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Chancellor at Davis

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December 20, 2013

Chair Bruno Nachtergaele
Davis Division of the Academic Senate
402 Mrak Hall, UC Davis
Davis, CA 95616

RE: Requested follow-up to Administrative Oversight Special Committee Report

Dear Bruno:

In response to the Administrative Oversight Special Committee's request for a follow-up report related to actions planned and taken, I am pleased to share the following:

The campus Event and Crisis Management Team (ECMT) continues to participate in on-going instruction and practice scenarios related to event and crisis response planning. These scenarios are designed to ensure familiarity with National Incident Managements Systems/Standardized Emergency Management Systems (NIMS/SIMS) protocols and guidelines.

The campus has formed an Engagement Team of individuals who are trained in negotiations, mediation and group communications to improve our ability to engage with protestors or demonstrators in a straightforward and positive manner.

The Campus Community Council continues to meet each month with broad representation from the Academic Senate, ASUCD, Staff Assembly, GSA and other campus constituency groups to discuss and deliberate items of interest including in recent months:

- Incidents related to the potential for hate crimes or incidents of harassment on and off campus;
- De-briefs of campus incidents including protests or demonstrations;
- Updates on the Freedom of Expression Committee and the World Food Center; and
- The need for a policy to govern the use and placement of video cameras on campus.

A "Campus Court" is now operational and addresses specific misdemeanors that occur on campus and employs aspects of restorative justice in the sentences it issues.

In further response to the requests of the Administrative Oversight Special Committee, the campus has provided the Academic Senate with a copy of the consultant's report on "Developing Oversight, Transparency and Accountability for the University of California,

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Davis Police Department.” This report recommends establishment of an independent Police Accountability Office and an Independent Investigations Division on campus.

The administration has also updated the Academic Senate on the progress of the effort to create a police oversight board on the UC Davis campus. A final decision on the structure of the board will be made by December 31st, 2013.

I also want the Academic Senate and entire campus to know that, as Chancellor, I am fully committed to achieving a climate at UC Davis where consultation with the campus community is part of our ongoing and regular practice. Further, I am committed to promoting and nurturing an environment where divergent opinions are heard, considered and fully respected and can always be expressed freely and openly without fear of retaliation or prejudice.

Sincerely,



Linda P.B. Katehi
Chancellor

/am

c: Executive Director Anderson