### Committee on Privilege and Tenure

<table>
<thead>
<tr>
<th>Total Meetings</th>
<th>Meeting frequency</th>
<th>Average hours of committee work each week</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Investigative</strong>: 4</td>
<td><strong>Investigative</strong>: quarterly</td>
<td><strong>Investigative</strong>: 6 hours</td>
</tr>
<tr>
<td><strong>Hearings</strong>: 1</td>
<td><strong>Hearings</strong>: As Needed</td>
<td><strong>Hearings</strong>: dependent on workload</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Investigative: Total grievances: 5</th>
<th>Investigative: Total grievances deferred from previous year: 1</th>
<th>Investigative: Total grievances continued: 1</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Hearings</strong>: Total Hearings: 0; Total Disciplinary Matters Referred: 0</td>
<td><strong>Hearings</strong>: Total hearings/matters deferred from previous year: 0</td>
<td><strong>Hearings</strong>: Total hearings/matters continued: 1</td>
</tr>
</tbody>
</table>

**Listing of bylaw changes proposed:**
None

**Listing of committee policies established or revised:**
None

**Issues considered by the committee**
None beyond routine review of matters referred to the Committee on Privilege and Tenure.

**Recommended procedural or policy changes for the coming year:**
None
Committee's narrative:

Investigative:

As of August 31, 2011:

One grievance: not referred to a hearing
Two grievances: resolved informally
One grievance: closed
One investigations was carried over into 2012-13

Hearing:

One party's availability for hearing remains an issue.