I. Approval of the November 5 meeting summary
   - Approved

II. Chair’s update
   - Follow up on strategic planning committee on diversity and inclusion working groups created by the chancellor
     - How do they account for diversity in the work groups?
       - **Action Item**: Request information regarding how working groups account for diversity.

III. Update on the fall UCAAD meeting
   - The committee discussed an RFC response to the Proposed Revised Presidential Policy on Sexual Harassment and Sexual Violence.
     - How do we reduce incidents of sexual assault on Campus?
   - UC President’s Postdoctoral Fellows and Campus Chancellor’s Fellows Programs
     - Discussed a memo regarding the UCAAD recommended system wide standardized practices for hiring from the postdoc program into tenure-track positions.
     - Fellowship program has the goal of increasing diversity.

IV. Guest speaker: Dr. Kyaw Tha Paw U at 3:00pm
   - Diversity initiative within Graduate Council
     - Dr. Paw U presented the AA&D Committee with the mentorship program being created to increase diversity and better the relationships between Faculty and URM students in Grad studies.
     - He is seeking consult from AA&D to get ideas about how to structure this program.
     - **Action Item**: Post Grad Council mentorship document on whiteboard for committee to comment on.