

**Annual Report: Academic Year 2011-2012
Davis Division: Academic Senate**

| |
|-----------------------------|
| Committee on Emeriti |
|-----------------------------|

| | | |
|---------------------|-----------------------------------|--|
| Total Meetings: Two | Meeting frequency: Meet As Needed | Average hours of committee work each week: Two |
|---------------------|-----------------------------------|--|

| | | |
|---|---|--|
| Total ----- Reviewed: Three (courses, proposals, cases, etc.) | Total of reviewed ----- deferred from the previous year: None | Total ----- deferred to the coming academic year: None |
|---|---|--|

| |
|---|
| Listing of bylaw changes proposed: None |
| |
| |
| |

| |
|--|
| Listing of committee policies established or revised: None |
| |
| |
| |

| |
|--|
| Issues considered by the committee |
| Emeriti Representation on President Yudof's Pepper Spray Task Force |
| APM 205 Recall of Academic Appointees; Modification of Regents Policy 5203 |
| Campus policy to give staff employees emeritus/a status |

| |
|--|
| Recommended procedural or policy changes for the coming year: |
| Modify charge to Committee on Emeriti |
| Monitor and provide input to Health Care Task Force appointed by Vice President of Human Resources Dwaine Duckett. The goal of the Task Force is to reduce or at least contain health care costs. |
| |

Committee's narrative:

The committee supported the UCD Emeriti Association's recommendation that emeriti be included on the President's Pepper Spay Task Force to provide institutional memory to

the Task Force deliberations. The Committee's support was forwarded to Senate Chair Linda Bisson who in turn contacted the Academic Council Chair Robert Anderson. The recommendation was given to President Yudof who declined to add an additional member(s) to the Task Force. However, Chancellor Katehi, who had received a copy of the recommendation, contacted UCDEA chair Bill Rains and added emeriti to committees she was establishing including three representatives to the 2020 Task Force.

The Committee recommended that the new policy, APM-205, Recall of Academic Appointees which stated that "Compensation for recall appointments may not exceed a total of 43% time for each fiscal year, inclusive of all recall appointments." should use salary as a basis for limiting compensation as an alternative to percent time. Using % time was viewed as being too restrictive. The UC Davis campus uses either % time or % salary to determine compensation.

The Committee supported the modification of Regents Policy 5203: Policy on Support Groups, Campus Foundations, and Alumni Associations to include Emeriti Associations, Retiree Associations, and Retiree Centers as "Affiliated Organizations". This modification by President Yudof provides University recognition of Emeriti and Retiree Associations and Retiree Centers and qualifies them for event liability insurance coverage.

The Committee reviewed a new campus policy that outlines the procedure to be used to give staff employees emeritus/a status. The campus policy is based on University Policy adopted in 1999.