Dear Colleagues,

Early in winter quarter the Davis Division Committee on Elections, Rules, & Jurisdiction (CERJ) issued advice clarifying the merit and promotion appeal vs. reconsideration process. The advice clarifying existing Davis Division Bylaws 42 and 45 is available online at: http://academicsenate.ucdavis.edu/cerj/manual/dd_bylaws.cfm#42-

The Advice generated a review and clarification of the appeal vs. reconsideration process between the Committee on Academic Personnel: Oversight Subcommittee (CAPOC) and Appellate Subcommittee (CAPAC). In an effort to implement the changes with clarity, I have attached a process flowchart.

You can view the CERJ advice online at: http://academicsenate.ucdavis.edu/cerj/advice/2010-2011/CAPAC_20Advice_corrected.pdf

Best Wishes,

Bob

Robert Louis Powell III
Professor & Chair, Department of Chemical Engineering & Materials Science Chair, Davis Division of the Academic Senate Professor, Department of Food Science & Technology University of California Bainer Hall Davis, CA 95616
The faculty member who wishes to appeal should provide evidence of the personnel committee’s failure to apply established standards of merit or failure to follow established procedure. Possible Appeal

A reconsideration is when new information is supplied that is not the result of a personnel committee’s failure to apply established standards of merit or failure to follow established procedure. New information should be indicated as such by the candidate, or in supporting letters by the Dean or Dept. Chair. Such information needs to fall in the review period (per UCD-220-IV.F.9); e.g. by 12/31 of the year of consideration, and would be:

1. New publications or other creative works
2. Awards
3. New teaching evaluations
4. New grants
5. Original requested extramural letters that arrived late

Vice Provost – Academic Affairs

Committee on Academic Personnel Appellate Subcommittee

Original Review Committee: Committee on Academic Personnel – Oversight/Faculty Personnel Committee

Vice Provost – Academic Affairs

Dean

Final Decision

Final Decision

Candidate

Dept. Chair

Redelegated Actions

Non-Redelegated Redelegated Actions

Non-Redelegated Redelegated Actions

Vice Provost – Academic Affairs

Dean

Committee on Academic Personnel – Oversight/Faculty Personnel Committee

Candidate

Dept. Chair