



OFFICE OF THE ACADEMIC SENATE
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June 4, 2012

ROBERT ANDERSON, CHAIR

University of California
Academic Council
1111 Franklin Street, 12th Floor
Oakland, CA 94607

Re: Systemwide Review: Revisions to APM 035 (Affirmative Action and Nondiscrimination in Employment) and APM 190 Appendix A-1 Policy on Reporting and Investigating Allegations of Suspected Improper Governmental Activities (Whistleblower Policy.)

The proposal was forwarded to all Davis Division of the Academic Senate standing committees and Faculty Executive Committees within the schools and colleges for comment. Detailed responses were received from the Committees on Affirmative Action and Diversity and Faculty Welfare as well as Graduate Council.

The Davis Division of the Academic Senate is supportive of the changes proposed to APM 035. The Committee on Affirmative Action and Diversity stated: "We applaud the addition of "gender, gender expression" in the revision of the nondiscrimination clause of APM 035."

Although the Davis Division of the Academic Senate is supportive of the language change proposed for APM 190, the Division would like the University to clarify in what ways this policy also applies to students hired by the University to provide instruction. It is unclear why 'including communication based on, or when carrying out, job duties' is being singled out as 'good faith communication' when the APM is specifically addresses academic personnel positions.

Sincerely,

A handwritten signature in cursive script that reads 'Linda F. Bisson'.

Linda F. Bisson, Chair
Davis Division of the Academic Senate
Professor: Viticulture and Enology