



Davis Division Academic Senate

Request for Consultation Responses

APM 010 (Academic Freedom), 015 (Faculty Code) , 016 (Administration of Discipline):

June 4, 2012

Request for systemwide review of updates to UC Academic Personnel Manual (APM) sections 010: Academic Freedom, 015: The Faculty Code of Conduct and 016: University Policy on the Faculty Code and Administration of Discipline. The enclosed describes the proposed changes and a web link making available PDF versions of the proposed updates including tracked changes.

Academic Freedom & Responsibility

June 2, 2012 10:15 AM

UCD CAFR established review procedures for the 2011-2012 academic year on October 9, 2011.

This proposed policy amendment began with our committee and was agreed to by systemwide faculty through a comprehensive consultative process. Now the administration has proposed some modifications to our original proposal and additional changes to a related policy, APM-016. After CAFR review, we feel that the proposed additional amendments proposed by the administration generally add ambiguity or unnecessary redundancy, but do not fundamentally harm the goal of obtaining the guarantees necessary for faculty to be able to speak freely on matters of institutional policy and practice, which is a key role for faculty at a public institution of higher education. The administration continues to perpetrate egregious violations of APM-010 and 015, and sometimes hides behind the notion that the matters at hand are not purely scholarly. The proposed policy amendments will strengthen academic freedom and make it crystal clear that all forms of faculty speech are protected, regardless of whether they are journal articles, commentaries, or diatribes on national television or in other news media outlets. Therefore, we still fully support moving forward with the proposed amendments.

Council of School & College Faculty Chairs (ENGINEERING)

June 3, 2012 9:08 AM

The College of Engineering Executive Committee UNANIMOUSLY OPPOSES the proposed changes to APM 016.

Marjorie Longo,

Chair COE Executive Committee

Faculty Welfare

June 5, 2012 8:15 AM

The Faculty Welfare Committee strongly approves the changes in APM 10 and 15 that provide faculty members the protection “to address any matter of institutional policy or action whether or not as a member of an agency of institutional governance.” We do not share the same positive response for the addition of “policies” to “rules and regulations” under APM 16 that faculty members are expected to follow. We have yet to see a clear justification for why this change is necessary. In what respect are University "policies" that govern faculty conduct not subsumed under its "rules and regulations"? What has been left out of the current formulation of APM 16 that this change is meant to rectify?

Graduate Council

May 8, 2012 11:09 AM

APM 10, Academic Freedom

Graduate Council is in strong support of the explicit protection “*and freedom to address any matter of institutional policy or action whether or not as a member of an agency of institutional governance.*”

Graduate students teach and participate in the governance of UCD, are they protected by this policy. If they are teaching with the university do they explicitly need/are protected by this ‘freedom’ as well?

APM 15, Faculty Code of Conduct

Graduate Council is in strong support of the explicit protection “*freedom to address any matter of institutional policy or action whether or not as a member of an agency of institutional governance;*” “It is addressed particularly to Faculty, and does not impact on Graduate Students. However, if they teach within the University, is this ‘freedom’ extended to them as well?”

APM16, Faculty Code of Conduct

No Comment