Annual Report: Academic Year 2015-2016
Davis Division: Academic Senate
Committee on Privilege and Tenure

<table>
<thead>
<tr>
<th>Total Meetings</th>
<th>Meeting frequency</th>
<th>Average hours of committee work each week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investigative: 8</td>
<td>Investigative: As needed</td>
<td>Investigative: dependent on workload</td>
</tr>
<tr>
<td>Hearings: 0</td>
<td>Hearings: As needed</td>
<td>Hearings: dependent on workload</td>
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</tbody>
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<tr>
<th>Investigative:</th>
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<tbody>
<tr>
<td>Total grievances: 6</td>
<td>Total grievances deferred from previous year: 2</td>
<td>Total grievances continued: 1</td>
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<tr>
<td>Hearings:</td>
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<tr>
<td>Total Hearings: 0</td>
<td>Total hearings/matters deferred from previous year: 7</td>
<td>Total hearings/matters continued: 4</td>
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<tr>
<td>Total Disciplinary Matters Referred: 1</td>
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- Listing of bylaw changes proposed:
  - None

- Listing of committee policies established or revised:
  - None

- Issues considered by the committee:
  - The P&T Investigative Subcommittee discussed the use of Confidential Academic Review Records per APM 160.

- Recommended procedural or policy changes for the coming year:
  - None
Committee’s narrative:

As of August 31, 2016

Investigative:
- Three grievances: not referred to a hearing
- No grievances: referred to a hearing
- One grievances: closed/informally resolved
- One grievance: prima facie not found
- One grievance: carried over into 2016-2017

Hearing:
- Three disciplinary actions:
  - One – settled
  - Three – hearings pending

- Three grievance actions:
  - Two – stipulated to cancel hearing
  - One – hearing pending