# MEETING CALL REGULAR MEETING OF THE REPRESENTATIVE ASSEMBLY OF THE DAVIS DIVISION OF THE ACADEMIC SENATE

## Tuesday, April 29, 2014 2:10 – 4:00 p.m. Student Community Center, Multi-Purpose Room

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1. Approval of the February 24, 2014 Meeting Summary Motion to approve:

Votes: 41 - 0 in favor.

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- 2. Announcements by the President None
- 3. Announcements by the Vice Presidents None
- 4. Announcements by the Chancellor None
- 5. Announcements by the Deans, Directors or other Executive Officers None
- 6. Special Orders
  - a. Remarks by the Academic Senate Chair
    - Faculty remuneration
      - o All campuses have been asked to do a salary equity study.
      - o In response to a system-wide Senate request each campus has been asked to come up with a proposal on how to conduct such a study.
      - o Office of the President expects the study to be done by Summer of 2015.
    - Office of the President agreed to do a total remuneration study. Results of the study are expected by the end of the month.
    - Step Plus Proposal: to be presented by Dr. Feenstra
- 7. Reports of standing committees
- 8. Petitions of Students
- 9. Unfinished Business
- 10. University and Faculty Welfare
  - Intercampus salary discrepancies UC Davis ranked at the bottom of off scale salaries based on the UC Santa Cruz report. Faculty Welfare has written a letter regarding this issue. The letter is posted on the Senate website.

http://academicsenate.ucdavis.edu/divisional-resources/Faculty%20Salary%20Equity.html

#### 11. New Business

- a. Step Plus Proposal for Personnel Actions
  - Step Plus Proposal website: http://academicsenate.ucdavis.edu/divisional-resources/Step%20Plus.html

\*Consent Calendar. Items will be removed from the Consent Calendar on the request of any member of the Representative Assembly.

All voting members of the Academic Senate (and others on the ruling of the Chair) shall have the privilege of attendance and the privilege of the floor at meetings of the Representative Assembly, but only members of the Representative Assembly may make or second motions or vote.

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- Dr. Feenstra's Step Plus Proposal Slides: <a href="http://academicsenate.ucdavis.edu/local\_resources/docs/Step%20Plus/feenstra-step-plus-proposal-slides.pdf">http://academicsenate.ucdavis.edu/local\_resources/docs/Step%20Plus/feenstra-step-plus-proposal-slides.pdf</a>
- Video Recording of the April 14<sup>th</sup> Step Plus Forum: https://www.youtube.com/watch?v=TJKnmdS-PWA
- Step Plus Proposal is going to be voted on at the next Representative Assembly meeting scheduled for June 3, 2014
  - o If supported, it is expected to go into effect immediately

#### 12. Informational Item

- a. \*College/School Bylaw and Regulation Update: School of Medicine
   b. Graduate Council report on course(s) size
   c. UC Davis Academic Personnel Streamlining Implementation Workgroup

   (APSIW)
  - Frequently Asked Questions Step Plus Proposal (FAQ) list can be found at the following website –

http://academicsenate.ucdavis.edu/divisional-resources/Frequently%20Asked%20Questions.html. Please e-mail your Step Plus Proposal questions to: academicsenateoffice@ucdavis.edu. We will work to answer questions received and will use the questions/answers to update the FAQ site as appropriate.

### **Meeting Adjourned**

Abigail Thompson, Secretary Representative Assembly of the Davis Division of the Academic Senate

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