

**REPORT OF THE COMMITTEE ON ACADEMIC PERSONNEL,
APPELLATE SUBCOMMITTEE
February 1, 2003 to September 30, 2003**

The first Committee on Academic Personnel, Appellate Subcommittee (CAPAC) was appointed in January, 2003. After establishing its methods of operation, two meetings in February and one in April considered 14 appeals remaining from the 2001-02 academic year. Twenty-nine additional appeals originating from 2002-03 were analyzed between May 20 and September 23 (Table 1). CAPAC recommended granting 28% of the appeals from 2001-02 and 24% of the cases appealed from 2002-03 (Tables II and III).

Respectfully submitted,

Wolfgang Kollmann, Philip Schneider, Eugene Steffey, Lenora Timm, and Donald Phillips (Chair)

Table I. Origin of CAPAC Personnel Cases for 2001-2003

College, School or Division	Year	
	2001-02	2002-03
College of Agricultural & Environmental Sciences	3	8
College of Engineering	5	6
College of Letters & Science	1	10
Division of Biological Sciences	0	0
Graduate School of Management	0	0
School of Education	0	1
School of Law	0	0
School of Medicine	4	4
School of Veterinary Medicine	<u>1</u>	<u>0</u>
TOTAL CASES	14	29

Table II. CAPAC Personnel Recommendations for 2001-2002.

Action	Number	Recommendation		
		Grant Appeal		Deny Appeal
Category		Grounds of Procedure	Grounds of Merit	Grounds of Merit
Regular Promotion	2	0	1	1
Accelerated Promotion	1	0	1	0
Regular Merit Increase	4	0	1	3
Accelerated Merit Increase	<u>7</u>	<u>1</u>	<u>0</u>	<u>6</u>
TOTAL ACTIONS	14	1	3	10

Table III. CAPAC Personnel Recommendations for 2002-2003

Action	Number	Recommendation		
		Grant Appeal		Deny Appeal
Category		Grounds of Procedure	Grounds of Merit	Grounds of Merit
Regular Promotion	3	0	1	2
Accelerated Promotion	0	0	0	0
Regular Merit Increase	15	0	4	11
Accelerated Merit Increase	<u>11</u>	<u>0</u>	<u>2</u>	<u>9</u>
TOTAL ACTIONS	29	0	7	22