

## Gina Anderson

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**To:** AS-SenateReview-SA  
**Cc:** Academic Senate Chair  
**Subject:** FW: APM 700 Final Review--DUE March 15  
**Attachments:** APM-700 Final Review Cover Letter Process Timeline.pdf; RLP\_Carlson\_APM700\_FINAL.pdf

**Importance:** High

Dear Colleagues,

The Davis Division has reviewed the document. We have not comments at this time.

Best,  
Gina

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**From:** Clare Sheridan [<mailto:Clare.Sheridan@ucop.edu>]  
**Sent:** Wednesday, February 27, 2013 9:45 AM  
**To:** Harry Green; Dan Hare; Academic Senate Chair; [aschairmaslach@berkeley.edu](mailto:aschairmaslach@berkeley.edu); masters guy; Joe Konopelski; Jose Wudka; Kum-Kum Bhavnani; Sarna, Linda; Mary Gilly; Peggy ODay; Newcomer, Robert  
**Cc:** Brenda Abrams; Kenneth Feer; Martha Winnacker; Robert Powell; William Jacob; Andrea Green Rush ([agreenrush@berkeley.edu](mailto:agreenrush@berkeley.edu)); Cynthia Palmer ([cynthiap@ucr.edu](mailto:cynthiap@ucr.edu)); Deborah Karoff; Diane Hamann; Fatima Paul; Gina Anderson; Heather Alden; Jaime Balboa; Luisa Crespo; Mary-Beth Harhen  
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It has come to my attention that Vice Provost Carlson's letter did not include the revised policy.

The draft policy may be accessed online at the Academic Personnel website under the Final Review tab at: <http://www.ucop.edu/academic-personnel/academic-personnel-policy/policies-under-review/index.html>.

Thank you,

Clare

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**From:** Clare Sheridan  
**Sent:** Friday, February 22, 2013 4:50 PM  
**To:** 'Harry Green'; 'Dan Hare'; Bruno Nachtergaele ([academicsenatechair@ucdavis.edu](mailto:academicsenatechair@ucdavis.edu)); Christina Maslach ([aschairmaslach@berkeley.edu](mailto:aschairmaslach@berkeley.edu)); Guy Masters; Joe Konopelski; Jose Wudka; Kum-Kum Bhavnani; Linda Sarna; Mary Gilly; Peggy O'Day; Robert Newcomer  
**Cc:** Brenda Abrams; Kenneth Feer; Martha Winnacker; Robert Powell; William Jacob; Andrea Green Rush ([agreenrush@berkeley.edu](mailto:agreenrush@berkeley.edu)); Cynthia Palmer ([cynthiap@ucr.edu](mailto:cynthiap@ucr.edu)); Deborah Karoff; Diane Hamann; Fatima Paul; Gina

Anderson; Heather Alden; Jaime Balboa; Luisa Crespo; Mary-Beth Harhen

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**Importance:** High

SENATE DIVISION CHAIRS

UCAP CHAIR GREEN

UCFW CHAIR HARE

Enclosed please find Vice Provost Carlson's letter requesting final review of proposed revisions to APM 700-Leaves of Absence adding "Presumptive Resignation." As you know, this policy was considered in a management review and then in a systemwide review. VP Carlson's cover letter outlines changes made in response to the systemwide review.

The Senate's main substantive critiques have been incorporated: defining "absence from duty," and assigning authority for determining the date when absence began to the department chair. Academic Personnel rejected the Senate's idea of modifying other APM provisions to include presumptive resignation, and provided their reasoning in the cover letter. They did not extend the period (30 days) beyond an approved leave when absence from duty can be declared, as recommended by several Senate respondents.

While we do not anticipate that Academic Personnel will be amenable to further changes, the final review serves as an opportunity to place any serious or substantive objections on the record, which can be revisited in future APM reviews, as well as to advise respondents of the results of the shared governance process. Please send comment to [SenateReview@ucop.edu](mailto:SenateReview@ucop.edu). In order to meet the deadline set by the office of Academic Personnel, we must receive responses by **Friday, March 15**.

For your information, I have also attached Bob Powell's letter summarizing Council's views on the proposed revisions, which includes all divisional and committee responses to the systemwide review.

Thank you,

Clare Sheridan, Ph.D.  
Principal Policy Analyst  
Academic Senate

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