

NOTICE OF MEETING LOCATION**REPRESENTATIVE ASSEMBLY
OF THE DAVIS DIVISION OF THE ACADEMIC SENATE**

To: Representative Assembly Members of the Davis Division of the Academic Senate

From: Davis Division of the Academic Senate Office

Re: Notice of Meeting Location

The **Wednesday, June 1, 2016** Representative Assembly meeting will be held in the **Memorial**

Union, MUII. Directions to the building can be found at the following website:

<http://campusmap.ucdavis.edu/?b=104> . The room is located on the second floor of the Memorial Union.

The meeting is scheduled to begin at **2:10pm.**

MEETING CALL
REGULAR MEETING OF THE REPRESENTATIVE ASSEMBLY
OF THE DAVIS DIVISION OF THE ACADEMIC SENATE

Wednesday, June 1, 2016

2:10 – 4:00 p.m.

Memorial Union, MU II

Revised 5/31/16

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1. Approval of the February 25, 2016 Meeting Summary	3
2. Announcements by the President – None	
3. Announcements by the Vice Presidents – None	
4. Announcements by the Chancellor – None	
5. Announcements by the Deans, Directors or other Executive Officers – None	
6. Special Orders	
a. Remarks by the Academic Federation Chair – John Hess	
b. Remarks by the Academic Senate Chair – André Knoesen	
7. Unfinished Business	
8. Reports of standing committees	
a. Committee on Academic Personnel – Debra Long	
i. Update on Step Plus Implementation	8
9. Petitions of Students	
10. University and Faculty Welfare	
11. New Business	
a. Laboratory Renovation Projects	10
12. Informational Item	
a. *2016-2017 Academic Senate Standing Committee appointments	23
b. *Committee on Academic Freedom and Responsibility – Commandeering Memo	27
c. *Special Committee on Academic Personnel Data Collection Use and Distribution Report	31

Richard Tucker, Secretary
Representative Assembly of the
Davis Division of the Academic Senate

*Consent Calendar. Items will be removed from the Consent Calendar on the request of any member of the Representative Assembly.

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MEETING SUMMARY**REGULAR MEETING OF THE REPRESENTATIVE ASSEMBLY
OF THE DAVIS DIVISION OF THE ACADEMIC SENATE****Thursday, February 25, 2016****2:10 – 4:00 p.m.****Student Community Center, Multi-Purpose Room**Page No.

1. Approval of the October 22, 2015 Meeting Summary 3
 - Motion to accept Oct 22, 2015 meeting summary
 - Motion seconded
 - Motion approved
2. Announcements by the President – None
3. Announcements by the Vice Presidents – None
4. Announcements by the Chancellor
 - a. State of the Campus Address – Chancellor Linda P.B. Katehi
 - Presentation can be found [HERE](#).
5. Announcements by the Deans, Directors or other Executive Officers
 - a. UC Davis Foundation Chair Mike Child & Vice Chancellor Shaun Keister
 - Chair Knoesen's introduction:
Campus preparing to launch next fundraising campaign, and UCD Foundation board plays a central role. Chair Knoesen thanked Mike Child for leadership in the foundation and his family's many substantive contributions to UC Davis. .
 - Mike Child's presentation:
Foundation is a collection of people excited about supporting the mission of the university. Completed \$1.13 billion campaign in May 2014, and plans are underway for next, hopefully larger, campaign. Discussed the formation of the Global Campaign Leadership Council, which is composed of cross-campus fundraising leaders. Stressed how fundraising often happens at the unit level, thus it's very important for faculty to engage with the fundraising process, especially the "big ideas" process. Discussed some recent initiatives, including matching funds for students, matching program for We Are Aggie Pride, and the recently established (2015) faculty and staff stewardship awards. Concluded by thanking senate chairs and ex-officio trustees for all the past and continuing support.
6. Special Orders
 - a. Remarks by the Divisional Chair – André Knoesen
 - The three priorities for 2015-16 for the Division are : Faculty hiring, enrollment management, and 4 year degree completion initiative

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- Faculty hiring: Retirement changes have been proposed for July 2016 and later; system wide UC Academic Senate concerned about these potential changes; overall cost of plan (such as difficulty in recruiting faculty) could well exceed any potential savings
 - See Retirement Options Task Force (ROTF) Report [HERE](#)
 - See Davis Divisional response to the ROTF [HERE](#)
- Enrollment management: UC Davis has largest number of CA undergraduates in system; because of Governor Brown's and President Napolitano's agreements, UCD will exceed enrollment capacity; lack of classroom space on UCD campus will present challenges; Admission and Enrollment is looking into ways that department can be more actively engaged in enrollment management. Present focus is on transfer students. COCI is monitoring concerns of the Division about quality of instruction and the threats posed by ; over enrollment and lack of classroom space.
- 4 year degree completion initiative: a 2 year study will help identify campus controlled factors that limit graduation in 4 years; input from department chairs about their consultation with faculty is due March 1.
- Discussion of UCOP cybersecurity effort: lack of communication from UCOP on current efforts to improve security undermines faculty trust; Chair Knoesen has consulted with local campus leaders to understand UCOP efforts and Committee on Information Technology are engaged in discussions with UCOP.
- Recruitment underway for new athletic director, led by Scott Carrell.
- Conversion from SmartSite to UCD Canvas Learning Management System to be completed by Spring 2017

7. Reports of standing committees**a. Committee on Committees****i. Confirmation of Academic Senate Chair Elect for 2016-2018**

- Motion to approve Rachel Goodhue as 2016-2018 Senate Chair
- Motion seconded
- Card vote: 35 in favor, 0 opposed

b. Faculty Research Lecture (To be honored during the Spring quarter)

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i. Confirmation of the 2015-2016 Faculty Research Lecture Award Recipient

- Motion to approve Donald Long as recipient
- Seconded
- Unanimously approved

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c. Public Service (To be honored during the Spring quarter)	7
i. Confirmation of the 2015-2016 Distinguished Scholarly Public Service Award Recipient	
•	
• Motion to approve Professor Lynn Kimsey as recipient	
• Motion seconded	
• Unanimously approved	
d. Distinguished Teaching Awards (To be honored during the Spring quarter)	9
i. Confirmation of the 2015-2016 Distinguished Teaching Award Recipients	
• Six recommendations: Professors Eric Sanford, Alessa Johns, Nael El-Farra, Dean Tantillo, Julie Dechant, and Lavjay Butani	
• Motion to approve recommendations	
• Seconded	
• Unanimously approved	
e. Committee on Elections, Rules, & Jurisdiction	
i. Davis Division Bylaw revisions	
1. DDB 13.5: Executive Director	11
• Proposal to delegate Responsibility for retaining senate membership records to the Executive Director of the Davis Division of the Academic Senate	
• Motion to approve	
• Seconded	
• No discussion	
• Unanimously approved	
2. DDB 84 (C): Instructional Space Advisory Subcommittee	12
• Proposal to increase the membership of the subcommittee and provide representation from each of the undergraduate colleges	
• Motion to approve	
• Seconded	
• No discussion	
• Unanimously approved	
3. DDB 121: Undergraduate Council - Committee on Preparatory Education	14

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- Replace the “in Subject A” language of DDB 121.D.2.b with the language “for the Entry Level Writing Requirement (ELWR)”
- Motion to approve
- Seconded
- No discussion
- Unanimously approved

ii. Davis Division Regulation revisions

1. DDR 521: University of California Entry Level Writing 16
 - Proposal to amend DDR 521 to allow satisfaction of the UC Entry Level Writing Requirement by passing UC Online Course Writing 39A with a grade of C or better
 - Motion made
 - Seconded
 - Discussion question: Is there a precedent for this shift to online instruction? Chair Knoesen’s answer: Yes, some courses are already online, and 39A has already been approved by Academic Senate.
 - Card vote: 35 in favor, 0 opposed
2. DDR A540 (F): Grading 18
 - Revision proposed to make it clear that a course in which a C+ is earned by a graduate student, or a D+ for an undergraduate student, can be repeated
 - Motion to approve
 - Seconded
 - Unanimously approved

8. Petitions of Students

9. Unfinished Business

10. University and Faculty Welfare

11. New Business

- Edwin Arevalo is new Executive Director of the Davis Division of the Academic Senate, and Kimberly Pulliam is the new Associate Director

12. Informational Item

- Motion to adjourn
- Seconded
- Approved, meeting adjourned at 3:45pm

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George Matthey, Secretary
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April 22, 2016

André Knoesen, Chair
Davis Division of the Academic Senate

Re: Revisions to Step Plus

Dear Andre,

The Committee on Academic Personnel (CAP) has been conducting an on-going review of the implementation of new Step-Plus guidelines. We have identified two issues of concern and discussed proposals for addressing them. One issue involves clarification of how Step-Plus criteria should be applied in conjunction with promotions and merit advancements to Professor, Step 6.0, and Professor, Above Scale. The second issue involves the use of Step-Plus criteria in conjunction with accelerated in-time promotions to Associate and Full Professor.

How should Step-Plus criteria be applied in the context of promotions and merit advancements to Professor, Step 6.0, and Professor, Above Scale?

CAP has noted considerable inconsistency in how Departments are applying Step-Plus criteria when candidates undergo evaluation at promotion and barrier steps. Some departments apply the criteria to the full period of review since appointment or last promotion, asking whether the candidate's record in research, teaching, and/or service has been outstanding in the entire period. Other departments make an assessment of the candidate's suitability for promotion or barrier step and then apply the Step-Plus criteria to the recent record, the period since the last merit review.

CAP has also struggled with this issue and noted that inequities can arise when the Step-Plus criteria are applied in either manner. For example, applying the criteria to the entire period of review can lead to situations in which the record is judged as outstanding based on activities for which a candidate already received a half-step advancement during a preceding merit review. Alternatively, applying the criteria to only the most recent period can lead to situations in which a half-step advancement is given based on an outstanding record in the period since the last merit review when the overall record during the period is satisfactory, but not outstanding.

CAP has discussed numerous proposals for addressing this issue and recommends the following:

When evaluating a candidate for promotion or barrier step, Step-plus guidelines should be applied to the entire period of review. Additional half-step advancements should be recommended when achievements during the period of review have not be recognized, or have been insufficiently recognized, by half-step advancements during merit evaluations within the review period.

CAP believes that this proposal will reduce confusion in the Departments and lead to the fewest inequities in the application of Step-Plus.

How should Step-Plus criteria be applied in conjunction with accelerations in-time?

The new Step-Plus system eliminated in-time advancements except for promotions to Associate and Full Professor. Accelerations in-time are difficult to evaluate in conjunction with Step-Plus criteria. Some departments consider an acceleration to be the equivalent of a half-step advancement to be given when candidates are outstanding in one category of review. They then use Step-Plus criteria to make recommendations for an additional half-step advancement as warranted. Other departments apply the Step-Plus criteria without taking the acceleration into account.

One proposal that CAP considered was to eliminate the acceleration in-time option for promotions. We decided against this proposal, however, because it may disadvantage particularly those who have appointed at the Assistant Professor rank, but are expected to be promoted to Associate Professor as soon as they have established a record of teaching at UC Davis. After discussing the merits of several proposals, CAP recommends the following:

Promotions to Associate and Full Professor can be accelerated in-time or can be evaluated according to Step-Plus criteria, but not both.

We believe that this would preserve the flexibility that in-time accelerations provide while eliminating the confusion that arises in evaluating an acceleration in combination with the new Step-Plus guidelines.

CAP welcomes your feedback on our proposals. Please let me know if you need additional information.

Sincerely,

A handwritten signature in dark ink, appearing to read "Debra Long", is centered below the word "Sincerely,".

Debra Long, Chair
Committee on Academic Personnel

Cc: Rachael Goodhue, Vice Chair, Davis Division of the Academic Senate
Edwin Arevalo, Executive Director, Davis Division of the Academic Senate

April 19, 2016

André Knoesen
Academic Senate Chair
Professor Electrical & Computer Engineering

Re: Laboratory Renovation Projects

Dear André,

Thanks for meeting with Dave Lawlor, Catherine Buscaglia and myself last Friday to review the three lists of laboratory renovation projects:

- Current and recently completed projects managed by Building Maintenance Services
- Current and recently completed projects managed by Design and Construction Management
- Future projects which have been identified by the academic departments

Building Maintenance Services is a unit within Facilities Management that is responsible for the maintenance of campus buildings; they also deliver small renovation projects that are typically valued at less than \$50,000. Design and Construction Management has responsibility for delivering renovations, new buildings and infrastructure projects valued at \$50,000 and greater.

As Dave mentioned in our meeting, we are in the process of implementing a number of initiatives intended to improve the delivery of lab renovation projects in terms of cost, schedule and quality. Below is a summary of current initiatives:

Early engagement with academic departments on faculty recruitments: In an effort to help plan and expedite lab renovations for future faculty, we have begun meeting with a number of Deans on a regular basis to review the status of their current active projects and to learn about plans for future recruitments that will involve renovation or renewal. We believe that this early engagement will help us to deliver renovation projects in a more efficient and timely manner.

Laboratory renovation standards and templates: We have launched an initiative to develop lab renovation standards and templates for the older laboratory buildings on campus. We piloted this effort on Briggs Hall, whereby we developed standards for laboratory casework, finishes, fume hood locations, and most importantly, adopting "open lab" planning principals. The standard has now been used for planning future renovations in Briggs Hall. It is the intent that we will be able to deliver lab renovation projects quicker if there are standard templates to choose from when working with departments and prospective new faculty.

Requirements document: We have begun to develop more thorough definition and documentation of project specific programmatic and technical requirements on which costs estimates and schedules are based. The programmatic requirements, cost, and schedule are captured in a single document. Once approved, we will be accountable for delivering the project accordingly.

Small Projects Task Force: Several months ago Dave charged a task force to ensure that processes, practices and policies for delivering small renovation projects are as efficient and cost effective as possible. The task force membership consists of faculty, academic departmental representatives and staff from Dave's organization. The final report is due by the end of this month, and I believe it will contain a number of worthwhile and beneficial recommendations.

Lower overhead costs: A not insignificant portion of the budget for a laboratory renovation project is attributed to the campus personal costs for project management, construction inspection, reviews, and administering contracts and agreements for consultants and contractors. Recently, the rate for these individuals was reduced to cover only their direct costs for salary and benefits and not burdened with any other overhead costs.

Construction cost benchmarking: This past year we began benchmarking the construction costs of our new larger building projects against those of other public institutions, private institutions and the private sector. We will continue this effort going forward and will look to incorporate benchmarking for smaller laboratory renovation projects.

Century Bond for deferred maintenance: The campus was successful in obtaining \$90M in Century Bond proceeds which will go towards deferred maintenance needs including classrooms, faculty offices and laboratory renovations.

Deferred Maintenance strategy document: This initiative which will be advanced forward to UCOP and ultimately the State, makes the case for UC Davis to receive a larger share of State funding for deferred maintenance needs, which could include classrooms, faculty offices and laboratory renovations.

I hope this information is useful. Going forward we will commit to providing an annual update in April to the Academic Senate on the status of renovation projects.

We truly appreciate your interest and involvement in helping us improve the delivery of renovation projects. Please let me know if I can provide you with any further information at this time.

Warm Regards,



Clayton Halliday
Assistant Vice Chancellor & Campus Architect

CH/cg

Enclosures

cc: Dave Lawlor
Catherine Buscaglia

BMS Active Labs						
Project Name/Location	College / School / Other	Dept.	Faculty (Info Not Available)	Date Project Initiated	Completion Date	Status/Comments (Work Order Numbers)
BAINER HALL ROOM 1324 (HOODS)	XCMA - Centrally Managed Space (ASF)			10/28/2015	4/22/2016	BAINER HALL (2627271)
LAB REMODEL BRIGGS 280J	BIOS - Biological Sciences, College of			1/7/2016	5/6/2016	BRIGGS HALL (2632884)
ROOM MODIFICATIONS 1308A & 1310A THURMAN LAB.	VETM - Veterinary Medicine, School of			3/15/2016	6/10/2016	THURMAN N/S - CAHFS (2634466)
MEYER HALL: RENOVATE LAB 3316	AAES - Agricultural and Environmental Sciences, College of			3/8/2016	4/29/2016	MEYER (2641006)
MEYER HALL: RENOVATE LAB 3326	AAES - Agricultural and Environmental Sciences, College of			3/7/2016	4/29/2016	MEYER (2646361)
BMS Recently Completed Labs						
Project Name/Location	College / School / Other	Dept.	Faculty (Info Not Available)	Date Project Initiated	Completion Date	Status/Comments (Work Order Numbers)
GBS: ELECTRICAL AND PLUMBING FOR NEW EQUIPMENT 1226C	2400 - Engineering, College of			8/2/2012	4/16/2013	GENOME & BIOMEDICAL SCI FACILITY
GBS: RECONFIGURE LAB FOR DESKS STATIONS RM 1212B	2400 - Engineering, College of			8/28/2012	1/4/2013	GENOME & BIOMEDICAL SCI FACILITY
GENOME 1410A BENCHES, ELECTRICAL PROJECT	2400 - Engineering, College of			12/19/2012	5/6/2013	GENOME & BIOMEDICAL SCI FACILITY
LAB RENOVATION 1410C ADD GLASS WALL	2400 - Engineering, College of			1/29/2013	2/28/2013	GENOME & BIOMEDICAL SCI FACILITY
ATTN: KEN TYSON EXECUTE PROJECT IN 1157	2400 - Engineering, College of			2/24/2014	4/8/2014	KEMPER HALL (ENG UNIT II)
ATTN: KEN TYSON COORDINATE REMOVAL OF OVERHEAD TRAY &	2400 - Engineering, College of			2/26/2014	4/7/2014	GHAUSI HALL
ATTN KEN TYSON RENOVATE 113	2400 - Engineering, College of			9/9/2014	11/21/2014	KEMPER HALL (ENG UNIT II)
INSTALL INTERIOR WALL PARTITION 2409	2400 - Engineering, College of			10/14/2014	10/29/2014	GENOME & BIOMEDICAL SCI FACILITY
REMODEL RM 1065 KEMPER HALL	2400 - Engineering, College of			7/20/2015	10/19/2015	KEMPER HALL (ENG UNIT II)
RENOVATION 1008 KEMPER HALL	2400 - Engineering, College of			9/1/2015	3/24/2016	KEMPER HALL (ENG UNIT II)
REMODEL PROJECT 2072/2050 ACAD. SURGE	2400 - Engineering, College of			10/19/2015	2/22/2016	ACADEMIC SURGE
FOOD SCI&TECH: BUILDING RESTART / MISC REPAIRS	AAES - Agricultural and Environmental Sciences, College of			6/3/2011	10/11/2011	FOOD SCIENCE & TECHNOLOGY

DCM Minor Cap Active Lab Projects

Project Name/Location	College / School	Dept.	Faculty	Date Project Initiated*	Completion Date	Status/Comments
Robbins Hall Room 283 Lab Renovation (<i>Strawberry Breeder Lab</i>)	Ag & Env Sciences	Plant Sciences	Steven Knapp	TBD	10/10/16	In design
Hutchison Hall Room 155 Lab Renovation	Biological Sciences	NPB	Stacey Combes	TBD	1/15/17	In design
Neurosciences Building Room 1613 Vivarium Remodel	Biological Sciences	Center for Neuroscience	Timothy Hanks	11/25/15	7/15/16	Bidding
2900 Spafford Street Tenant Improvements	Engineering	CSP / COE	Neville Luhmann	TBD	4/28/16	Project on schedule. Move planned for 4/28 through 9/30.
Bainer Hall Room 1239H Lab Renovation	Engineering	COE	Vinod Narayanan	1/29/16	8/30/16	In 95% CD review.
Bainer Hall Room 1308 Lab Remodel (<i>Food Engineering Lab</i>)	Engineering	COE	Gail Bornhorst	TBD	2/8/17	Design team is working on 65% CDs
GBSF Room 1718 Lab Remodel (<i>TEAM Center</i>)	Engineering	Biomed Engineering	Kyriacos Athanasiou	12/2/13	TBD	Augmentation pending, Fire MOU letter pending
GBSF Rooms 1703 and 1705 Lab Remodel (TEAM Center - Phase II)	Engineering	Biomed Engineering	Kyriacos Athanasiou	12/2/13	TBD	Augmentation pending, Fire MOU letter pending
Kemper Hall Room 2211 Lab Remodel (<i>ECE Wet Lab</i>)	Engineering	COE	Erkin Seker and Josh Hihath	6/25/15	8/24/16	Construction in progress
Kemper Hall Room 79 Characterization Lab Renovation	Engineering	COE	Srabanti Chowdhury	2/3/16	8/1/16	Bids received, under review
Chemistry Room 55 Equipment Install (<i>helium recovery</i>)	Letters & Science	Chemistry	David Britt	6/16/14	1/31/16	Installation complete and in testing.
Chemistry Rooms 1, 3 & 92 Lab Remodel	Letters & Science	Chemistry	Kyle Crabtree & David Britt	7/14/14	3/16/16	Construction complete, punchlist issued and client issued list of discrepancies provided
Earth and Planetary Sciences Shockwave Lab	Letters & Science	Physics	Sarah Stewart-Mukhopadhyay	9/22/14	6/15/16	3/10: Under Construction. Behind schedule. Augmentation needed.
ARS M3 Sterilizer Replacement (<i>Grant Project</i>)	School of Medicine	Mouse Biology	Kristin Grimsrud	TBD	TBD	In design
Tupper Hall Rms 1329, 1329A, 1339, 1341 & 1345 Lab Renovation (Frog Lab)	School of Medicine	UCDMC	Nick Marsh-Armstrong	TBD	6/20/17	In programming
Tupper Hall Rms 1480B, C & F Temporary Frog Vivarium	School of Medicine	UCDMC	Nick Marsh-Armstrong	TBD	TBD	In Programming
Tupper Hall Rms 3128, 3130 & 3227 Lab Renovation	School of Medicine	UCDMC	Stefan Rothenburg	TBD	TBD	In programming

Future Lab Projects

Project Name/Location	College / School	Dept.	Faculty	Date Project Initiated*	Completion Date	Status/Comments
Tupper Hall	School of Medicine	Medical Micro/Immun.	TBD	TBD	TBD	1,800 ASF Tupper lab space has not been renovated since 1978. Anticipate needing to do so in next 2-5 years. (major renovations)
Surge III	School of Medicine	Medical Micro/Immun.	TBD	TBD	TBD	Aproximately 3,800 ASF in Surge III complex that is outdated. May renovate or trade with Campus for replacement space in Davis or Sacramento.
Life Sciences Room 1238	Biological Sciences		TBD	TBD	TBD	Possibly BMS
Life Sciences Room 1206	Biological Sciences		TBD	TBD	TBD	Possibly BMS
Briggs 203A	Biological Sciences	CBS Dean	TBD	TBD	TBD	
Hickey Gym	Biological Sciences		TBD	TBD	TBD	Possibly BMS
Kerr Hall, Third Floor, multiple rooms	Letters & Science-SS&H		TBD	TBD	TBD	Multiple rooms possible to accommodate new faculty with lab space
Young Hall Room 157	Letters & Science-SS&H	Psychology	Paul Eastwick	TBD	TBD	Behavioral Testing Lab
Young Hall (3 rooms TBD)	Letters & Science-SS&H	Anthroplogy	TBD	TBD	TBD	Wet Lab
Young Hall (Room TBD)	Letters & Science-SS&H	Psychology	TBD	TBD	TBD	Behavioral Testing Lab
202 Cousteau, Suite 170	Letters & Science-SS&H		Camillia Hostinar & Lydsay Bowman	TBD	TBD	Working with RES
TBD	Letters & Science - MPS	Physics	Condensed Matter Experimentalist	TBD	TBD	Condensed Matter Experimental Lab to be completed by summer 2017
TBD	Letters & Science - MPS	Physics	Condensed Matter Experimentalist	TBD	TBD	Condensed Matter Experimental Lab to be completed by summer 2018
TBD	Letters & Science - MPS	Physics	Condensed Matter Experimentalist	TBD	TBD	Condensed Matter Experimental Lab to be completed by summer 2019
TBD	Letters & Science - MPS	Physics	Condensed Matter Experimentalist	TBD	TBD	Condensed Matter Experimental Lab to be completed by summer 2020
TBD	Letters & Science - MPS	Chemistry	Materials Chemist			Minor renovation for new materials chemists

Future Lab Projects

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TBD	Letters & Science - MPS	Chemistry	Material Chemists			Minor renovation for new materials chemists
TBD	Letters & Science - MPS	Chemistry	Materials Chemist	TBD	TBD	Minor renovation for new materials chemists
TBD	Letters & Science - MPS	Physics	Cosmetologist	TBD	TBD	Minor renovation for cosmetologists
TBD	Letters & Science - MPS	Physics	Cosmetologist	TBD	TBD	Minor renovation for cosmetologists
Gallardo Poultry Lab	SVM	TBD	TBD	TBD	TBD	Looking for a lower cost solution
Med Sci 1B - Scrubs Remodel to Faculty Offices	SVM	TBD	TBD	TBD	TBD	1st step for Tupper shared lab renovations Feasibility complete - need funding
Tupper Hall First Floor	SVM	TBD	TBD	TBD	TBD	1st floor shared lab renovation - Center Feasibility complete - need funding
Tupper Hall - 1st floor	SVM	TBD	TBD	TBD	TBD	Shared lab renovation - South, Feasibility complete - need funding
Tupper Hall - 3rd floor	SVM	TBD	TBD	TBD	TBD	Shared lab renovation, Feasibility complete - need funding
Tupper Hall - 2210	SVM	VME	TBD	TBD	TBD	Have estimate
Gourley CSS Dentistry	SVM	TBD	TBD	TBD	TBD	Just starting feasibility
Wickson 1010	CAES	Env Sciences, HumanDevelopment	Steven Sadro	TBD	TBD	1010 Wickson is being cleaned and painted for the Confucius Institute who currently occupy 3004 & 3008 Wickson. After lab makeover, CI will move to 1010 Wickson so labs 3004 & 3008 may be renovated for
Wickson 3004 & 3008	CAES	Env Sciences, HumanDevelopment	Steven Sadro	TBD	TBD	Renovation of 3004 & 3008 to begin after Confucius Institute moves to 1010 Wickson. Facilities or DCM to complete work. Work/cost to be determined. Timeline: Unknown.
FSTB	CAES	Env Sciences, HumanDevelopment	Johnna Swartz	TBD	TBD	Rob Scharf (CA&ES) is working with Facilities to complete work. Additional work/cost to be determined. Timeline: Unknown
FSTB	CAES	Env Sciences, HumanDevelopment	TBD	TBD	TBD	HIP Candidate TBD Research Lab (HD&FS)
Bainer 1346	CAES	BFTV	TBD	TBD	TBD	
Bainer 1342	CAES	BFTV	TBD	TBD	TBD	

Future Lab Projects

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Bainer 1334	CAES	BFTV	TBD	TBD	TBD	
FSTB 2nd Floor	CAES	Dean's Office	TBD	TBD	TBD	USDA Move and IR4
Wickson, Hunt, FSTB Surge - Phase 2	CAES	Dean's Office	TBD	TBD	TBD	
TBD	CAES	Global Community Nutrition	TBD	TBD	2017- 2018	Future Minor Lab Renovaitons Global Community Nutrition 15-10
TBD	CAES	Nutrition	TBD	TBD	2017- 2018	Future Minor Lab Renovations Prof of Nutrition 15 -11
TBD	CAES	Animal Science	TBD	TBD	2017- 2018	Future Lab Renovations Meat Scientist 15-02
TBD	CAES	Animal Science	TBD	TBD	2017- 2018	Future Lab Renovations Endocrinologist 13-03A
TBD	CAES	Animal Science	TBD	TBD	2017- 2018	Future Lab Renovations Applied Animal Ethologist 15-03
TBD	CAES	Animal Science	TBD	TBD	2018-2019	Future Lab Rennovations Applied Molecular Genomicist 16-02
TBD	CAES	Animal Science	TBD	TBD	2018-2019	Future Minor Lab Renovaitons Quantitative Geneticist 16-03
Robbins Hall	CAES	Plant Sciences	TBD	TBD	TBD	Weed Physiologist - new search (H Ferris old space on northwest side of bldg)
Wickson Hall	CAES	Plant Sciences	TBD	TBD	TBD	Plant Stress Faculty Member - pending search
Meyer Hall 4427	CAES	Metro Cluster	TBD	TBD	TBD	
Veihmeyer Hall 106 & 206	CAES	Metro Cluster	TBD	TBD	TBD	
Academic Surge 1324	CAES	Metro Cluster	TBD	TBD	TBD	
Briggs Hall - 49, 49A, 55, 55B	CAES	Phoenix Cluster	TBD	TBD	TBD	

Future Lab Projects

Project Name/Location	College / School	Dept.	Faculty	Date Project Initiated*	Completion Date	Status/Comments
Briggs Hall - classrooms - 122, 158, 162	CAES	Phoenix Cluster	TBD	TBD	TBD	
Hutchison Hall - 466, 470	CAES	Phoenix Cluster	TBD	TBD	TBD	
Hutchison Hall - 253, 255, 259A (may need renovation)	CAES	Phoenix Cluster	TBD	TBD	TBD	
Hutchison Hall - 2563, 267 (may need renovation)	CAES	Phoenix Cluster	TBD	TBD	TBD	

DCM MINOR CAPITAL PROJECTS GROUP - SELECTED LAB PROJECTS UPDATE 4/14/16

Project Name/Location	College / School	Dept.	Faculty	Date Project Initiated*	Completion Date	Status/Comments
Tupper Hall Rms 3450-3455B Renovation (Nick Marsh-Armstrong Office/Lab)	School of Medicine	UCDMC	Nick Marsh-Armstrong	TBD	12/10/16	In programming
Tupper Hall Rms 4433 & 4435 Lab Renovation	School of Medicine	UCDMC	Lin Tian	TBD	2/24/17	CD document phase underway
Tupper Hall Rms 4452 & 4460 Lab Renovation	School of Medicine	UCDMC	Luis Fernando Santana	TBD	10/14/16	CD document phase underway
Tupper Hall Rms 4452 & 4460 Lab Renovation	School of Medicine	UCDMC	Luis Fernando Santana	TBD	10/14/16	CD document phase underway
ARS J-1 BSL-3 Lab Water Damage Repairs, including Temporary Insectary at VM3B	School of Vet Med	Pathology, M&I	Lark Coffee and Chris Baker	maint	8/15/16	Repairs are underway, temporary insectary is complete and in use.
J2 Gnotobiotics Lab (NIH Grant)	School of Vet Med	Center for Comparative Med.	Kristin Grimsrud	TBD	TBD	In design
* Date Project Initiated is the date the project was approved. 'TBD' means the project has not yet been approved - no date available.						

DCM MINOR CAPITAL PROJECTS GROUP - SELECTED LAB PROJECTS UPDATE 4/14/16

Project Name/Location	College / School	Dept.	Faculty	Date Project Initiated*	Completion Date	Status/Comments
Recently Completed Minor Cap Labs						
Briggs Hall Room 0043 Lab Remodel	Ag & Env Sciences	Plant Pathology	Rachel Vannette	3/11/15	3/15/16	In closeout
Hutchison Hall Room 210 Lab Remodel (<i>Clare Casteel Lab</i>)	Ag & Env Sciences	Plant Pathology	Clare Casteel	01/22/15	10/2/15	In close out process
Veihmeyer Room 136 Computer Lab Remodel	Ag & Env Sciences	LAWR	Yufang Jin	8/13/15	12/31/15	Completed. Minor furniture punch list item
Briggs Hall Room 116 Lab Remodel	Biological Sciences	Bio Sciences	Savithramma P Dinesh-Kumar	02/27/14	5/15/15	In close out process
Briggs Hall Room 178 Lab Remodel (<i>Huising Lab</i>)	Biological Sciences	NPB	Mark Huising	10/02/14		CLOSED 9/3/15
Neuroscience Annex Laboratory Remodel	Biological Sciences	Neuroscience	Neuroscience Department	09/27/12	12/30/13	In close out process. Preparing Final CIB
Neuroscience Room 221 Vivarium Remodel	Biological Sciences	Ctr for Neuroscience	Brian Wiltgen	12/11/12		CLOSED 10/2/14
Neurosciences Building Rooms 1202 & 1411 Lab Remodel	Biological Sciences	Center for Neuroscience	Timothy Hanks	10/9/15	4/1/16	Completed, In close-out
Neurosciences Building Room 1607 Lab Renovation	Biological Sciences	Neuroscience	Gene Gurkoff	10/22/14		CLOSED 7/17/15
Neurosciences Building Rooms 1216 & 1222 Lab Remodel (<i>Alex Nord Lab</i>)	Biological Sciences	Neuroscience	Alex Nord	10/10/14	5/1/15	CLOSED 12/10/15
Neurosciences Building Rooms 1409-1605 Lab Remodel	Biological Sciences	Neuroscience	Diasynou Fioravante	03/19/14		CLOSED 6/16/15
Everson Hall Rm 126 Lab Remodel (<i>Coffee Lab</i>)	Engineering	COE	William E Doering and William D Ristenpart	09/12/14	8/26/15	In close out process
Young Hall Rm 260 Lab Remodel	Letters & Science	Letters & Science	Daniella Stolzenberg	10/12/12		CLOSED 10/2/14
Young Hall Room 0024 Dry Lab Renovation	Letters & Science	L&S Dean's Office	Fernanda Ferreira	3/10/15	11/1/15	Plumbing shop to install drinking fountain.
Tupper Hall 3rd & 4th Floor CBHA Lab Remodel	School of Medicine	UCDMC	Paul Fitzgerald	05/15/12	2/11/14	CLOSED 9/10/15
Tupper Hall Suite 3480 Lab Remodel	School of Medicine	UCDMC		03/27/12		CLOSED 3/16/15
Tupper Rms 3221 / 3223 Lab Renovation	School of Medicine	Microbio & Immun	Dennis Hartigan-O'Conner	12/03/12	1/15/14	CLOSED 2/24/15

FACILITIES BMS SELECTED LAB PROJECTS UPDATE 4/13/16

Project Name/Location	College / School / Other	Dept.	Faculty (Info Not Available)	Date Project Initiated	Completion Date	Status/Comments (Work Order Numbers)
ROBBINS HALL RENOVATIONS PHASE 1	AAES - Agricultural and Environmental Sciences, College of			1/9/2012	4/29/2013	ROBBINS HALL
VEIHMEYER HALL RENOVATE ROOM 138	AAES - Agricultural and Environmental Sciences, College of			3/8/2012	7/13/2012	VEIHMEYER HALL
MEYER HALL: REMODEL LAB REMOVE CABINETS ON EAST WALL	AAES - Agricultural and Environmental Sciences, College of			5/16/2012	7/24/2012	MEYER
HUTCHISON HALL: ROOM 181 CEILING ABATEMENT	AAES - Agricultural and Environmental Sciences, College of			5/30/2012	9/28/2012	HUTCHISON HALL
INSTALL FLOOR DRAINAGE & RENOVATION OF FLOOR GRADE	AAES - Agricultural and Environmental Sciences, College of			5/16/2013	7/11/2013	AQUATIC BIO & ENV SCIENCE -ECOLOGY LAB
REMODEL OF RM 213	AAES - Agricultural and Environmental Sciences, College of			6/2/2014	12/8/2014	VEIHMEYER HALL
RENOVATE ROOMS 87 AND 182 PER SITE VISIT	AAES - Agricultural and Environmental Sciences, College of			9/5/2014	1/5/2015	HUTCHISON HALL
WORK FOR ROOM 156 ECOLOGY	AAES - Agricultural and Environmental Sciences, College of			11/18/2014	6/1/2015	AQUATIC BIO & ENV SCIENCE -ECOLOGY LAB
RENOVATION RM 3127 WALKIN HOOD	AAES - Agricultural and Environmental Sciences, College of			8/7/2015	2/29/2016	RMI VITICULTURE & ENOLOGY LAB (NORTH LAB)
RENOVATE ROOM 0124 BEE BIOLOGY	AAES - Agricultural and Environmental Sciences, College of			9/28/2015	12/14/2015	BEE BIOLOGY
RENOVATE RM 146 ROBBINS HALL	AAES - Agricultural and Environmental Sciences, College of			10/5/2015	12/14/2015	ROBBINS HALL
REMODEL RM 279A ROBBINS HALL	AAES - Agricultural and Environmental Sciences, College of			10/29/2015	12/18/2015	ROBBINS HALL
LAB REMODEL: RMS 200/407	BIOS - Biological Sciences, College of			9/16/2013	3/21/2014	NEUROSCIENCES BLDG 1515 NEWTON CT
RENOVATION WORK IN RM 137, 141	BIOS - Biological Sciences, College of			9/23/2013	10/28/2013	CENTER FOR NEUROSCIENCE 1544 NEWTON CT
DISCONNECT CHAMBERS , FIRE SPRINKLER, RETURN AIR & ELECT.	BIOS - Biological Sciences, College of			7/21/2014	1/26/2015	NEUROSCIENCES BLDG 1515 NEWTON CT
WORK IN 180/180B BRIGGS'S HALL	BIOS - Biological Sciences, College of			10/6/2014	3/4/2015	BRIGGS HALL
REPAIR & PAINTING , INSTALL RECEPTACLES	BIOS - Biological Sciences, College of			10/9/2014	1/5/2015	NEUROSCIENCES BLDG 1515 NEWTON CT
MINOR RENOVATIONS IN RM 207B	BIOS - Biological Sciences, College of			2/19/2015	10/27/2015	CENTER FOR NEUROSCIENCE 1544 NEWTON CT
RENOVATION IN RM 1345 STORER HALL	BIOS - Biological Sciences, College of			2/23/2015	8/19/2015	STORER HALL
RENOVATION OF ROOM 178 BRIGGS HALL	BIOS - Biological Sciences, College of			4/17/2015	7/27/2015	BRIGGS HALL
ESTIMATE RENOVATION- IN DRY LAB RM 103	BIOS - Biological Sciences, College of			6/8/2015	11/9/2015	CENTER FOR NEUROSCIENCE 1544 NEWTON CT

FACILITIES BMS SELECTED LAB PROJECTS UPDATE 4/13/16

Project Name/Location	College / School / Other	Dept.	Faculty (Info Not Available)	Date Project Initiated	Completion Date	Status/Comments (Work Order Numbers)
RENOVATION/LAB 224 NEURO. SCI.	BIOS - Biological Sciences, College of			8/24/2015	9/25/2015	NEUROSCIENCES BLDG 1515 NEWTON CT
RENOVATION IN 4352 STORER HALL	BIOS - Biological Sciences, College of			11/9/2015	3/17/2016	STORER HALL
RENOVATE RM 285 REMOVE EXISTING TABLES & STEEL PIPES	MPSC - L&S Div of Mathematical and Physical Sciences			9/12/2012	10/3/2012	PHYSICS
ATTN: KEN TYSON RENOVATE ROOMS 4455, 4463,& 4465	MPSC - L&S Div of Mathematical and Physical Sciences			10/29/2013	12/26/2013	CHEMISTRY ANNEX
CHEMISTRY (RENO)	MPSC - L&S Div of Mathematical and Physical Sciences			11/20/2013	3/26/2014	CHEMISTRY
ATTN: KEN TYSON PROCEED WITH PROJECT IN 126	MPSC - L&S Div of Mathematical and Physical Sciences			11/25/2013	2/13/2014	EVERSON HALL
LAB REMODEL RMS 0001 & 0003	MPSC - L&S Div of Mathematical and Physical Sciences			5/16/2014	3/4/2015	CHEMISTRY
RENOVATION 2480 - 2480A CHEM ANNEX	MPSC - L&S Div of Mathematical and Physical Sciences			6/2/2014	9/17/2014	CHEMISTRY ANNEX
LAB RENOVATIONS 2342 & 2342A	MPSC - L&S Div of Mathematical and Physical Sciences			12/1/2014	2/11/2015	EARTH AND PHYSICAL SCIENCES
RENOVATE ROOM 323 CHEMISTRY	MPSC - L&S Div of Mathematical and Physical Sciences			12/14/2015	12/14/2015	CHEMISTRY
ESTIMATE MODIFICATION OF EXISTING AND ADDITION OF NEW CASEWORK	RESH - Research, Office of			9/20/2013	9/20/2013	PRIMATE VIROLOGY & IMMUNOLOGY LAB
RENOVATE DARKROOM NEAR 151	RESH - Research, Office of			6/2/2014	12/19/2014	LIFE SCIENCES
DIVISION OF SOCIAL SCIENCES - YOUNG HALL	SSCI - L&S Div of Social Sciences			8/15/2012	9/24/2012	YOUNG HALL
YOUNG HALL SOUND ATTENUATION OPTIONS-NOISE TRAVELS 284A & 284B	SSCI - L&S Div of Social Sciences			3/13/2013	4/8/2013	YOUNG HALL
YOUNG HALL - RENOVATE ROOM 208	SSCI - L&S Div of Social Sciences			10/31/2013	12/16/2013	YOUNG HALL
INSTALL OUTLETS/NAM'S AND MOUNT EXAM ROOM EQUIPMENT	VCSA - Student Affairs			10/10/2012	11/16/2012	HEALTH & WELLNESS CTR N/S (STUDENT HLTH)
ROOM REMODEL OF RM 2102	VCSA - Student Affairs			4/24/2014	6/27/2014	HEALTH & WELLNESS CTR N/S (STUDENT HLTH)
RM 2127 PES LOWER ELECTRICAL RECEPTACLES AND GAS VALVES	VCSA - Student Affairs			2/22/2016	3/17/2016	PLANT & ENVIRONMENTAL SCIENCES
VMTHA - REMOVE WALL BETWEEN 1031 & 1032 - AND REMOVE CABINET	VETM - Veterinary Medicine, School of			3/4/2011	8/23/2011	VMTH A (PRITCHARD VMTH)
GOURLEY LAB REMODEL	VETM - Veterinary Medicine, School of			10/12/2012	3/6/2013	GOURLEY CLINICAL TEACHING CTR
VMTHA: 2007B REMODEL	VETM - Veterinary Medicine, School of			12/3/2012	6/25/2013	VMTH A (PRITCHARD VMTH)

FACILITIES BMS SELECTED LAB PROJECTS UPDATE 4/13/16

Project Name/Location	College / School / Other	Dept.	Faculty (Info Not Available)	Date Project Initiated	Completion Date	Status/Comments (Work Order Numbers)
CENTER COMP MED - REMODEL LAB 1021 & 1027	VETM - Veterinary Medicine, School of			8/19/2013	8/19/2013	CENTER FOR COMPARATIVE MEDICINE
PAINT 2 RMS 2185 & 2187 - REMOVE HARDWIRED EQUIP 2186	VETM - Veterinary Medicine, School of			3/24/2014	3/24/2014	VMTH A (PRITCHARD VMTH)
INSTALL MOSQUITO NETTING STRUCTURE IN ROOM 4230G	VETM - Veterinary Medicine, School of			5/16/2014	10/8/2014	VET MED 3B
RENOVATION OF ROOM 0109 ARS S-1	VETM - Veterinary Medicine, School of			10/17/2014	8/18/2015	ARS EQUINE LAB S-1 (ERL)
CONVERT ROOM 2016A TO A TISSUE CULTURE ROOM	VETM - Veterinary Medicine, School of			1/7/2015	4/8/2015	VET MED 3B
ROOM REMODEL CCAH	VETM - Veterinary Medicine, School of			4/27/2015	8/10/2015	CENTER FOR COMPANION ANIMAL HEALTH
RENOVATION THURMAN LAB. RMS 1304/1017A	VETM - Veterinary Medicine, School of			9/28/2015	1/25/2016	THURMAN N/S (CAHFS)
REMODEL CEH S1 STALL #2 ROOM 0108	VETM - Veterinary Medicine, School of			3/2/2016	3/24/2016	ARS EQUINE LAB S-1 (ERL)
PER SITE VISIT RENOVATE ROOMS 1280J AND 1343A TUPPER HALL	VPFS - Campus Planning, Facilities & Safety			3/3/2014	5/23/2014	TUPPER (MED SCI - A)
RENNOVATE 2125 TUPPER	VPFS - Campus Planning, Facilities & Safety			9/22/2014	9/22/2014	TUPPER (MED SCI - A)
ROOM RENNOVATION ZEBRA FISH CORE RMS 1180, 1280E,F,G	VPFS - Campus Planning, Facilities & Safety			11/6/2014	2/23/2015	TUPPER (MED SCI - A)
DM REQUEST ATTN JOHN Z. RENO CREW WORK AT 4427 TUPPER	VPFS - Campus Planning, Facilities & Safety			2/12/2015	2/12/2015	TUPPER (MED SCI - A)
REFURBISH LAB 1310B	VPFS - Campus Planning, Facilities & Safety			5/14/2015	9/14/2015	TUPPER (MED SCI - A)
MODS FOR NEW LAB EQUIP	VPFS - Campus Planning, Facilities & Safety			3/22/2016	3/22/2016	TUPPER (MED SCI - A)
BAINER HALL: INSTALL NEW CEILING AND ELECTRICAL AS PER SCOPE	XCMA - Centrally Managed Space (ASF)			12/6/2011	12/6/2011	BAINER HALL
BAINER HALL - RENOVATE ROOM	XCMA - Centrally Managed Space (ASF)			2/2/2012	7/27/2012	BAINER HALL
BAINER - REFURBISH ROOM 2020	XCMA - Centrally Managed Space (ASF)			10/17/2013	10/17/2013	BAINER HALL
CONSTRUCT CONCRETE & OR STEEL SUPPORTS IN RM 1236B	XCMA - Centrally Managed Space (ASF)			12/11/2014	2/23/2015	BAINER HALL

Divisional Officers: 2016-2017

Chair: Rachael Goodhue (confirmed through August 31, 2018)

Vice Chair: Jon Rossini

Secretary: Richard Tucker

Parliamentarian: TBD

The Committee on Committees would like to thank all faculty, past and present, who have served on an Academic Senate Committee. Appointments and reappointments to Senate Committees are performed annually, and in so doing the Senate seeks to reflect, as noted in UC Davis's Principles of Community, the "multitude of backgrounds and experiences" that foster the "inclusive and intellectually vibrant community" of UC Davis. This past year we had record numbers of volunteers who wished to serve on Senate committees, and if we were unable to place you in service this year, we encourage you to apply again during next year's call for service. If you are wondering which committees might be a good fit for you, we encourage you to browse the [Academic Senate's Committee webpage](#) and speak to your colleagues who have served on committees. – Academic Senate Committee on Committees.

Academic Freedom & Responsibility:

Lawrence Bogad (Chair), Robert Bayley, Christopher Elmendorf, Carol Hess, Katherine Skorupski

University Committee on Academic Freedom (UCAF) Representative: Lawrence Bogad

Administrative Series Personnel Committee (Academic Federation):

M. Levent Kavvas

Admissions & Enrollment:

Mark Rashid (Chair), Katherine Florey, Nilesch Gaikwad, Benjamin Morris, Diana Strazdes

Board of Admissions and Relations with Schools (BOARS) Representative: Nilesch Gaikwad

Affirmative Action & Diversity:

Bruce Haynes (Chair), Francisco Arsuaga, Natalia Deeb Sossa, Omnia El Shakry, Jasmine Harris, Walter Leal, Julie Sze

University Committee on Affirmative Action and Diversity (UCAAD) Representative: Bruce Haynes

CAP Appellate Committee:

Victoria Smith (Chair), Ning Pan, Michael Saler, Andrew Vaughan, Bassam Younis

CAP Oversight Committee:

Rida Farouki (Chair), Mary Christopher, Christine Cocanour, Charles Langley, Prasad Naik, Pablo Ortiz, Patricia Oteiza De Fraga, David Pleasure, Dean Tantillo

University Committee on Academic Personnel (UCAP) Representative: Rida Farouki

Courses of Instruction:

Christopher Cappa (Chair), Stephen Boucher, Kent Bradford, Katie Harris, Ian Korf, Valeria La Saponara, Terry Murphy, Debashis Paul, John Slater, David Wilson, **Vacant (College of Biological Sciences), Vacant (College of Engineering)**

Distinguished Teaching Awards:

James Bremer (Chair), Tonya Kuhl, Kathryn Olmsted, Marina Oshana, David Osleger

Elections, Rules & Jurisdiction:

Hans-Georg Mueller (Chair), Steven Carlip, Eric Rauchway

Emeriti:

Stephen Brush (Chair), Katharine Burnett, Alan Jackman, Joseph Kiskis, Francisco Samaniego, Gina Werfel, Stephen White

Excellence in Teaching (Academic Federation):

A. Gundes

Faculty Privilege and Academic Personnel Advisers:

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Faculty Research Lecturer:

Pamela Lein (Chair), Anna Busse Berger, Mary Cadenasso, Gail Finney, Michael Turelli

Faculty Welfare:

Michael Hill (Chair), Moradewun Adejunmobi, Stephen Brush, Patrick Carroll, Gregory Downs, David Hessel, Susan Miller

University Committee on Faculty Welfare (UCFW) Representative: Michael Hill

Grade Changes:

Sarah Perrault (Chair), Giacomo Bonanno, Ian Campbell, Jens Hilscher, Spyros Tseregounis

Graduate Council:

Nicole Baumgarth (Chair), Ana Peluffo (Vice Chair), Carlson Arnett, Laurel Beckett, Patrick Brown, Prabir Burman, Zhi Ding, David Hawkins, Greta Hsu, Pamela Lein, Marjorie Longo, Jeffrey Schank

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Information Technology:

Matt Bishop (Chair), Julia Chamberlain, Michael Kleeman, Emilio Laca, Beatriz Martinez Lopez

University Committee on Communications and Computing (UCCC) Representative: Matt Bishop

International Education:

Michael Lazzara (Chair), Rachel Jean-Baptiste, Sashi Kunnath, Alexander Soshnikov, John Wingfield, Angela Zivkovic, **Vacant**

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Library:

Dennis Ventry (Chair), Judy Jernstedt

University Committee on Library and Scholarly Communication (UCOL) Representative: Dennis Ventry

Nash Prize Selection Committee:

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P&T Hearings:

Jeffrey Williams (Chair), Zhi Ding, Joel Hass, Robert Hillman, Nicholas Kenyon, Carlton Larson, Frank Loge, Marjorie Longo, Susan Murin, William Usrey, Clare Yellowley-Genetos, **Vacant**

P&T Investigative:

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University Committee on Privilege & Tenure (UCPT): Paul Gepts

Planning & Budget:

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University Committee on Planning & Budget (UCPB): Robert Powell

Instructional Space Advisory Group:

Timothy Mcneil, Michael Turelli

Public Service:

Hollis Skaife (Chair), Valerie Eviner, Pirko Maguina, Emily Solari, Justin Spence

Research:

Diana Davis (Chair), Paul Ashwood, Robert Brosnan, Anna Busse Berger, Nicholas Curro, Lorien Dalrymple, Ines Hernandez-Avila, Dietmar Kueltz, Delmar Larsen, Peter Lichtenfels, Maria Marco, Natarajan Sukumar, Brian Trainor, Klaus Van Benthem, Bart Weimer

University Committee on Research Policy (UCORP) Representative: Diana Davis

Undergraduate Council:

Edward Caswell-Chen (Chair), Gabrielle Nevitt, Joseph Biello, Patricia Boeshaar, Colleen Bronner, Daniel Cebra, Elizabeth Constable, Dana Ferris, Annaliese Franz, Katrina Jessoe, Gregory Miller, Daniel Potter

University Committee on Educational Policy (UCEP) Representative: Edward Caswell-Chen

General Education:

Daniel Cebra (Chair), Josephine Andrews, Ricardo Castro, Mark Goldman, Nobuko Koyama, Lee Pettey, Becca Thomases, Michael Ziser

Preparatory Education:

Joseph Biello (Chair), Christian Baldini, Alessa Johns, Fu Liu, Narine Yeghyan, Joseph Biello

Special Academic Programs:

Daniel Potter (Chair), Kurt Eiselt, Yueyue Fan, Richard Scalettar, Rena Zieve

Undergraduate Instruction & Program Review:

Elizabeth Constable (Chair), Anne Britt, Victoria Cross, Boris Jeremic, Mark Kessler, Lynn Kimsey, Patrice Koehl, Francis McNally, Nina Napawan

Undergraduate Scholarships, Honors & Prizes:

Mark Halperin (Chair), Christian Baldini, Marusa Bradac, John Conway, Evgeny Gorskiy, Eleonora Grandi, David Horton, Zhaodan Kong, Beth Levy, Julia Menard-Warwick, Bernard Molyneux, Nitin Nitin, Kevin Novan, Carlos Puente, Andres Resendez, Simon Sadler, Claudia Sanchez-Gutierrez, Stephen Stem, Julie Wyman, Yinghui Yang

Memorandum

To: André Knoesen, Chair, UC Davis Academic Senate

From: Committee on Academic Freedom and Responsibility, UC Davis Academic Senate

Date: May 15, 2016

Re: Academic Freedom and “Forum Commandeering”

We are writing to express concern about two recent events on campus that manifest intolerance for academic freedom. In each case, opponents of ideas being communicated in a campus forum sought to commandeer the speaker’s forum, or a portion of the forum, for counter-speech. We urge the Academic Senate to condemn these actions as contrary to academic freedom and the ideals of our community. The incidents undermine what Chapter 400, Section 01 of the UC Davis Policy and Procedure Manual calls “the culture of free inquiry that lies at the foundation of the academic enterprise,” interfering or threatening to interfere with the “the ability of [] members [of the University community] to freely hear, express, and debate different ideas and points of view.”

- On March 7, 2016, an Israeli speaker, George Deek, who had been invited by the student group Aggies for Israel, was interrupted by demonstrators who commandeered the podium for approximately 3 minutes. The demonstrators unfurled a large banner and flag across the front of the room, between the speaker and his audience, and chanted continuously so that Deek could not communicate during the period of the protest. The next day, [an opinion piece in the Davis Vanguard](#) attributed the following statement to an unnamed spokesperson for the protesters: “[W]e will not tolerate or allow for such people to have a platform to speak on our campus, nor will we engage in pseudo ‘dialogue’ with them.” (A video of the talk and protest is [available here](#); the protest begins at 5:39.)
- On March 31, Zach Nelson, president of Aggies for Israel, and Al Sokolow, co-chair of Davis Faculty for Israel, emailed Professors Sunaina Maira and Natalia Deeb-Sossa expressing concern about a display in Hart Hall of archival materials from *Third World Forum*, a student journal published from the 1970s to the 1990s that espoused various “radical” positions. Nelson and Sokolow wrote that the display in Hart Hall is “seriously flawed in its inclusion of a number of images that demonize Israel and the Zionist movement.” They asked the sponsors to “amend the display to include a small number of images that present an historically accurate view of Israel and Zionism,” images that Nelson and Sokolow offered to provide “in

consultation with . . . historians who have expertise on the subject.” Nelson and Sokolow also noted that they were meeting with “the appropriate administrators [to examine] the legality and approval of such an exhibit according to UC Davis policy.” A reader of their email could fairly infer that they intended to have the exhibit taken down unless its sponsors designated a portion of it for the display of Nelson and Sokolow’s message and images.

As of this writing, the Hart Hall exhibit remains intact, and neither the campus administration nor the organizers of the display have agreed to “amend” it with materials provided by Nelson and Sokolow.

These incidents are different from one another in many important respects, but running through both is a common theme: Members of the UC Davis community who vehemently oppose positions espoused by other members of our community (and their duly invited guests) are acting as if they are entitled to use and control at least a portion of any forum through which the speaker they oppose is trying to communicate. The podium takeover by pro-Palestinian protesters claimed 5% of the hour allotted for Deek’s speech. The “request” from pro-Israel advocates concerning the Hart Hall exhibit appears to be similarly premised on the idea that they are entitled to convey their counter-message from within the four corners of the offending display. (Although, importantly, these dissenters haven’t acted unilaterally to commandeer a portion of the forum.)

* * *

Relevant to these incidents is a [2007 statement](#) from the American Association of University Professors, released following the cancelation of a number of campus talks by politically unpopular speakers:

It is of course the responsibility of a college or university to guarantee the safety of invited speakers, and administrators ought to make every effort to ensure conditions of security in which outside speakers have an opportunity to express their views. The university is no place for a heckler’s veto. In 1983, when unruly individuals on various campuses prevented United States Ambassador to the United Nations Jeane Kirkpatrick from addressing university audiences, Committee A [of the AAUP] reaffirmed “its expectation that all members of the academic community will respect the right of others to listen to those who have been invited to speak on campus and will indicate disagreement not by disruptive action designed to silence the speaker but by reasoned debate and discussion as befits academic freedom in a community of higher learning.” (emphasis added)

In contrast to the AAUP’s strong defense of “the right of others to listen to those who have been invited to speak on campus,” then-Provost Hexter, in a letter replying to students and faculty who were upset about the Deek incident, described the

interruption of Deek's talk as merely "regrettable." "[T]he right to freedom of expression under the First Amendment," Hexter further asserted, "most likely allowed the protesters to express their viewpoint in the manner they did, and the same right also now prohibits the university from punishing them for their exercise of that right."

Hexter cited no legal authority for this proposition about the First Amendment. The Committee on Academic Freedom and Responsibility has conferred with several professors of constitutional law, who are uniformly of the view that there is no such authority. The Constitution allows the University to disallow forum takeovers during campus events.

The forum takeover during Deek's talk was not merely "regrettable." It was an assault on academic freedom, and should be condemned as such. The daily life of our University would grind to a halt if every speaker had to give up 5% of her podium time to each and every dissenting ideological group. (And here the First Amendment is highly relevant, for it does not allow the University to discriminate among protesters, each of whom wants to occupy the podium for several minutes. If one protestor is entitled to three minutes of podium time, other protesters conveying different messages are owed the same.) Historical and artistic displays would be similarly ineffective if the curator had to clear out 5% of the display for counter-messaging, at the behest of any group that deems the display offensive or wrong-headed. If a professor hangs a poster on her office door, must she designate a portion of it for other members of the community to pin sticky notes or photographs explaining the professor's grievous error?

Objectors to a speech, a meeting, or a display have the right to make their objections known; to hold protests outside the event subject to reasonable time, place, and manner regulations (see PPM 400-01); and to speak forcefully, even offensively, about the person, idea, or materials they disdain. But there is and should be no right to take over a forum, even temporarily, or to claim space within a display for opposition messaging.

For this reason, the request of Aggies of Israel to use a portion of the Hart Hall display should be denied by the administration. (It appears that the administration shares our view.¹) As for the Deek incident, is not clear to our committee whether the disruptors can or should be punished by the administration under existing policies,² but their podium takeover should be unequivocally condemned by the

¹ Acting Chancellor Hexter told us by email on May 15, "I understand interim Dean Kaiser has not received a request to change the exhibit to include additional information, and I certainly have no intention to require a change to this exhibit."

² We are not aware of any existing UC Davis policy that clearly authorizes punishment of the Deek protesters. Nor is it clear that punishment, if authorized, would be wise under the circumstances. Deek was not completely prevented from delivering his message, and, in light of then-Provost Hexter's subsequent communication and other incidents on campus, the protesters may well have had a reasonable—though false—expectation that they were within their rights in disrupting Deek's

Academic Senate as an assault on academic freedom. Communications, public or private, from the administration or Academic Senate, should not serve to normalize podium takeovers as an accepted form of protest.

talk. Some restraint in the punishment of (and campus police response to) unlawful protests also seems advisable in the wake of the “pepper spray incident.”

May 23, 2016

Ken Burtis

Acting Provost and Executive Vice Chancellor

Maureen Stanton

Vice Provost-Academic Affairs

Re: Report of the Special Committee on Academic Personnel Data Collection Use and Distribution

Dear Acting Provost Burtis and Vice Provost Stanton:

The final report from the Special Committee on Academic Personnel Data Collection Use and Distribution was received on April 1, 2016. The committee was charged with developing guidelines governing the proper uses of personnel data in MyInfoVault (MIV).

To arrive at these guidelines, the Committee utilized several key points: the original intent of MIV data use (personnel merit and promotion processes), the sensitivity of MIV data, and current standards of online privacy in society at large. After careful consideration, the committee formulated the attached guidelines. These guidelines were discussed and accepted by the Executive Council on April 21, 2016.

While Executive Council is generally supportive of the Special Committee's guidelines, two of the guidelines should be addressed:

1. First, in regards to Guideline 2 (which recommends a standardized one-year duration for faculty opt-in), Executive Council recommends that each faculty member be given the right to choose an individualized opt-in duration.
2. Second, Executive Council strongly recommends that the Administration evaluate the current and future costs of the current system when deciding whether or not to continue using the system.

Finally, the Executive Council will monitor all costs associated with using MIV for academic personnel data collection.

Thank you for your consideration of the Special Committee's guidelines and the Executive Council's recommendations.

Sincerely,



Andre Knoesen

Chair, Davis Division of the Academic Senate

Professor: Electrical and Computer Engineering

Enclosure

Cc: Edwin Arevalo, Executive Director, Davis Division of the Academic Senate

UNIVERSITY OF CALIFORNIA

Report of the Special Committee on Academic Personnel Data Collection Use and Distribution

Summary of the Committee's deliberations. The Committee held meetings in November and December of 2015 and February and March of 2016. We considered the history of the MyInfoVault (MIV) database, and various privacy, security, and legal issues surrounding the suggestions to allow uses of MIV data for purposes unrelated to the personnel merit and promotion process. During our work we sought additional information from Academic Senate Chair André Knoesen, and in our February meeting invited Professor Anupam Chander from the UC Davis Law School to provide feedback on some legal questions.

In our discussions, several key points were raised that informed the recommendations made in this report:

1. The MIV system was designed with the express and solely stated purpose of automating and facilitating the review of faculty merit and promotion materials. Moreover, the charge document of this Committee states that “At the time of implementation, the Academic Senate was assured the data would not be mined for other purposes [...]”. We were unable to find the precise historical documentation of such a promise, but regardless of whether this was an explicit or implicit promise, we believe that it is essential to recognize that the proper functioning of MIV depends on the faculty’s trust that the data they entrust to it shall be used only for the purposes for which it is originally entered by them; the very name “*my info vault*” alludes precisely to that trustworthiness, suggesting that the information entered into the database is “*my*” info (i.e., *belongs to me, and requires my permission to be used in a particular way*), and that the place it is being entered is as secure as a “vault.”
2. Much of the information entered into MIV is quite sensitive in nature and subject to reasonable expectations of privacy. Even parts of the MIV records that are public information, such as lists of publications, still pertain to a faculty’s member academic reputation in sensitive ways. The point was made that at least some UC Davis faculty members feel strongly that they are entitled to control the way they present their publication records to the outside world, and actively do so through a personal research web page or in other ways. Initiatives that attempt to automatically harvest a faculty member’s publication list and present it in a standardized way may be helpful for some faculty, but are strongly disliked and perceived as intrusive and harmful by others.
3. In contemporary discussions regarding online privacy in the context of sharing of data, for example on social networks, two key principles are *consent* and *opt-in*. Namely, it has become a standard view among privacy advocates that a user should be required to give explicit consent for their data to be used in any way not originally conceived by them at the time when they entered the data; and that an opt-in agreement (as opposed to asking the user to opt out if they wish to withhold their consent) offers a much stronger and more desirable level of privacy protections, among other reasons because a large proportion of users

are not tech-savvy enough to be aware of the need to opt out and lack the technical know-how to be able to easily do so.

Recommendations. In view of the above discussion, the Committee has formulated the guidelines below concerning the use of MyInfoVault data.

Academic Senate Guidelines for use of MyInfoVault Data

Rationale: The MyInfoVault (MIV) database contains information about each UC Davis academic employee that is used to support determinations about merits and promotions for that individual. Each individual academic employee is required as a condition of employment to provide information to be entered into MIV, since otherwise advancement, or even retention of employment, would not be possible. The question placed before the Executive Council Special Committee: Academic Personnel Data Collection Use and Distribution is to “develop guidelines for the collection, use and distribution of the data collected [in MIV]. Furthermore, the Special Committee will advise the Executive Council concerning appropriate use and production of data analytics including the advisability of continuing to use MIV as a data repository given [that that] is [its] main purpose.”

Guidelines for the Collection, Use, and Distribution of MyInfoVault (MIV) Data

1. Use of MIV data for purposes other than supporting individual merit and promotion action decisions should be strictly limited. In general, an individual's MIV data should not be used by the administration (e.g. the Provost's Office) for any purpose, including populating publication data bases, searching for appropriate funding opportunities, etc., without a specific affirmative opt-in by each individual faculty member whose data will be used. Faculty may be given the opportunity to opt in in several ways
 - a. Faculty may opt in for any proposed use of their MIV data,
 - b. Faculty may opt in for a class of proposed uses, or
 - c. Faculty may opt in for a specific project.
2. The duration of the opt-in permission granted by an individual faculty member should not exceed one year. After one year a new opt-in choice must be made by the individual faculty member; otherwise there should be no continued use of the MIV data for that purpose for that individual.
3. Studies for the Academic Senate and conducted by the Academic Senate may use MIV data without specific opt-in permission. This might include, for example, studies of the determinants of academic advancement. Permission to conduct such a study shall only be granted after approval in advance by the Executive Council, and in consideration of a specific detailed proposal for use and shall strictly maintain individual privacy in any report or disclosure.
4. In no case should data from MIV for any individual be disclosed to anyone who is not at the time of access to the MIV data engaged in consideration of an

appointment, merit or promotion for that individual unless access is required to complete a project permitted under the terms of this policy.

5. The committee does not recommend replacing MIV with another system at this time. While MIV has had some problems over its history, it is now satisfactory, and the history of software projects at UC Davis does not suggest that a new system is likely to be better. Furthermore, MIV is now an internal system and if it is replaced by a commercial system, there is no assurance that the guarantees required by this policy will be maintained.
6. If MIV is nonetheless replaced with another system, it should be required that the access and confidentiality policies stated herein are maintained. In particular, any system with automatic uploads of any part of the data to any kind of public database should not be chosen or implemented.