VICE PROVOST MAUREEN STANTON
Academic Affairs

Re: Population Health & Reproduction Revised Voting Procedures

The Committee on Academic Personnel (CAP) has reviewed the proposed changes to the voting procedures in the Department of Population Health and Reproduction, and finds them congruent with Bylaw 55.

John R. Hall, Chair
Committee on Academic Personnel
PROFESSOR JOHN HALL, CHAIR  
Committee on Academic Personnel  

RE: Revised Voting Procedures – Department of Population Health and Reproduction  

Dear John:  

I am forwarding the proposed revisions to the Academic Senate Voting Procedures for the Department of Population and Health and Reproduction for review and approval by the Committee on Academic Personnel.  

I appreciate your assistance and look forward to receiving your response.  

Sincerely,  

Maureen L. Stanton  
Vice Provost—Academic Affairs  
Professor—Evolution and Ecology  

/Imd  

Enclosure  

c: Executive Associate Dean Pascoe  
Chair Kass  
Analyst Felsch  
Analyst Cazares
Date: June 20, 2013

TO: John R. Pascoe
Executive Associate Dean

FROM: Phillip H. Kass
Professor and Chair, VM:PHR

RE: PHR Departmental Voting Procedures (Bylaw 55)

We are requesting approval to make changes to the current PHR departmental consultation and voting procedures. A ballot was sent to the 16 PHR tenured Academic Senate faculty eligible to vote. There was a two-thirds majority approval on revisions to all proposals.

Appointments

Proposal #1) 13 faculty agree / 1 disagree / 2 did not respond

   Extend review to all ranks of the Specialist in CE series for appointments to the Professor series, Professor of Clin ___series and Professor In-Residence series.

Proposal #2) 12 faculty agree / 2 disagree / 2 did not respond

   Extend review to all ranks of the Specialist in CE series for appointment Lecturer WSOE (with security of employment)

Proposal #3) 13 faculty agree / 1 disagree / 2 did not respond

   Extend review to all ranks of the Specialist in CE series for appointment Sr. Lecturer WSOE

Proposal #4) 12 faculty agree / 2 disagree / 2 did not respond

   Extend review to all ranks of the Specialist in CE series for appointments to Acting Professor series
Proposal #5)  **12 faculty agree / 2 disagree / 2 did not respond**

Extend vote to all ranks of Professor series, Professor of Clin__ series, Professor In-Residence series, Lecturer WSOE and Sr. Lecturer WSOE for appointments to the Project Scientist Series.

Voting by Adjunct Professor series, Professional Research series, Academic Administrator, Academic Coordinator, Specialist in CE series, Specialist series, Clinical Professor (WS) series for appointment to the Project Scientist series is governed by a separate approved Academic Federation Peer/Voting group.

Extend **review** to ___ in the AES series for appointments to the Project Scientist series.

Proposal #6)  **12 faculty agree / 2 disagree / 2 did not respond**

Extend vote to all ranks of Professor series, Professor of Clin__ series, Professor In-Residence series, Lecturer WSOE and Sr. Lecturer WSOE for appointments to the Specialist series.

Proposal #7)  **13 faculty agree / 1 disagree / 2 did not respond**

Extend vote to all ranks of Professor series, Professor of Clin__ series, Professor In-Residence series, Lecturer WSOE and Sr. Lecturer WSOE for appointments to the Specialist in CE series.

Promotions

Proposal #8)  **12 faculty agree / 2 disagree / 2 did not respond**

Extend vote to all ranks of Professor series, Professor of Clin__ series, Professor In-Residence series, Lecturer WSOE and Sr. Lecturer WSOE for promotion to the rank of Associate or Full Project Scientist.

Voting by Adjunct Professor series, Professional Research series, Academic Administrator, Academic Coordinator, Specialist in CE series, Specialist series, Clinical Professor (WS) series for promotion to Associate or Full Project Scientist is governed by a separate approved Academic Federation Peer/Voting group.

Proposal #9)  **12 faculty agree / 2 disagree / 2 did not respond**

Extend vote to all ranks of Professor series, Professor of Clin__ series, Professor In-Residence series, Lecturer WSOE and Sr. Lecturer WSOE for promotion to the rank of Associate or Full Specialist.
Proposal #10)  **13 faculty agree / 1 disagree / 2 did not respond**

Extend vote to all ranks of Professor series, Professor of Clin__ series, Professor In-Residence series, Lecturer WSOE and Sr. Lecturer WSOE for promotion to the rank of Associate or Full Specialist in CE.

Proposal #11)  **13 faculty agree / 1 disagree / 2 did not respond**

Extend vote to all ranks of Professor series, Professor of Clin__ series, Professor In-Residence series, Lecturer WSOE and Sr. Lecturer WSOE for promotion to the rank of Associate or Clinical Professor (WOS).

**Merits**

Proposal #12)  **12 faculty agree / 2 disagree / 2 did not respond**

Extend review to all ranks of the Specialist in CE series for merits of all ranks of the Professor series.

Proposal #13)  **12 faculty agree / 2 disagree / 2 did not respond**

Extend review to all ranks of the Specialist in CE series for merits of all ranks of the Professor of Clinical ___ series.

Proposal #14)  **12 faculty agree / 2 disagree / 2 did not respond**

Extend review to all ranks of the Specialist in CE series for merits of all ranks of the Professor In-Residence series.

Proposal #15)  **11 faculty agree / 3 disagree / 2 did not respond**

Extend review to all ranks of the Specialist in CE series for merits of Lecturer WSOE.

Proposal #16)  **12 faculty agree / 2 disagree / 2 did not respond**

Extend review to all ranks of the Specialist in CE series for merits of Sr. Lecturer WSOE.

Proposal #17)  **11 faculty agree / 3 disagree / 2 did not respond**

Extend review to all ranks of the Specialist in CE series for merits all ranks of the Acting Professor series.
Proposal #18)  **11 faculty agree / 3 disagree / 2 did not respond**

Extend vote to all ranks of Professor series, Professor of Clin__ series, Professor In-Residence series, Lecturer WSOE and Sr. Lecturer WSOE for merits of all ranks of Project Scientist series.

Voting by Adjunct Professor series, Professional Research series, Academic Administrator, Academic Coordinator, Specialist in CE series, Specialist series, Clinical Professor (WS) series for merits of all ranks of Project Scientist is governed by a separate approved Academic Federation Peer/Voting group.

Extend review to ___ in the AES series for merits of the Project Scientist series.

Proposal #19)  **11 faculty agree / 3 disagree / 2 did not respond**

Extend vote to all ranks of Professor series, Professor of Clin__ series, Professor In-Residence series, Lecturer WSOE and Sr. Lecturer WSOE for merits of the Specialist series.

Proposal #20)  **12 faculty agree / 2 disagree / 2 did not respond**

Extend vote to all ranks of Professor series, Professor of Clin__ series, Professor In-Residence series, Lecturer WSOE and Sr. Lecturer WSOE for merits of the Specialist in CE series.

**Other**

Proposal #21)  **12 faculty agree / 2 disagree / 2 did not respond**

Extend review to all ranks of Specialist in CE for appraisals.

Proposal #22)  **12 faculty agree / 2 disagree / 2 did not respond**

Extend review to all ranks of Specialist in CE for removal of Acting Assistant, Associate and Full titles.

Proposal #23)  **12 faculty agree / 2 disagree / 2 did not respond**

Extend review to all ranks of Specialist in CE for non-reappointment/term of Assistant Professor, Assistant Professor of Clin __, Assistant Professor In-Residence, Lecturer, and Sr. Lecturer.

Proposal #24)  **12 faculty agree / 2 disagree / 2 did not respond**

Extend review to all ranks of Specialist in CE for interdepartmental transfers.

PHR Departmental Voting Procedures 4
Proposal #25) 12 faculty agree / 2 disagree / 2 did not respond

Extend review to all ranks of Specialist in CE for joint appointments with salary.
In compliance with Academic Senate By Law 55 and other applicable UC policies, tenured faculty members of a department shall establish the method by which personnel matters are determined. The following sets forth the procedures established within the department/unit for consultation and solicitation of vote. (NOTE: By Law 55 precludes non-Academic Senate members from voting on personnel matters. In addition, only tenure-track faculty and Lecturers/Sr. Lecturers With Security of Employment (100%) have the right to vote on certain actions, all other Academic Senate members may be extended the privilege to vote.)

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### New Appointments

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### Vote may be extended

| Title                          | Assoc Professor | Assoc Adj Professor | Assoc Research | Assoc Scholar | Assoc Clin Prof | Assoc Prof of Clin | Assoc Prof of Res | Assoc Prof | Assoc Prof in Residence | Assoc Prof in Clin Res | Assoc Prof in WOSOE | Lecturer WOSOE (100%) | Lecturer WOSOE (80%) | Lecturer Unit 18 | Lecturer Unit 18 (80%) | Academic Coordinator | Academic Coordinator (80%) | Assistant Professor of CE | Assistant Professor of CE (80%) | Assistant Professor of CE in the ES Series | Assistant Professor of CE in the ES Series (80%) |
|-------------------------------|----------------|--------------------|---------------|--------------|----------------|-------------------|-------------------|-------------|--------------------------|----------------------|---------------------|---------------------|---------------------|----------------------|---------------------|----------------------|------------------------|--------------------------|------------------------|------------------------|
| HS Clinical Prof Series (WS) | X X X X X X X X |                   |               |              |                |                   |                   |             |                          |                      |                     |                     |                     |                     |                     |                         |                        |                         |                         |
| HS Clinical Prof Series (WOS) | X X X X X X X |                   |               |              |                |                   |                   |             |                          |                      |                     |                     |                     |                     |                     |                         |                        |                         |                         |
| Specialist in CE Series      | X X X X X X X |                   |               |              |                |                   |                   |             |                          |                      |                     |                     |                     |                     |                     |                         |                        |                         |                         |
| Visiting Professor (WS)      |                |                   |               |              |                |                   |                   |             |                          |                      |                     |                     |                     |                     |                     |                         |                        |                         |                         |

### Promotions

- **Assoc Professor**
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- **Professor**
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- **Assoc Professor of Clinical**
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- **Professor of Clinical**
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- **Assoc Professor in Residence**
  - ✓ ✓ ✓ ✓ X X X X X X X X X X X X X X X
- **Professor in Residence**
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- **Sr Lecturer WSOE**
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- **Sr Lecturer (Unit 18)**
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- **Assoc Adjunct Professor**
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- **Adjunct Professor**
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- **Assoc Research**
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- **Research**
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- **Assoc Project Scientist**
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- **Project Scientist**
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- **Assoc Specialist**
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- **Specialist**
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School of Veterinary Medicine
Consultation and Voting Procedures – By Law 55
Department/Unit: VM: Population Health Reproduction

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