VICE PROVOST BRUCE R. WHITE
Academic Personnel

Re: Voting Procedures – German and Russian

The Committee on Academic Personnel has reviewed the voting procedures for Academic Senate faculty in the Department of German and Russian. CAP finds the voting procedures appropriate.

Catherine Morrison Paul, Chair
Committee on Academic Personnel

CMP: sb
Department of German and Russian

June 19, 2007

To: C. Morrison Paul, Chair
Committee on Academic Personnel
UC Davis: Academic Senate

From: Winder McConnell, Chair
Department of German and Russian

Re: Request for Change in Voting Procedures for German and Russian Senate Faculty Members

At the suggestion of Dean Owens, the Department of German and Russian has reviewed its voting procedures for personnel actions. Currently, German and Russian faculty vote as separate entities on recruitments, merits, and promotions. This is a procedure that has been in place for many years and it was a viable one as long as both academic units had sufficient "critical mass" among the faculty to justify the procedure. This is no longer the case with Russian, which presently has only two senate faculty FTE.

The faculty of German and Russian has voted on the issue of amending the Department's voting procedures to allow Russian faculty to vote on German faculty, and vice versa, in all personnel matters. Nine faculty members are eligible to vote on the matter. The vote was 8 to 1 in favor of the amendment.

We would like to have this procedure in place so that it may be used during upcoming personnel actions this Fall.

Sincerely,

Winder McConnell
Hi Solomon -- Barbara Horwitz asked me to forward to you a request for revision of voting procedures for the Department of German and Russian Senate Faculty Members. This request is outlined below. The current voting procedures are bolded in black; the proposed revisions are bolded in blue. Barbara asks that CAP review them as soon as possible. Thanks very much -- Crystal

-----Original Message-----
From: Winder McConnell <wamcconnell@ucdavis.edu>
To: Barbara Horwitz; Owens, Jessie A. <jaowens@ucdavis.edu>
Sent: Fri Jun 08 19:20:19 2007
Subject: Re: Change of Voting Procedures for German and Russian Senate Faculty Members

Dear Barbara,

Many thanks for your response. Let me take the points that you inquire about in order.

1. **Current Voting Procedures in the Department of German and Russian**

   German and Russian faculty currently vote separately on merit and promotion actions. There is no hierarchical system of voting in either case. This is a procedure that has been in effect for many years. I am afraid I cannot say exactly when the departmental faculty extended voting on merits and promotions to those below the rank of the candidate, but I am sure that this dates back into the 1980s.

2. **Proposed Voting Procedures in the Department of German and Russian**

   Based on a vote taken this week among the senate faculty in German and Russian, eight of nine faculty eligible to vote on the issue voted in favor of extending the vote to colleagues in both academic units, regardless of rank. That is to say, all faculty in German and Russian have extended the voting rights on merits and promotions to those below the rank of the candidate and to senate faculty in each academic unit.

   The only change, therefore, is that Russians vote on Germans, Germans vote on Russians.

Best,

Winder McConnell
Chair, German and Russian

Crystal Y. Barber

6/18/2007