



Davis Division Academic Senate

Request for Consultation Responses

Review of Proposed Technical Revisions for APM 190, Appendix G, Program Description: Retirement Contributions on Academic Appointee Summer Salary

October 12, 2016

The technical revisions are proposed to align policy for administering summer salary benefits with the new 2016 Retirement Choice Program provisions. The revisions name the new retirement plan options that became available to those employed on July 1, 2016 or later. Also included is a summary prepared by the Office of Retirement Programs and Services to explain why the summer salary retirement benefit for all faculty will be transferred, prospectively, from UC's Defined Contribution Plan to UC's Tax Deferred 403(b) Plan, effective November 1, 2016.

CAP Oversight Committee

October 5, 2016 1:58 PM

The Committee on Academic Personnel (CAP) has studied and discussed the proposed revisions to APM 190 Appendix G, concerning the disposition of summer salary retirement benefits. CAP considers the revisions to be very reasonable, and in the best interests of the faculty. CAP does not anticipate any significant implications of the proposed revisions in the review of faculty dossiers for appointments, merit advancements, and promotions.

Emeriti

October 12, 2016 2:11 PM

No comments at present time

Faculty Welfare

October 12, 2016 3:06 PM

Response continued on next page.

October 12, 2016

**RFC: Review of Proposed Technical Revisions for APM 190, Appendix G, Program Description:
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The committee on Faculty Welfare does not feel the change will cause any harm, and appears a pragmatic choice given the constraints arising from the creation of the 2016 retirement tier.

FEC: College of Letters and Science

October 4, 2016 6:10 PM

The L & S FEC discussed the proposed changes on 10/3/2016.

We would appreciate receiving more information regarding how summer salary compensation is taken into account for the other retirement tier plans (1976, 2013) so that we can compare that to the proposed changes for the Tier 2016 plan.

Best,

Kristin Lagattuta