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December 10, 2014

**MARY GILLY, CHAIR**

UC Academic Council  
1111 Franklin Street, 12th Floor  
Oakland, California 94607-5200

**RE: UC-Wide Review – Proposed Amendment of APM 80 and 330**

The proposal to amend APM 80 and 330 was forwarded to all Davis Division of the Academic Senate standing committees and school/college Faculty Executive Committees. The Committees on Academic Personnel-Oversight Subcommittee (CAP) and Faculty Welfare responded.

The Committee on Faculty Welfare is concerned that the wording describing the "right to a hearing" following notice of intent to separate is inconsistent for faculty with tenure compared to that of faculty without tenure or security of employment. Specifically, the language in APM 080-20 b. (1) (on page 7) which states that "the faculty member may request in writing, within 30 (thirty) days of the date of the notice of intent, a hearing..." should be revised to reflect that the faculty has "a right to a hearing" as stated in APM 080-20 a. (1) (on page 6). As written, it is unclear if such a request may be denied and by whom.

CAP has no advisory comments to make on either of the APM amendments.

Sincerely,

A handwritten signature in blue ink, appearing to read "André Knoesen".

André Knoesen, Chair  
Davis Division of the Academic Senate  
Professor: Electrical and Computer Engineering