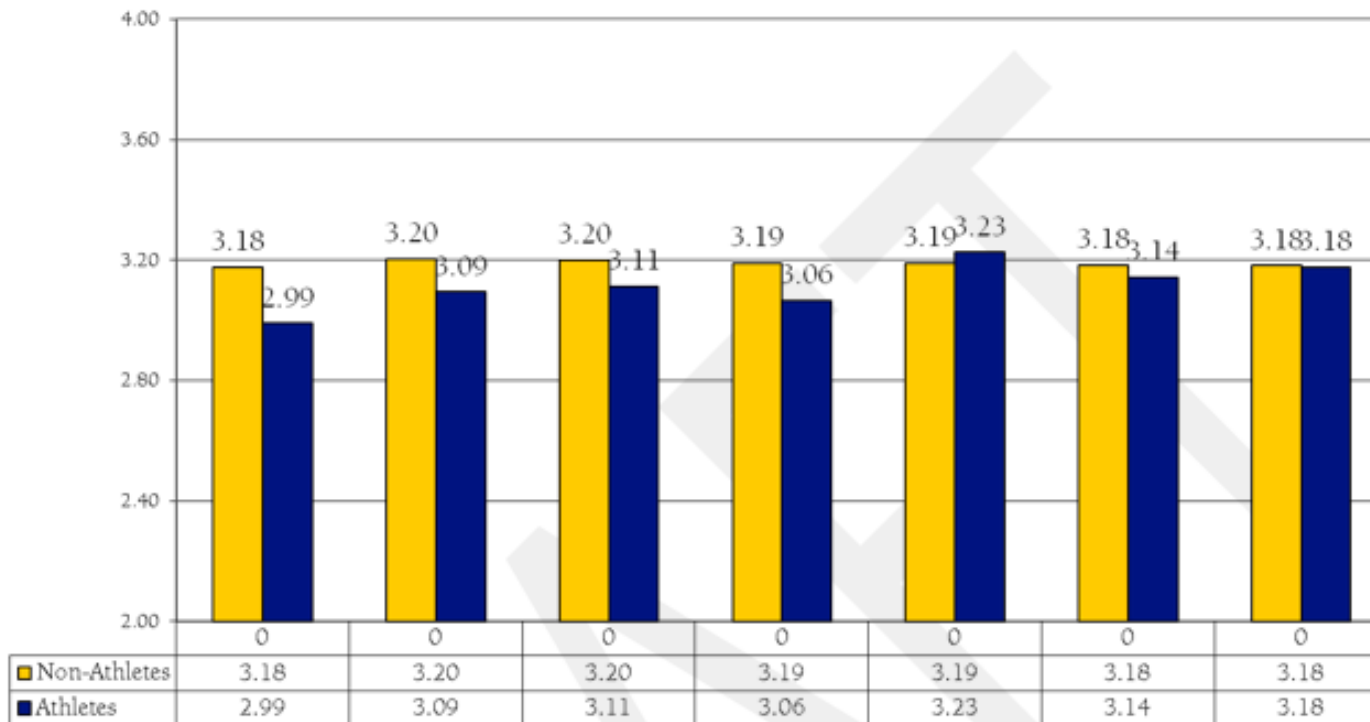
Graduation GPA: Freshman Admits

**Final GPA of Athlete and Non-Athlete UC Davis Graduates,
Freshman Admits 2004-05 to 2008-09 Fall Cohorts**



Graduation GPA: Transfers Admits

**Final GPA of Athlete and Non-Athlete UC Davis Graduates,
Transfer Admits 2004-05 to 2010-11 Fall Cohorts**



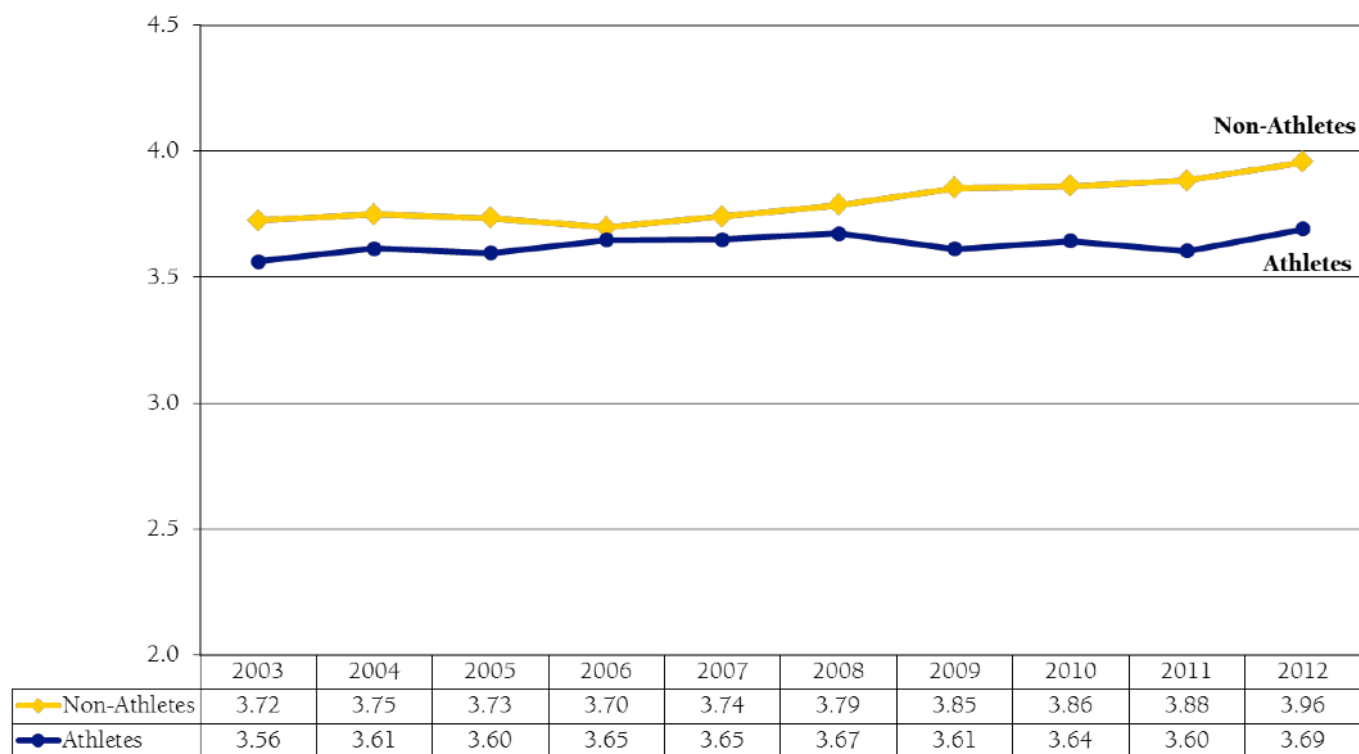
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ADMISSIONS HIGH SCHOOL/TRANSFER GPA

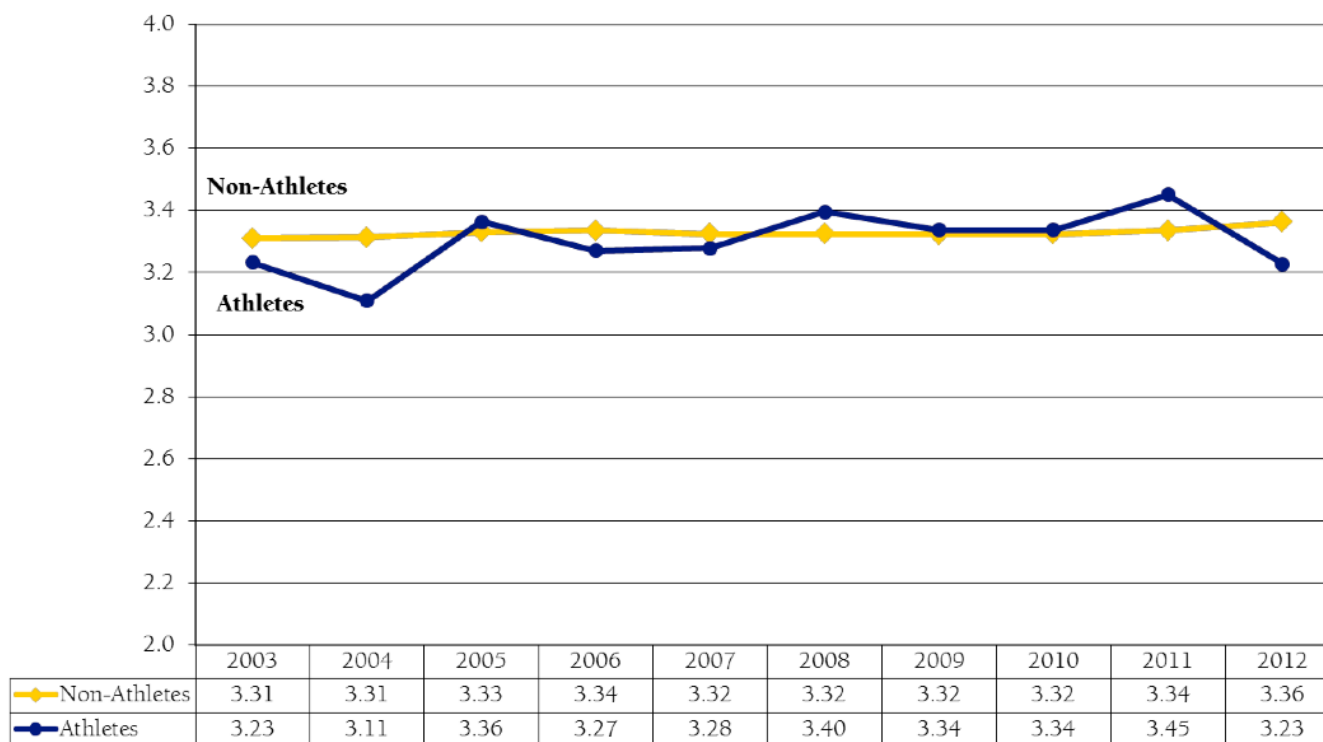
HS GPA: Freshman Admits

**Mean High School GPA of UCD Entering Freshmen,
Athletes and Non-Athletes, 2003-04 to 2012-13**



GPA: Transfer Admits

**Mean Incoming GPA of UCD Entering Transfer Students,
Athletes and Non-Athletes, 2003-04 to 2012-13**



HS GPA: Last Five Entering Cohorts

Admitted

GPA	Athlete	Non-Athlete
2015*	3.73	4.08
2014	3.70	4.07
2013	3.67	4.08
2012	3.65	4.05
2011	3.63	4.02

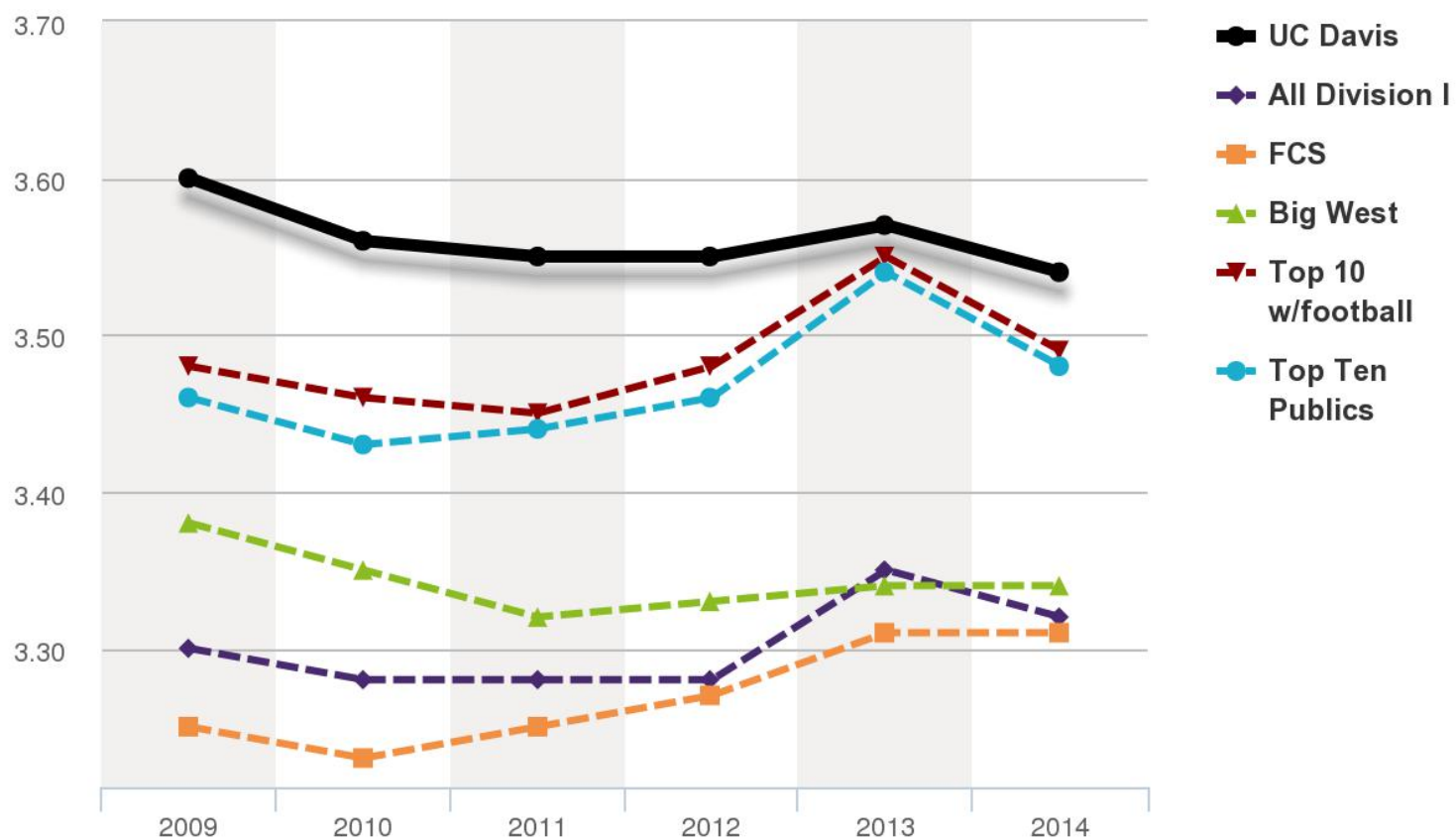
Enrolled

GPA	Athlete	Non-Athlete
2014	3.64	4.01
2013	3.58	4.00
2012	3.63	3.97
2011	3.58	3.89
2010	3.56	3.87

*Note: 2015 data is preliminary as the admission cycle is not complete.



High School Core GPA



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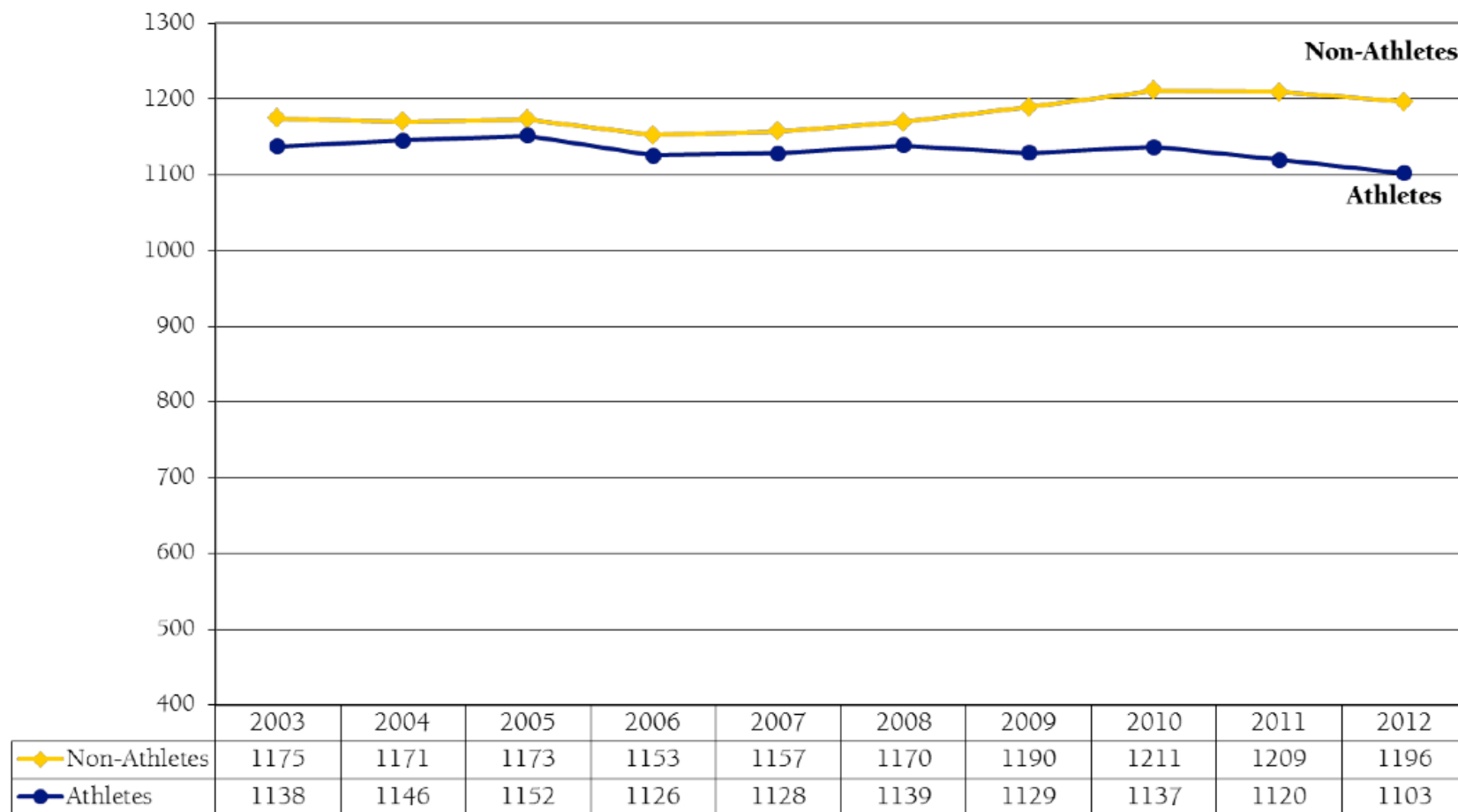


ADMISSIONS

INCOMING SAT SCORES

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Mean SAT Composite Score of UCD Entering Freshmen, Athletes and Non-Athletes, 2003-04 to 2012-13



SAT Scores: Last Five Entering Cohorts

Admitted

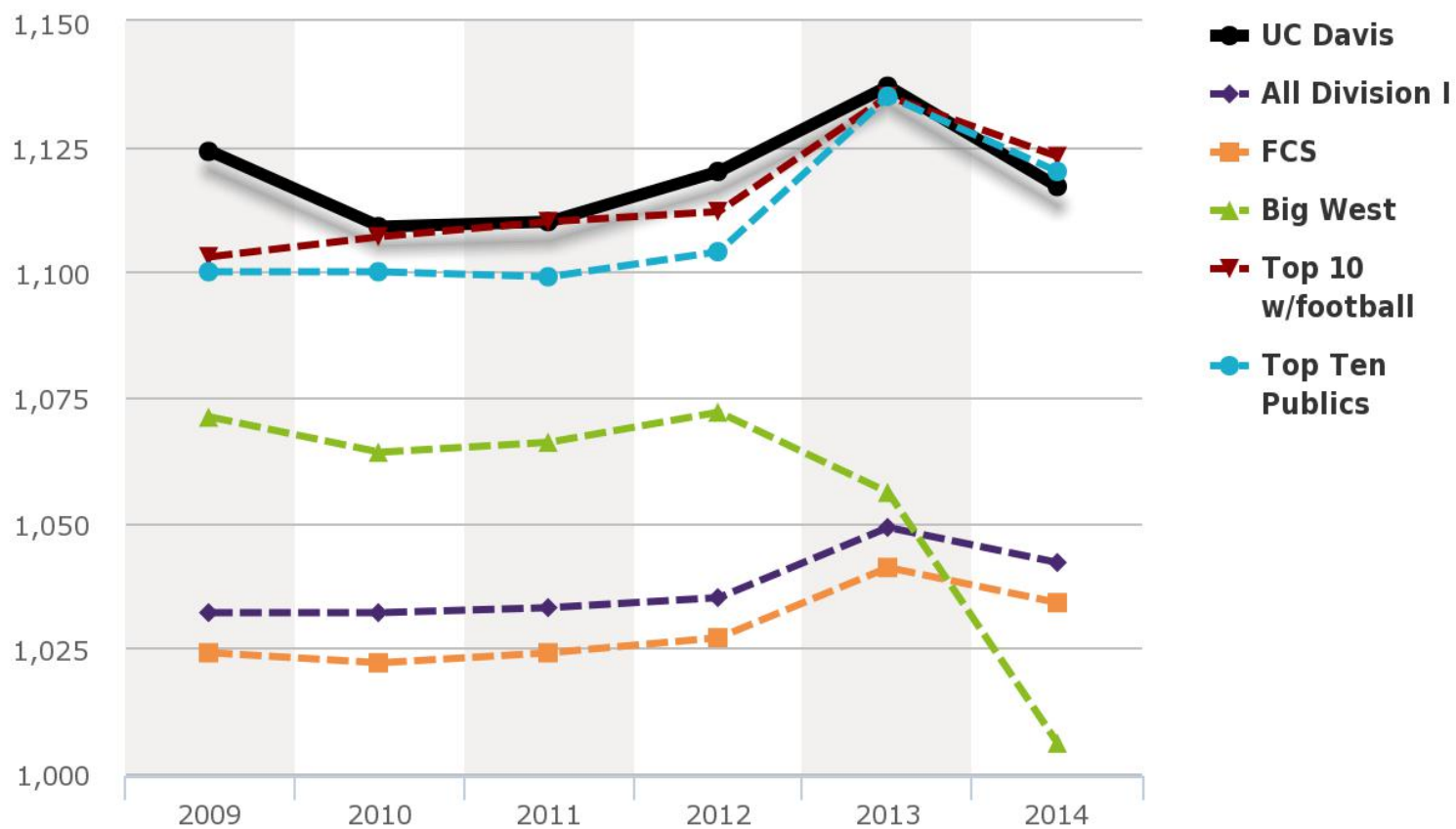
SAT	Athlete	Non-Athlete
2015*	1720	1954
2014	1734	1948
2013	1728	1931
2012	1721	1918
2011	1751	1929

Enrolled

SAT	Athlete	Non-Athlete
2014	1695	1827
2013	1653	1804
2012	1673	1814
2011	1704	1825
2010	1692	1801

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College Entrance Exam Scores



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ADMISSIONS ADMITS BY EXCEPTION (ABE)

Admits By Exception (ABE)

- **Athletics does not grant ABE's**
 - Requests for ABEs are approved by FAR and sent to Admissions for approval/disapproval
 - Typical requests: # transfer units, VPA
- **On average, less than 10% of ABEs on campus are for student-athletes**
- **Fewer ABEs for student-athletes in Division I era compared to Division II era**

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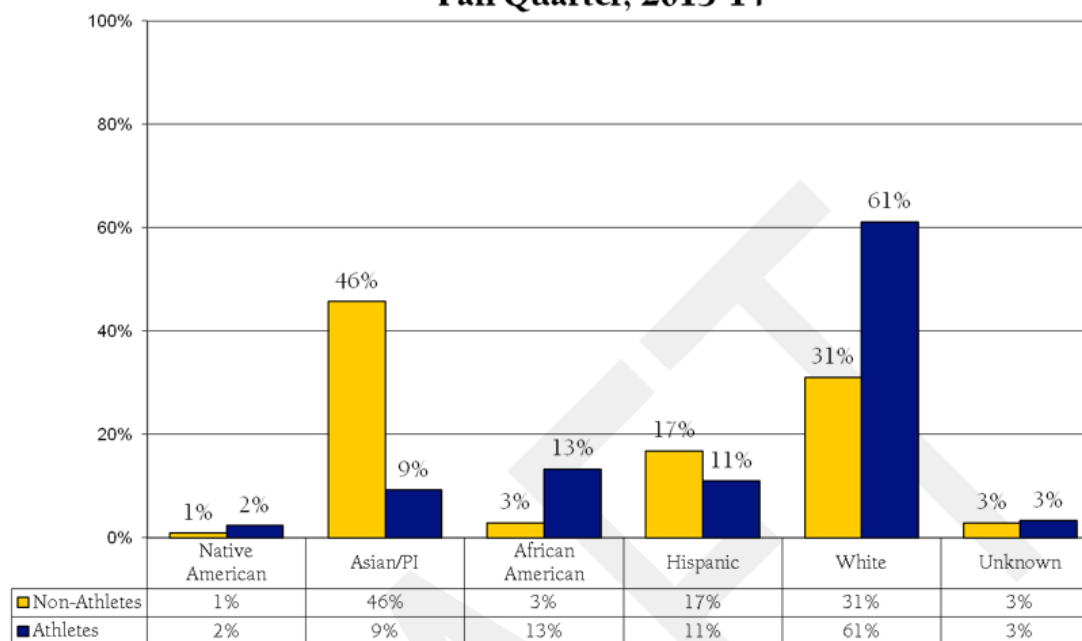
Admits By Exception: Historical

Year	Freshman ABE		Transfer ABE		Total ABE		Percent % of ABEs Athletes
	Athlete	Disadvantage/ Other	Athlete	Disadvantage/ Other	Athlete	Disadvantage/ Other	
1993	35	168	29	63	64	231	27.7%
1994	26	222	19	66	45	288	15.6%
1995	24	202	21	71	45	273	16.5%
1996	25	128	14	45	39	173	22.5%
1997	35	155	22	33	57	188	30.3%
1998	43	151	24	83	67	234	28.6%
1999	25	156	17	57	42	213	19.7%
2000	29	169	9	123	38	292	13.0%
2001	2	163	1	140	3	303	1.0%
2002	1	147	6	95	7	242	2.9%
2003	2	176	2	70	4	246	1.6%
2004	1	91	7	84	8	175	4.6%
2005	17	141	1	43	18	184	9.8%
2006	9	144	1	52	10	196	5.1%
2007	3	134	5	56	8	190	4.2%
2008	6	67	3	77	9	144	6.3%
2009	8	19	6	78	14	97	14.4%
2010	12	25	3	102	15	127	11.8%
2011	13	142	4	64	17	206	8.3%
2012	5	20	6	75	11	95	11.6%
2013	4	14	0	126	4	140	2.9%
2014	6	1	2	83	8	84	9.5%

Diversity

- ICA adds diversity to the UCD Campus
 - 25-30% of admitted student-athletes URM

**Race/Ethnicity of Enrolled Athletes and Non-Athletes,
Fall Quarter, 2013-14**



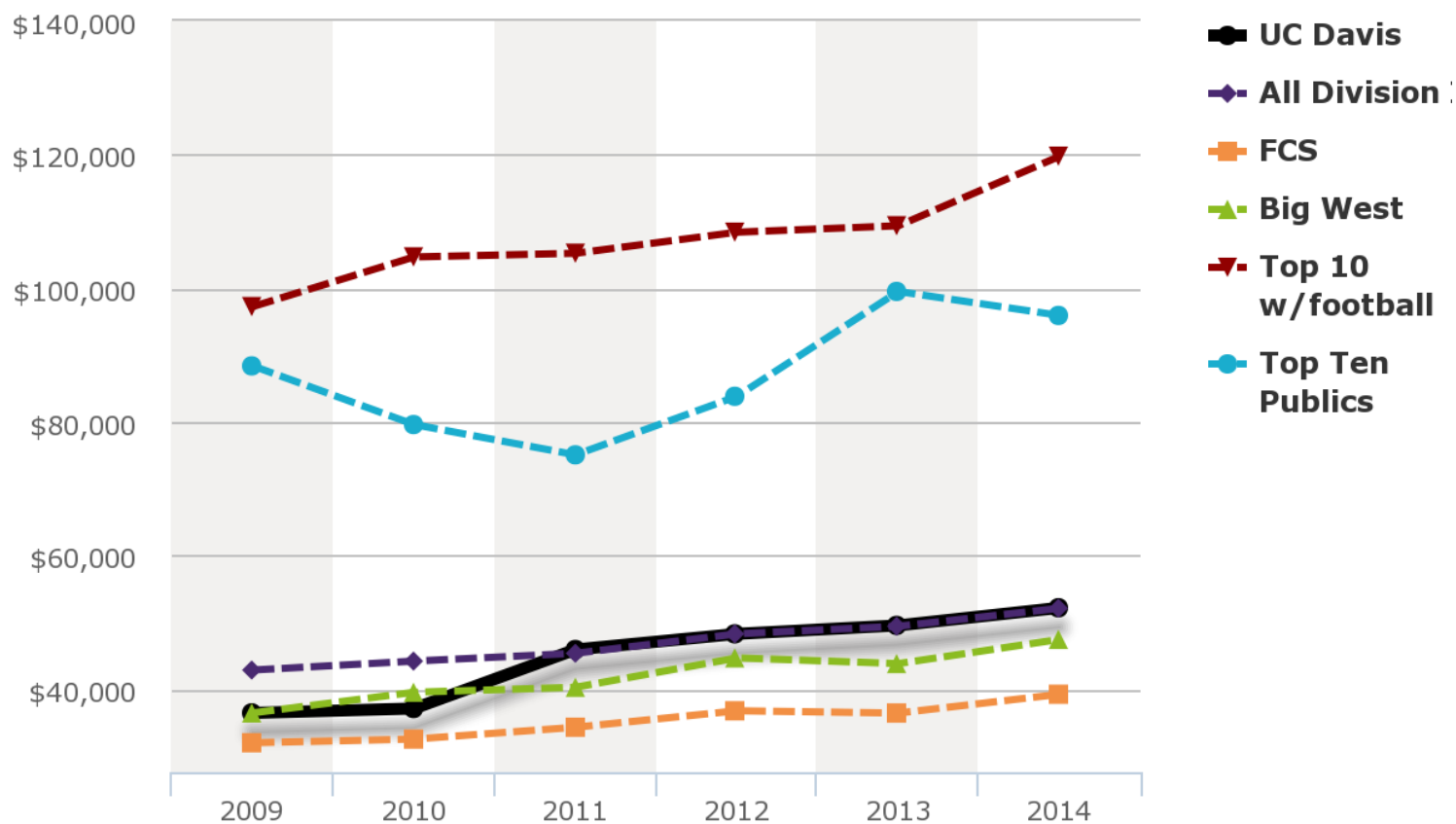
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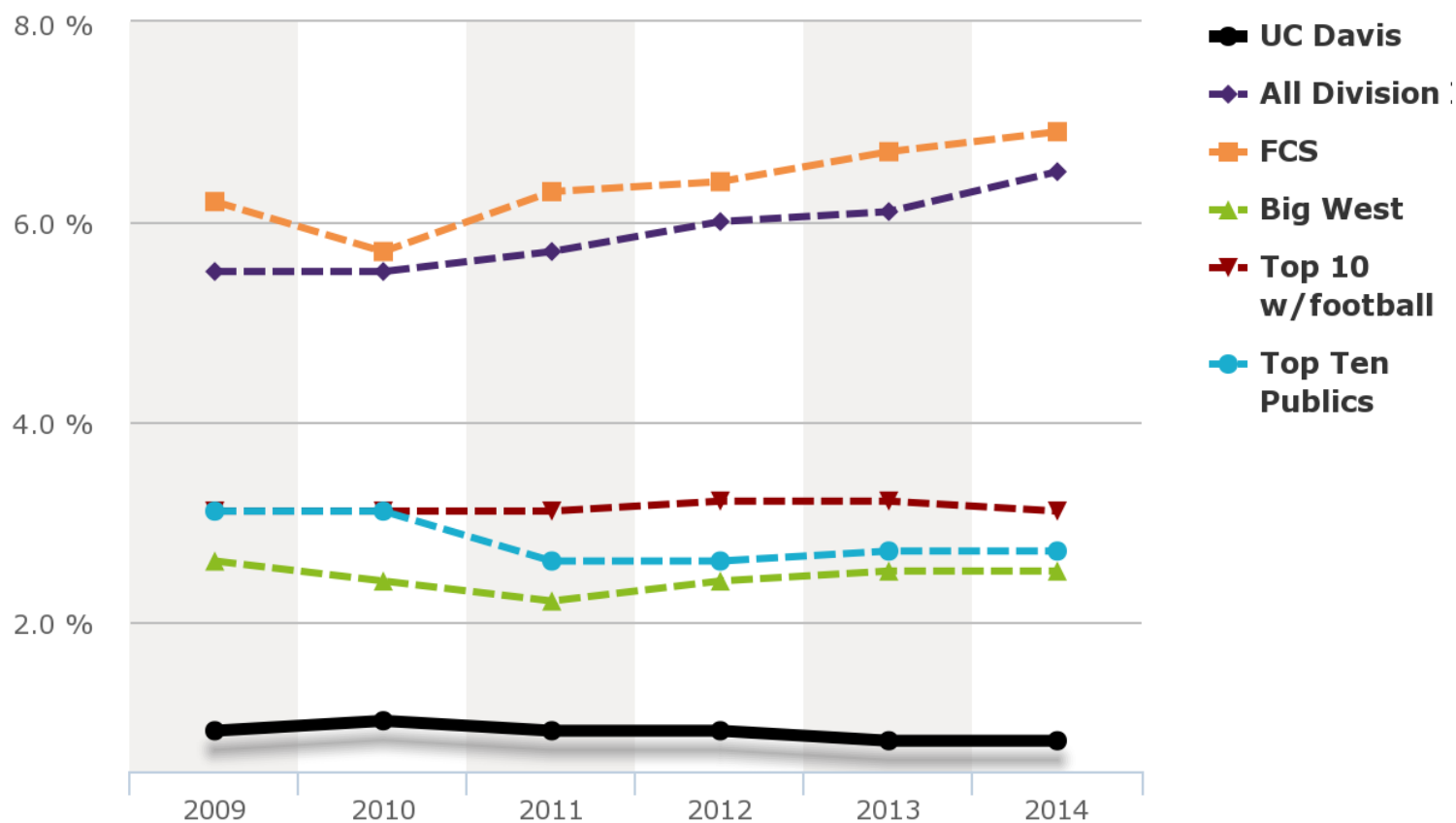
ATHLETICS FUNDING/EXPENDITURES

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Athletics Expenses per Student-Athlete



Athletics as a % of Institutional Expenditures



Conclusion

- Our coaches and athletic administrators are recruiting highly qualified student athletes
- The current admission process is working well
 - Admissions is admitting student athletes at UCD who are succeeding at a high level
- Student-athletes bring benefits to the UCD campus
 - Diversity
 - Representation of UCD at the national level
- Athletics expenditures at UC Davis are relatively modest

