

Chairman Block, Chairman Lowenthal and committee members, thank you for giving me the opportunity to speak today. I represent the Davis Division of the Academic Senate. In November we formed a Special Committee to address the issues of November 18. The Special Committee was charged with investigating the events that led to the use of force against protesters on November 18, review of the policies that allowed this to happen, and making recommendations for changes. The committee did not duplicate the efforts of the Kroll and Reynoso reports but relied on those reports in reaching its own recommendations. We have received the report of our Special Committee and have endorsed all of their recommendations except those recommending specific personnel actions.

Our motion of censure of one of our own Academic Senate members, the Chancellor, was not done lightly. The Reynoso report describes in detail serious issues of administrative dysfunction: deficiencies in the decision making process and substantive mistakes at the administrative level that led to the events of November 18 and its aftermath. We concur with this assessment. Beginning the evening of November 18th in a phone call with me, the Chancellor has repeatedly assumed responsibility for the events of November 18th. Our motion of censure serves notice to correct the severe deficiencies described in the reports, but it also implies that those deficiencies can be indeed be corrected and in fact can be corrected by Chancellor Katehi. It is a clear call for change as well as a statement of confidence that the Chancellor is capable of making the changes that are needed. Further, we pledged to work with her to develop effective mechanisms of communication, clear delineation of authority and to craft polices that not only permit Freedom of Expression but encourage it.

The Senate has taken two specific actions. First we have formed a group of faculty, students, staff and administrators to address the topic of Freedom of Expression, to review our existing polices in this area, make recommendations for changes and make sure such polices are clearly articulated as stipulated in both the Reynoso and Special Committee reports. The second action taken was the formation of an Administrative Oversight Committee, also comprised of faculty, students and staff to advise the Chancellor on administrative restructuring, to evaluate the impact of implementation of the proposed administrative changes and to report to the campus community on the actions taken and their efficacy. We believe these two committees will propel our campus forward and take us well beyond the concerns raised in the investigative reports on the November 18th incident.

I would like to put the events of November 18 and our Academic Senate actions in context: UCD is at a point of crisis. At no time in our history has the need for clear communication and mutual trust and respect been so acute. Every faculty member that I have spoken with supports the Master Plan. Indeed many of

them are products of the Master Plan and can point to alums who are also products of the Master Plan and have gone on to achieve great things for the state of California, the nation and the world. The Master Plan was a tremendous investment in the citizens of this state. We are in danger of losing the promise of accessibility embodied in the Master Plan. The alternatives being proposed for maintaining accessibility are difficult for many faculty to support. Increased corporate sponsorship is viewed as selling UCD to Wall Street at the cost of scholarship in the public interest. Equally distasteful is expecting students to bear the financial burden of accessibility via higher tuition and increased indebtedness. None of the proposals to date are deemed able of assuring the endurance of the Master Plan. Following discussions with the Academic Senate the Provost has formed a campus Work Group on Accessibility comprised of some of our top faculty to develop a clear set of fiscal options for preservation of accessibility. In addition to anxiety caused by abdication of the Master Plan, faculty are also concerned about the future of the UC system and its ability to remain intact. To address these issues the level of communication, cooperation and connectedness among all segments of the campus community, and mutual respect for differences of opinion will need to be at an all-time high. The Academic Senate is working in partnership with the Chancellor and administration to not only address the issues raised in these reports but to enhance and improve communication and to create the kind of campus community that will continue to meet and exceed the needs of the state and our students.

Thank you again for your time in considering my comments.