Davis Division: Academic Senate  
Committee on Privilege and Tenure

<table>
<thead>
<tr>
<th>Total Meetings</th>
<th>Meeting frequency</th>
<th>Average hours of committee work each week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investigative: 8</td>
<td>Investigative: As needed</td>
<td>Investigative: dependent on workload</td>
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<tr>
<td>Hearings: 3</td>
<td>Hearings: As needed</td>
<td>Hearings: dependent on workload</td>
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</tbody>
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<th>Investigative:</th>
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<tbody>
<tr>
<td>Total grievances: 6</td>
<td>Total grievances deferred from previous year: 3</td>
<td>Total grievances continued: 2</td>
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<tr>
<td>Hearings:</td>
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<tr>
<td>Total Hearings: 3</td>
<td>Total disciplinary matters referred: 6</td>
<td>Total hearings/matters deferred from previous year: 2</td>
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<tr>
<td>Total Disciplinary Matters Referred: 6</td>
<td>Total disciplinary matters referred: 6</td>
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Listing of bylaw changes proposed:
• None

Listing of committee policies established or revised:
• None

Issues considered by the committee:
• The P&T Hearings Subcommittee has noted a significant increase in the number of disciplinary matters referred to the committee. The committee is concerned by the substantial increase and will continue to monitor the trend throughout the upcoming year.

Recommended procedural or policy changes for the coming year:
• None
Committee’s narrative:

As of August 31, 2015:

Investigative:
- One grievance: not referred to a hearing
- One grievance: referred to a hearing
- Two grievances: closed/informally resolved
- One grievance: prima facie not found
- Three grievances: carried over into 2015-16

Hearing:
- Seven disciplinary actions:
  - One – settled
  - Two – hearings concluded
  - Four – hearings pending

- Three grievance actions:
  - Three – hearings pending