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December 11, 2011

ROBERT L. POWELL, CHAIR
University of California
Academic Council
1111 Franklin Street, 12th Floor
Oakland, CA 94607

Re: APM 700 – Leaves of Absence General Revision Proposal

The proposal was forwarded to all Davis Division of the Academic Senate standing committees and Faculty Executive Committees within the schools and colleges for comment. Responses were received from Committee on Academic Personnel-Oversight (CAP), Committee on Elections, Rules and Jurisdiction, and Faculty Welfare Committee.

The Davis Division has reviewed the proposed APM 700 revision, and generally supports the proposal. CAP noted some ambiguity as to when the 30 days of absence period will begin. CAP believes this could cause some confusion when an academic appointee is absent for a few days or even weeks before their supervisor officially notices the absence. This raises the issue of whether the 30 days should begin when the employee's absence is first noted by a supervisor or when evidence indicates it to have begun. CAP therefore offers the following suggested wording: "In such cases the supervisor shall make appropriately diligent efforts to establish the starting date of the unexplained absence."

Aside from the ambiguity noted by CAP, the Division is not concerned with any other aspects of the proposed revision.

Sincerely,

A handwritten signature in cursive script, appearing to read "Bruno Nachtergaele".

Bruno Nachtergaele, Chair
Davis Division of the Academic Senate
Professor: Mathematics