



OFFICE OF THE ACADEMIC SENATE  
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March 15, 2016

**Dan Hare**, Chair  
Universitywide Academic Senate

**RE:** Report of the Joint Committee of the Administration and Academic Senate

Dear Dan:

The Report of the Joint Committee of the Administration and Academic Senate was forwarded to all standing committees of the Davis Division of the Academic Senate, including school and college Faculty Executive Committees. Responses were received from the committee on Faculty Welfare and the committee on Privilege and Tenure (P&T).

The Davis Division supports the Joint Committee Report and the recommended reforms. Additional recommendations are made by P&T. Seeing as a complainant in a P&T faculty disciplinary action has “the right to a hearing at which the burden of proof is one of clear and convincing evidence,” as opposed to a simply a “preponderance of evidence” in a Title IX investigation, P&T recommends that communications be developed to explain these proceedings clearly to the complainant. Finally, P&T recommends a process be put in place for reporting previously unidentified Sexual Violence and Sexual Harassment actions that are uncovered during an investigation/hearing.

Sincerely,

A handwritten signature in blue ink, appearing to read "A. Knoesen".

André Knoesen  
Chair, Davis Division of the Academic Senate  
Professor: Electrical and Computer Engineering

c: Hilary Baxter, Executive Director, Universitywide Academic Senate  
Edwin M. Arevalo, Executive Director, Davis Division of the Academic Senate  
Michael LaBriola, Principal Policy Analyst, Universitywide Academic Senate