



Davis Division Academic Senate

Request for Consultation Responses

UCD APM 285: Lecturer-Security of Employment (LSOE)

May 18, 2015

UCD APM 285 is a new policy provided for campus review and feedback prior to finalization.

Affirmative Action & Diversity

May 4, 2015 9:56 AM

AA&D Committee Response to Proposed UCD APM 285

The committee is concerned that the language regarding part time Lecturers SoE is vague and potentially subject to abuse, given that such lecturers are designated as non-Senate. We recognize that this designation is inherited from the systemwide APM, but we had several related questions.

First, are there currently any part-time Lecturers SoE on campus? We were not aware of this title being among the existing Unit 18 titles.

Second, under what circumstances might a part-time appointment be appropriate?

Finally, are there protections against involuntarily reduction in percentage of time for Lecturers PSoE?

CAP Oversight Committee

May 14, 2015 9:01 AM

Response continued on next page.

UCD APM 285: Lecturer-Security of Employment (LSOE)

CAP reviewed and discussed the revised UCD APM 25: Lecturer-Security of Employment (LSOE) policy for Appointment and Promotion. CAP agrees that the revisions proposed previously by the committee have been addressed. Overall, CAP agrees with the revised policy with the exception of the minor grammatical changes listed below.

Section 285-10 Criteria

1. I. Paragraph 4 – “Materials submitted in support of an appointment or advancement action ~~shall~~ **should** provide a comprehensive assessment of the candidate's qualifications and performance in the areas specified below:”
2. C. University and Public Service, Section 3 – “Community **(regional, state, national, international)** service based upon professional expertise.” There are extra spaces in between the items listed in the parenthesis.