



OFFICE OF THE VICE PROVOST --  
ACADEMIC PERSONNEL

OFFICE OF THE PRESIDENT  
1111 Franklin Street, 11<sup>th</sup> Floor  
Oakland, California 94607-5200

October 1, 2015

COUNCIL OF VICE CHANCELLORS  
LABORATORY DIRECTOR ALIVISATOS  
ACADEMIC COUNCIL CHAIR HARE  
ANR VICE PRESIDENT HUMISTON

**Re: Systemwide Review of Proposed Revised Presidential Policy on Sexual Violence and Sexual Harassment**

Dear Colleagues:

Enclosed for Systemwide Review are proposed revisions to Presidential Policy on Sexual Violence and Sexual Harassment. Also enclosed is a cover letter from UC Senior Vice President Sheryl Vacca describing the history of the policy and the rationale for proposed revisions.

#### **Systemwide Review**

Systemwide Review is a public review distributed to the Executive Vice Chancellors, the Director, Lawrence Berkeley National Laboratory, and the Vice President of Agriculture and Natural Resources requesting that they inform the general University community and affected employees about policy proposals. Systemwide Review also includes a mandatory Senate review. Employees should be afforded the opportunity to review and comment on the draft policy, available online at: <http://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/policies-under-review/index.html>. Enclosed is a Model Communication which may be used to inform non-exclusively represented employees affected by these proposals.

Vice President Dwaine Duckett is circulating the proposed revised policy to human resources leaders and staff, including the Chief Human Resources Officers and the Title IX Officers. Vice President Judy Sakaki is circulating the proposed revised policy to the student affairs leaders, student organizations, and staff. Comments from those groups will be submitted to either Vice President Duckett or Vice President Sakaki, as appropriate.

This letter and enclosures anticipate that you will begin Systemwide Review of the proposed draft and submit comments no later than **October 31, 2015**. Please send comments on the proposed policy to [ADV-VPCARLSON-SA@ucop.edu](mailto:ADV-VPCARLSON-SA@ucop.edu). Questions may be directed to Janet Lockwood at [Janet.Lockwood@ucop.edu](mailto:Janet.Lockwood@ucop.edu) or (510) 987-9499.

Sincerely,

Susan Carlson  
Vice Provost  
Academic Personnel and Programs

October 1, 2015

Page 2

Enclosures: Cover Letter from UC Senior Vice President Sheryl Vacca  
Proposed Revised Draft Presidential Policy on Sexual Violence and Sexual Harassment  
(clean copy and redline)  
Model Communication

cc: President Napolitano  
Chancellors  
Provost and Executive Vice President Dorr  
President's Advisory Group  
Executive Vice President Nava  
Senior Vice President Vacca  
Vice President Duckett  
Vice President Sakaki  
Vice Provosts/Vice Chancellors Academic Personnel/Academic Affairs  
Council of Graduate Deans  
Academic Personnel Directors  
Deputy General Counsel Friedlander  
Deputy General Counsel Woodall  
Executive Director Baxter  
Executive Director Tanaka  
Director Chester  
Director Henderson  
Director Jennings  
Director Lockwood  
Chief of Staff Grossman  
Deputy/Compliance Officer Lane  
Human Resources Policy Analyst Bello  
Senior Administrative Analyst Rupert  
Analyst Jordan