Hi, Seth,

Hope you're having a good weekend. I wanted to let you know that Linda has been appointed to serve on the DeVry Group's Board of Directors.

Linda had previously served on another compensated board (Wiley), but she resigned from it. As a result, this will be the only compensated board on which Linda will serve. We will be sure this new board service is reported on Linda's Outside Professional Activities submission.

I understand that next week DeVry is planning to release the attached announcement about its newly appointed board members. Please let me know if you have any questions or would like to discuss further. My cell number [redacted]. Enjoy the rest of the weekend!

Thanks much, KME
DeVry Education Group Appoints Two University Leaders to its Board
New directors bring wealth of experience in educational policy and administration

DOWNERS GROVE, Ill. – Feb. 22, 2016 – DeVry Education Group (NYSE: DV), a global provider of educational services, today announced that it has appointed Ann Weaver Hart, Ph.D., president of the University of Arizona and Linda Katehi, Ph.D., chancellor of the University of California, Davis, to serve on its board of directors. These appointments bring the size of DeVry Group’s board to 11 members.

“We are very pleased to welcome such accomplished educators to our board,” said Christopher Begley, DeVry Education Group board chair. “Dr. Hart and Dr. Katehi have a history of driving strong student outcomes and a personal interest in maintaining access to quality educational programs for nontraditional students.”

Both directors have extensive experience leading large, diverse university systems that parallel the programmatic diversity of DeVry Group institutions. Their knowledge of nursing, healthcare and hospital systems is especially critical given DeVry Group’s leadership in these areas.

“I’m honored to be invited to join the board,” stated Dr. Hart. “DeVry Group represents an important, accessible path for many students seeking advanced medical and technical degrees. I believe my experience and insight into academic excellence and helping a wide diversity of university students achieve their goals will be helpful for their students’ career outcomes.”

“I look forward to participating on DeVry Education Group’s board of directors and thank them for inviting me to join,” said Dr. Katehi. “DeVry Group’s goal to enable a quality learning
experience that inspires and educates students to be our next generation of leaders is essential to our nation’s progress."

**About Dr. Ann Weaver Hart**

Dr. Hart is currently the president of the University of Arizona and also holds an appointment as professor of educational policy studies and practice in the College of Education. In her role as president, she has created and implemented an integrated strategic academic and business plan to guide the University’s future. Dr. Hart recently led the University of Arizona to a historic agreement with Banner Health, creating a foundation for statewide excellence in clinical healthcare.

Prior to the University of Arizona, Dr. Hart served as president of Temple University from July 2006 to July 2012. She also served as president of the University of New Hampshire and provost and vice president for academic affairs at Claremont Graduate University in Claremont, California. At the University of Utah, she served as professor of educational leadership, dean of the Graduate School and special assistant to the president.

Dr. Hart is a member of the Association of American Universities, the Association of Public and Land-Grant Universities, the Association of College and University Educators Board of Advisors, and an advisor for the Lincoln Project: Excellence and Access in Public Higher Education at the American Academy of Arts and Sciences. She has a Bachelor of Science and Master of Arts in history, and a doctorate in educational administration from the University of Utah. Dr. Hart has received various professional and community service awards for her work, including the Michael P. Malone International Leadership Award from the Association of Public and Land-Grant Universities; the Girl Scouts of the USA Take the Lead Award; the Jack Culbertson Award in Educational Administration from the University Council for Educational Administration; and the PoWer Award from the Professional Women’s Roundtable.

**About Dr. Linda Katehi**

Dr. Linda Katehi is chancellor of the University of California, Davis. In her role as chancellor, Dr. Katehi oversees all aspects of the university’s teaching, research and public service mission, including the UC Davis Health System and its acute-care teaching hospital in Sacramento, one of the nation’s leading medical schools, a school of nursing, and a multi-specialty physician group that serves 33 counties and six million residents. Dr. Katehi also holds
UC Davis faculty appointments in electrical and computer engineering, and in gender, sexuality, and women's studies.

Previously, Dr. Katehi served as provost and vice chancellor for academic affairs at the University of Illinois at Urbana-Champaign; the John A. Edwardson Dean of Engineering and professor of electrical and computer engineering at Purdue University; and associate dean for academic affairs and graduate education in the College of Engineering and professor of electrical engineering and computer science at the University of Michigan.

Since her early years as a faculty member, Dr. Katehi has focused on expanding research opportunities for undergraduates and improving the education and professional experience of graduate students, with an emphasis on underrepresented groups.

Dr. Katehi is a member of the National Academy of Engineering, a fellow of the American Association for the Advancement of Science and the American Academy of Arts and Sciences, and is a member of many other national boards, and committees and local nonprofits. In 2015, she was awarded the National Academy of Engineering Simon Ramo Founders Award. Katehi was the first woman to be honored with this award. Dr. Katehi earned a bachelor's degree in electrical engineering from the National Technical University of Athens, Greece, and master's and doctoral degrees in electrical engineering from UCLA.

About DeVry Education Group
The purpose of DeVry Education Group is to empower its students to achieve their educational and career goals. DeVry Education Group Inc. (NYSE: DV; member S&P MidCap 400 Index) is a global provider of educational services and the parent organization of American University of the Caribbean School of Medicine, Becker Professional Education, Carrington College, Chamberlain College of Nursing, DeVry Brasil, DeVry University and its Keller Graduate School of Management, Ross University School of Medicine and Ross University School of Veterinary Medicine. These institutions offer a wide array of programs in healthcare, business, technology, accounting, finance, and law. For more information, please visit www.devryeducationgroup.com.

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Hello Karl,

I've been asked to copy you on the following note to Marj and Adrian re: the Chancellor's role on the DeVry board.

Hope all is well.

Best,
Sandy

Begin forwarded message:

From: Sandra Fried <Sandra.Fried@ucop.edu>
Date: February 24, 2016 at 11:34:55 AM PST
To: Adrian Lopez <adnlopez@ucdavis.edu>, Marjorie Dickinson <mmdickinson@ucdavis.edu>
Cc: Kieran Flaherty <Kieran.Flaherty@ucop.edu>, Steve Juarez <Steve.Juarez@ucop.edu>, Dianne Klein <Dianne.Klein@ucop.edu>, Nelson Peacock <Nelson.Peacock@ucop.edu>, Chad Bolduc <Chad.Bolduc@ucop.edu>
Subject: DeVry

Hello Davis colleagues,

I'm trying to keep a lid on the DeVry issue. A couple of info pieces would be extremely helpful:

1. What is her compensation?
2. Why did she decide to join the board?

I think the issue really is DeVry rather than the income. DeVry is considered a very bad actor in the private postsecondary world (which is saying a lot). They are being sued by two federal agencies for disclosing inaccurate information on their student loan default rate. Is the Chancellor trying to push for reforms, etc., from the board as part of her overall concern for students, etc.? Are they a significant local employer that she feels a responsibility to help?

Thanks for your wise counsel and aid!

Sandy
Thank you, Adrian. You are absolutely correct. We need to ensure that we clearly describe current university policies and practices before simply providing information about any single individual. This context is essential.

Let's discuss further if necessary. BTW, I take great issue with the text highlighted below and would be happy to further discuss my concerns about this statement offline.

From: Adrian Lopez  
Sent: Wednesday, February 24, 2016 12:27 PM  
To: Steve Juarez  
Cc: Sandra Fried; Marjorie Dickinson; Kieran Flaherty; Dianne Klein; Nelson Peacock; Chad Bolduc; Karl M Engelbach  
Subject: Re: DeVry

I get that Steve, but from our end we want staff to understand that this is permissible activity (policies), Chancellor Katehi is not the only one getting compensated for sitting on boards, and that she will take the appropriate leave/vacation time to fulfill these duties which the Regents have deemed of value per their policy on the matter. Plus the link is a public record, so if we are being transparent and accountable then this shouldn't be an issue.

I'll add that Chancellor Katehi will be helping to develop metrics for DeVry on educational outcomes.

Furthermore, the link has Linda serving on one board. She is now dropping off of that and in turn joining the DeVry board.

Finally, I have the comp confirmed now. However, we still are adamant that we share that only with the aforementioned context. It doesn't have to be the link per se, but the fact that we have policies that make this permissible, people have to take vacation if doing it on work time, the Chancellor is not the only one, etc. is worth noting.

Ultimately, I'll note that I haven't disclosed anything on this front until we are all on the same page. Happy to be the messenger on this, or not, but we need to agree on the message. And we need to back each other up.

Adrian Lopez, J.D.
Director of State Government Relations
University of California, Davis
One Shields Avenue
Conference Center, 2nd Floor
Davis, CA 95616
Phone: 530-752-9795
Fax: 530-754-2025
Web: http://gcr.ucdavis.edu/

On Feb 24, 2016, at 12:05 PM, Steve Juarez <Steve.Juarez@ucop.edu> wrote:
I believe that we at SGR and Budget believe we need to keep this focused on Chancellor Katehi and not have the focus extended to other personnel. Sandy and Kieran, is that right?

Steve

Steve Juarez
Associate Vice President & Director
UC State Government Relations
1130 K Street, Room 340
Sacramento, CA 95814
916-445-9924
cell: 916-290-2516

From: Adrian Lopez [mailto:adnlopez@ucdavis.edu]
Sent: Wednesday, February 24, 2016 12:01 PM
To: Sandra Fried
Cc: Marjorie Dickinson; Kieran Flaherty; Steve Juarez; Dianne Klein; Nelson Peacock; Chad Bolduc
Subject: Re: DeVry

Regarding #2 she was recruited, and ultimately accepted, to sit on the Devry board because of her experience/leadership/track record on educational quality. She feels that she can offer advise/expertise to help steer Devry in a more positive direction and improve their educational quality and henceforth why she accepted.

As for the compensation piece I indicated to you yesterday Sandy that we were comfortable disclosing that as a package, i.e., have her Devry comp shared with the following link which is a public record and has comp for other senior managers;


The link above also cites our policies that indicates this activity is permissible, which would be helpful to staff as context.

You shared with me that you were uncomfortable sharing this link because it could open up a can of worms, so we held off.

Since then Mark Martin has found compensation info online regarding Devry’s board members in general. He has also told Kiki that it will likely come up at the next hearing.

Adrian Lopez, J.D.
Director of State Government Relations
University of California, Davis
One Shields Avenue
Conference Center, 2nd Floor
Davis, CA 95616
Phone: 530-752-9795
Fax: 530-754-2026
Web: http://gcr.ucdavis.edu/

On Feb 24, 2016, at 11:35 AM, Sandra Fried <Sandra.Fried@ucop.edu> wrote:

Hello Davis colleagues,
I'm trying to keep a lid on the DeVry issue. A couple of info pieces would be extremely helpful:

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I think the issue really is DeVry rather than the income. DeVry is considered a very bad actor in the private postsecondary world (which is saying a lot). They are being sued by two federal agencies for disclosing inaccurate information on their student loan default rate. Is the Chancellor trying to push for reforms, etc., from the board as part of her overall concern for students, etc.? Are they a significant local employer that she feels a responsibility to help?

Thanks for your wise counsel and aid!

Sandy
Hi Karl,

Do you have a few minutes to talk today re. DeVry? I can be free 11-11:30, 12-12:30, and 1:30-2:30.

Thanks,
Jenny
Hi Jenny,

The calendar is hectic today, but I think we can make 1:30 work.

Do you want to call Karl? If so, please call 754-7237.

Thank you,
Lori

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From: Jenny Kao [mailto:Jenny.Kao@ucop.edu]
Sent: Thursday, February 25, 2016 9:58 AM
To: Karl M Engelbach
Cc: Lori Hubbard
Subject: Time to talk?
Importance: High

Hi Karl,

Do you have a few minutes to talk today re. DeVry? I can be free 11-11:30, 12-12:30, and 1:30-2:30.

Thanks,
Jenny
Yes, will do. Thanks for making time.

Jenny

On Feb 25, 2016, at 10:55 AM, Lori Hubbard <lahubbard@ucdavis.edu> wrote:

Hi Jenny.
The calendar is hectic today, but I think we can make 1:30 work.
Do you want to call Karl? If so, please call 754-7237.
Thank you,
Lori

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From: Jenny Kao <Jenny.Kao@ucop.edu>
Sent: Thursday, February 25, 2016 9:58 AM
To: Karl M Engelbach <kmengelbach@ucdavis.edu>
Cc: Lori Hubbard <lahubbard@ucdavis.edu>
Subject: Time to talk?
Importance: High
Hi Karl,
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Thanks,
Jenny
From: Jenny Kao [mailto:Jenny.Kao@ucop.edu]  
Sent: Thursday, February 25, 2016 10:57 AM  
To: Lori Hubbard  
Cc: Karl M Engelbach  
Subject: Re: Time to talk?  

Yes, will do. Thanks for making time.

Jenny

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The calendar is hectic today, but I think we can make 1:30 work.

Do you want to call Karl? If so, please call 754-7237.

Thank you,
Lori

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Sent: Thursday, February 25, 2016 9:58 AM  
To: Karl M Engelbach <kmengelbach@ucdavis.edu>  
Cc: Lori Hubbard <lahubbard@ucdavis.edu>  
Subject: Time to talk?  
Importance: High  

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Jenny