### Annual Report: Academic Year 2013-2014

**Davis Division: Academic Senate**

**Committee on Privilege and Tenure**

<table>
<thead>
<tr>
<th>Total Meetings</th>
<th>Meeting frequency</th>
<th>Average hours of committee work each week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investigative: 3</td>
<td>Investigative: quarterly</td>
<td>Investigative: dependent on workload</td>
</tr>
<tr>
<td>Hearings: 0</td>
<td>Hearings: As Needed</td>
<td>Hearings: dependent on workload</td>
</tr>
</tbody>
</table>

| Investigative: Total grievances: 9 | Investigative: Total grievances deferred from previous year: 2 | Investigative: Total grievances continued: 3 |
| Hearings: Total Hearings: 1; Total Disciplinary Matters Referred: 2 | Hearings: Total hearings/matters deferred from previous year: 0 | Hearings: Total hearings/matters continued: 2 |

**Listing of bylaw changes proposed:**

None

**Listing of committee policies established or revised:**

None

**Issues considered by the committee**

Investigative: whether department chairs should be allowed to assign summer teaching based on the salary of the instructor

**Recommended procedural or policy changes for the coming year:**
Committee's narrative:

As of August 31, 2014:

Investigative:

Two grievances: not referred to a hearing
Two grievances: referred to a hearing
One grievance: closed/informally resolved
Two grievances: prima facie not found
Three grievances: carried over into 2014-15

Hearing:

Two disciplinary actions: one-settled; one-hearing pending
Two grievances: one- hearing concluded; one-withdrawn