Committee on Emeriti

Total Meetings: 2 (one in Fall quarter and one in Spring quarter)  
Meeting frequency: Once a quarter and as needed.  
Average hours of committee work each week N/A

Total courses, proposals, cases, etc. reviewed: None  
Total of courses, proposals, cases, etc. reviewed/deferred from the previous year: None  
Total courses, proposals, cases, etc. deferred to the coming academic year: None

Listing of bylaw changes proposed: None

Listing of committee policies established or revised: None

Issues considered by the committee:
Keeping accurate information and records on Emeriti  
Retiree Center  
Voting in Departments by Emeriti  
Revising Faculty Handbook  
West Village Housing Project  
Retiree Health Benefits – medical and dental  
Emeriti ID cards  
Termination of Emeriti  
Planning for Centennial event on campus  
Emeriti Eligibility for Committee on Research grants  
Emeriti on HARCs departmental web sites

Recommended procedural or policy changes for the coming year:
The committee recommends that Emeriti faculty who are not on recall remain eligible for the Committee on Research grant programs. A letter was sent from Alan Jackman on behalf of the Emeriti committee to the Committee on Research Chair asking that Emeriti remain eligible for research grants.

Committee’s narrative:
The Emeriti Committee met twice during the 2006-07 academic year and discussed several important issues facing Emeriti faculty on the UC Davis campus. One major problem the Emeriti committee discussed and will continue discussing during the 2007-08 academic year is keeping accurate information
and records on Emeriti faculty on campus. The Executive Directors from all the UC campuses have come up a plan for maintaining more accurate Emeriti records in the Academic Senate Offices. The Directors are drafting a letter to UCRP asking for a copy of the “official” retirement database. They will then work with the benefits offices on each UC campus to get an accurate list of Emeriti on each campus.

Back in December 2004, the Shared Governance Committee recommended updating and revising the Faculty Handbook. The old faculty handbook included information on shared governance as well as information for new faculty members but hasn’t been used in several years. The new handbook would most likely be accessible on the Senate web site since bylaws are constantly changing. The descriptions and information on shared governance would not change so these sections would be printed on paper. The Faculty Handbook could also be used at a survival guide for new faculty. Some new items that would be included would be descriptions of committees, responsibilities of chairs and deans, and explanations of the personnel process.

Retiree Health Benefits has been an on-going issue for the Emeriti committee. Ian Kennedy, Chair of the Davis Faculty Association, has been attending the meetings at UCOP with the human resources department to discuss the retiree health benefits. All the campuses seem to be fully funded. The whole UC system is re-bidding with several providers for annuitant health care. The Emeriti committee will continue to review and discuss retiree health care during the 2007-08 academic year.

During the 2006-07 academic year, the Emeriti committee discussed a complaint that was received regarding CoR Policy on award of Faculty Research Grant to emeritus faculty members. The policy stated that due to the shortage of funds for the Committee on Research, emeriti faculty would be denied funding except for those emeritus faculty on recall. The main concern from the Emeriti committee was that UCD Emeriti make important contributions to the campus and many of these contributions would require CoR funding. The committee requested that CoR revise its policy and consider requests from non-recalled emeriti based on merit. This may lead to the funding of a few highly meritorious proposals.

Respectively submitted,

Alan Jackman, Chair
Zunilda Gertel
Bill Lasley
Maria Manoliu
Dean Simonton
Robert Smiley
Haig Zeronian
Karl Kocher, AF Representative