

November 18, 2019

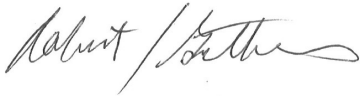
Philip Kass, Vice Provost
Academic Affairs

Re: Revised Voting Procedures: Department of Psychology

Dear Vice Provost Kass,

The Committee on Academic Personnel (CAP) has reviewed the revisions to the Department of Psychology Voting Procedures, submitted on October 29, 2019. CAP approves the revised voting procedures.

Sincerely,

A handwritten signature in black ink, appearing to read "Robert Gilbertson", written in a cursive style.

Robert Gilbertson, Chair
Committee on Academic Personnel

Cc: Olivia Dally, Academic Affairs
Christine Wolle, Academic Affairs

October 29, 2019

ROBERT GILBERTSON, CHAIR
Committee on Academic Personnel

RE: Revised Voting Procedures – Department of Psychology

Dear Robert:

I am forwarding the proposed revisions to the Academic Senate Voting Procedures for the Department of Psychology for review and approval by the Committee on Academic Personnel (CAP).

I appreciate your assistance and look forward to receiving your response.

Sincerely,



Philip H. Kass
Vice Provost—Academic Affairs
Professor of Analytic Epidemiology,
Population Health and Reproduction (Veterinary Medicine),
and Public Health Sciences (Medicine)

/cw

Enclosures

c: Dean Spiller
Associate Dean Scott
Chair Rivera
Analyst Shorts



DEPARTMENT OF PSYCHOLOGY
(530) 752-1880
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ONE SHIELDS AVENUE
DAVIS, CALIFORNIA 95616-8686

October 23, 2019

Re: Department consultation on the proposed revisions for the department voting procedures

This is to confirm that faculty members of the Department of Psychology were consulted on, and approved, the proposed revisions for the department voting procedures.

Sincerely

A handwritten signature in black ink, appearing to read "Susan M. Rivera".

Susan M. Rivera, Ph.D.
Professor and Chair
Department of Psychology

**DEPARTMENT OF PSYCHOLOGY
VOTING PROCEDURES – EFFECTIVE 2019**

1. MERITS, PROMOTIONS, AND APPRAISALS

A. Promotions:

Promotions are voted upon only by Academic Senate faculty who have tenure or security of employment (SOE).

- Professors and Senior Lecturers SOE have the right to vote on all cases of promotion from Associate Professor to Professor.
- Professors, Associate Professors, Senior Lecturers SOE, and Lecturers SOE have the right to vote on all cases of promotion from Assistant Professor to Associate Professor.
- Professors, Associate Professors, Senior Lecturers SOE, and Lecturers SOE have the right to vote on all cases of promotion from Lecturer PSOE to Lecturer SOE.
- Professors and Senior Lecturers SOE have the right to vote on all cases of promotion from Lecturer SOE to Senior Lecturer SOE.

Assistant Professors and Lecturers PSOE do not vote on promotion cases, but are invited to attend the Department meetings in which such cases are discussed. Faculty members who are ineligible to vote on a promotion are nevertheless allowed to review the candidate's materials and comment on the case in the meeting.

For voting purposes, all cases that involve the removal of the Acting modifier from the title of a member of the Academic Senate shall be treated as promotions to the rank in question.

B. Merits:

All Academic Senate members vote by rank.

- All Academic Senate members have the right to vote on Assistant Professor merits and Lecturer PSOE merits.
- Associate Professors and Lecturers SOE additionally have the right to vote on Associate Professor merits and Lecturer SOE merits.
- Full Professors and Senior Lecturers SOE have the right to vote on all actions.

All Academic Senate members, regardless of rank, may examine the department letter and publication list for all merit actions.

C. Appraisals:

All appraisals of Assistant Professors shall be voted upon by Professors, Associate Professors, Lecturers SOE, and Senior Lecturers SOE.

2. APPOINTMENTS TO NEW FACULTY POSITIONS AT ANY LEVEL, TO JOINT PROFESSOR POSITIONS AT ANY LEVEL, AND TO PROFESSIONAL RESEARCH POSITIONS.

All Academic Senate Faculty vote.

3. DEFERRALS/FIVE YEAR REVIEWS:

A. Deferrals:

No vote is held for a deferral.

B. Five year reviews:

Five year reviews are voted upon by Professors, Associate Professors, Lecturers SOE, and Senior Lecturers SOE.

4. INTERDEPARTMENTAL TRANSFERS AND PHASED RETIREMENTS:

All Academic Senate Faculty vote.

5. VOTING PRIVILEGES OF PERMANENT FACULTY:

All Academic Senate faculty members have voting privileges on non-personnel departmental issues.

6. VOTING PRIVILEGES OF EMERITI FACULTY:

Emeriti faculty members do not have voting privileges on departmental personnel or non-personnel matters.

7. VOTING PRIVILEGES OF PHASED RETIREMENT SENATE FACULTY:

All Academic Senate faculty on phased retirement have full voting privileges on personnel and all other departmental concerns.