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*Chair of the Assembly and the Academic Council  
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September 2, 2010

**DIVISION AND COMMITTEE CHAIRS  
UNIVERSITY OF CALIFORNIA**

**Re: Systemwide review of the report of the Post-Employment Benefits Task Force**

Dear Division and Committee Chairs:

The University has released the recommendations of the President's Task Force on Post-Employment Benefits, as well as a dissenting statement from the faculty and staff members of the PEB Task Force work groups. The dissenting statement proposes a third option that was discussed, but not endorsed, by the Steering Committee. At the request of the faculty and staff members of the Steering Committee, President Yudof has agreed to consider the third option (Option C), so we are requesting comments on the two options forwarded by the Steering Committee and the additional option highlighted in the dissenting statement.

We anticipate that the Board of Regents will discuss the recommendations at its meeting in November, and is likely to render a decision at a special Regents' meeting in December. Therefore, the Academic Council will have a preliminary discussion at its October 27 meeting to provide guidance to Bob Anderson and myself prior to the November Regents meeting and will formulate a formal position at its November 22 meeting.

For your convenience, we are providing links to the following documents:

- (1) [Executive Summary](#) of the report of the PEB Task Force
- (2) [Final Report of the PEB Task Force](#)
- (3) [Appendices](#)
- (4) [Dissenting Statement](#), including Option C, from faculty and staff members of the PEB Steering Committee (see page 7 for a description of Option C)
- (5) [Letter from UCFW](#) to former Chair Powell regarding the report of the PEB Task Force

Please pay particular attention to Appendix H, "Update to 2009 Total Remuneration Study for New Tier Options," which begins on page 145 of the Appendices. We have asked the administration to provide the same analysis for Option C, and to provide information on Option C in a chart side-by-side with the other proposed options to facilitate comparison.

Please send your formal comments by **Monday, November 8** to [senatereview@ucop.edu](mailto:senatereview@ucop.edu). In addition, if you can provide comments in advance of the October Council meeting, we will circulate your comments to the Council to inform the October discussion. We will need any such comments by October 22 in order to include them with the October agenda materials. I realize that this review is requested just as your committees begin to meet, and we appreciate your effort to opine on this matter of vital importance to the future of the University.

Sincerely,

A handwritten signature in black ink that reads "Daniel L. Simmons". The signature is written in a cursive style with a large, prominent "D" and "S".

Daniel L. Simmons, Chair  
Academic Council

Copy: Academic Council  
Martha Winnacker, Academic Senate Executive Director  
Divisional Senate Directors