



Davis Division Academic Senate

Request for Consultation Responses

Consolidation of the Reporting Structure SASC and ICC

June 8, 2011

The Division has received a request for consultation concerning a proposal: Consolidation of the Reporting Structure for the Student Academic Success Center and Internship and Career Center.

Distinguished Teaching Awards

June 9, 2011 10:11 AM

No response at this time.

Elections, Rules & Jurisdiction

May 31, 2011 2:36 PM

No response at this time.

Planning & Budget

June 6, 2011 2:57 PM

CPB has reviewed the proposal to consolidate the reporting structure for the Student Academic Success Center (SASC) and the Internship and Career Center (ICC). CPB feels this consolidation is desirable, leading not only to a reduction of administrative overhead, but also resulting in better service for students.

CPB feels this proposal does not go far enough, however. We would also favor merging a third unit with overlapping responsibilities, the Undergraduate Research Center, into the new entity. Consolidation of the three units could result in substantial budgetary savings at the current (vice-provost) management level, which seems an inappropriate level for oversight of three staff-driven programs with little or no academic component. The consolidation of the Undergraduate Research Center into the SASC reporting structure would eliminate Academic Senate oversight of these programs. Oversight could be provided by the proposed faculty advisory committee, or from the Academic Senate on Special Academic Programs.

In addition, CPB feels that the consolidated program needs a full-time director. Currently, the directors have been faculty members, who have run the programs as a part-time activity for which they received additional compensation. A new non-faculty director, who has contacts within industry and experience with advising students, would be ideal for such a position.

Research - Grants

May 31, 2011 2:36 PM

No response at this time.

Research - Policy

May 31, 2011 2:37 PM

No response at this time.

Special Academic Programs

May 23, 2011 9:46 AM

23 May 2011

Chair Robert Powell
Davis Division of the Academic Senate

RE: Consolidation of the reporting structure for the Student Academic Success Center and Internship and Career Center

Dear Chair Powell,

On May 9, Provost Hexter wrote you asking for Senate comment on a proposal to move the Internship and Career Center (ICC) from Undergraduate Studies into Student Affairs, where it would share an executive director with the Student Academic Success Center (SASC). You, in turn, asked the Committee on Special Academic Programs for its response, which I am happy to present here.

The Committee on Special Academic Programs conducted a review of the Internship and Career Center this spring quarter. Although our response precedes the circulation of that review, its recommendations are based on knowledge gained through it.

As we all know, ICC is the longest-standing campus unit dedicated to internships and career advising. It has a unique mission, founded on the principle of internships as significant experiential education. That principle has become integrated into the campus's educational mission and has contributed in no small part to the distinctiveness of the educational experience at UC Davis.

ICC has sustained a greater share of budgetary difficulties in the past four years than comparable programs because each year, in addition to cuts from general funds, it has lost an increasing portion of the endowment with which it was established. The decision to transfer that endowment, made by Chancellor Vanderhoef at the end of his administration, had nothing to do with any shortcomings of ICC. Because no provision was made to replace the lost endowment with income from another source, the impact on ICC's services has been substantial.

We support the Provost's proposal as a measure to help the ICC to regain what it has lost. Since success of the proposal will depend on its details, we offer the following recommendations.

1. Because of its close involvement with instruction through its arrangement of academic internships, continued Senate oversight of ICC would be essential. A reporting relationship to the Academic Senate should be clear in its new organization.
2. Consolidation with SASC should not compromise the identity or mission of ICC. The "brand identity" of ICC is a campus asset of great value and should be maintained.
3. SASC's five graduate and professional school advisors are best placed within ICC, since students' perceptions of internships, career, graduate and professional school education inevitably overlap. ICC should be the campus's central resource for this kind of advising

4. In the proposed consolidation is an opportunity to define SASC's more coherently. SASC without its graduate and professional school advising will have a unified collection of services: remedial tutoring in math, chemistry, and writing, ESL instruction, and advising aimed at retention of minority, disadvantaged, and at-risk students. Similar programs could be transferred here. We notice that CAMP (California Alliance for Minority Participation), a program now in the Undergraduate Research Center, focuses on learning skills and advising, and might be better placed within SASC as part of the consolidation.

5. The new executive director of ICC and SASC should provide leadership that will enable each organization to develop its distinctive assets. The team management among senior staff that has made the ICC itself so effective could be the model for both organizations.

Alone, this proposal for consolidation will obviously not solve the ICC's current problems. The transfer of five advising staff to ICC, though desirable organizationally, will have little immediate effect because those advisors are among the advising services that are now stretched so thin across campus. The campus will realize some savings in consolidating the directors of two organizations, but ICC's debilitating budgetary situation will continue. We point out that any benefit to ICC that may come about as a result of the Provost's proposal will be immediately undercut by the \$75,000 loss of income from its endowment scheduled for July 1.

We recommend the following as the most concrete measures for helping ICC:

- Begin a campaign to raise an endowment to support ICC. We feel that ICC, with its long history of excellence and goodwill, is an excellent candidate for such a project.
- Suspend all further cuts to both ICC's endowment and from general funds until a new endowment is raised.

We appreciate the opportunity for input.

Diana Strazdes, Art and Art History
Chair
Committee on Special Academic Programs

Cynthia Carter Ching, Education
Marlene Clarke, University Writing Program
Jerold Last, Medicine
Chun Man Lee, Statistics
Nick Sidney, ASUCD
Keith David Watenpaugh, Religious Studies

Undergraduate Council

June 9, 2011 10:44 AM

Undergraduate Council (UGC) has reviewed and discussed the proposal to consolidate the reporting structure for the Student Academic Success Center (SASC) and the Internship and Career Center (ICC), as well as the response posted by Committee on Special Academic Programs (SAP). UGC endorses the proposal, as well as the response by SAP. In addition, UGC has the following

Comments:

- A campaign to raise an endowment to support ICC is consistent with the Chancellor's Vision for Excellence. UGC supports the suggestion by SAP to begin such a campaign to directly solicit funds for ICC. This would lend assurance of, and clarity to, the financial future of the program.
- UGC is aware of a continuing yearly reduction in ICC support from Bixby funds, and suggests all further reductions be suspended.
- Academic Senate oversight of SASC is appropriate and should continue. Such oversight could be from Committee on Special Academic Programs (SAP), or Committee on Preparatory Education (Prep Ed).